

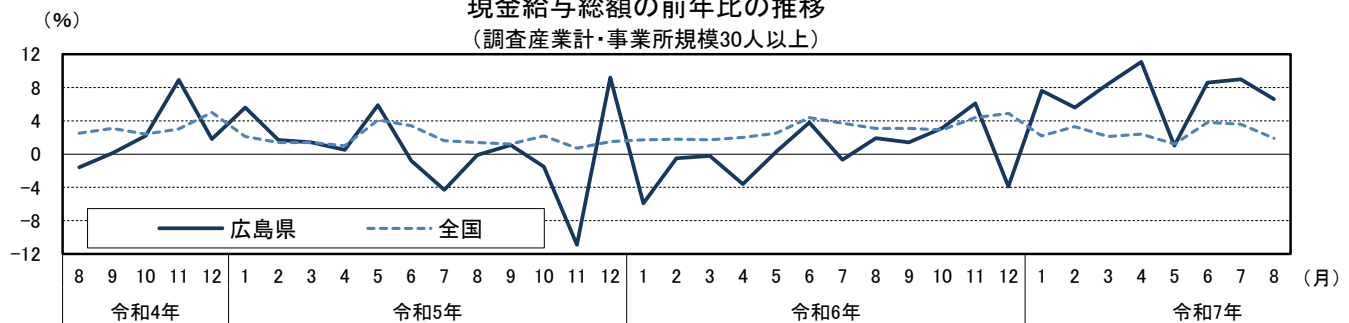
# 広島県の賃金、労働時間及び雇用の動き

(基幹統計 毎月勤労統計調査地方調査結果)

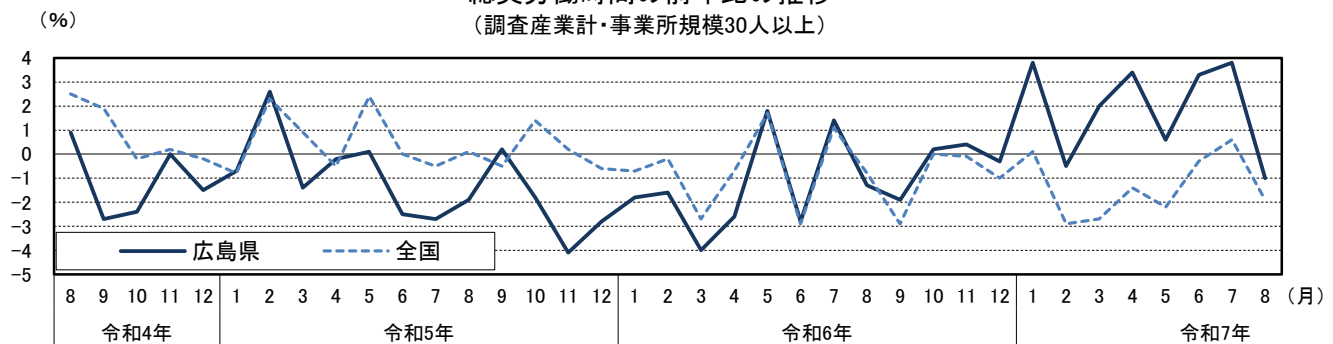
令和7年8月分(速報)

|                |       |
|----------------|-------|
| (事業所規模 30 人以上) | 前 年 比 |
| 現 金 給 与 総 額    | 6.6%  |
| 総 実 労 働 時 間    | △1.0% |
| 常 用 雇 用        | △7.6% |

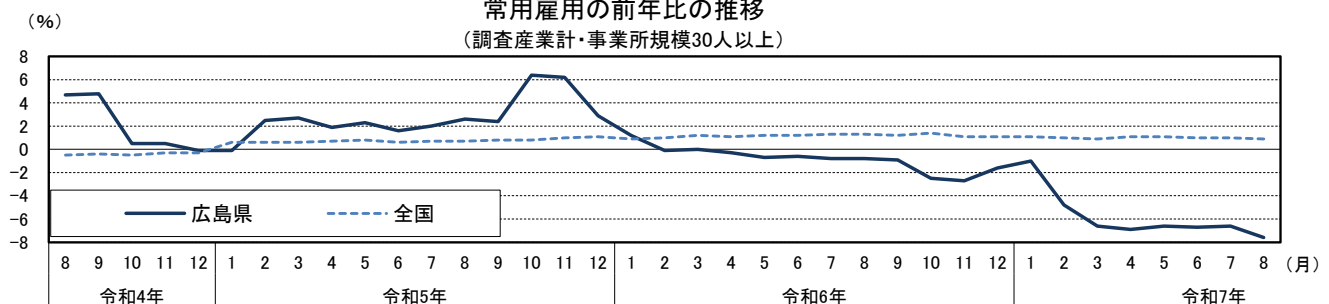
### 現金給与総額の前年比の推移 (調査産業計・事業所規模30人以上)



総実労働時間の前年比の推移  
(調査産業計・事業所規模30人以上)



常用雇用の前年比の推移  
(調査産業計・事業所規模30人以上)



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## ◆◆◆ 利用上の注意 ◆◆◆

- 1 ここに公表された数値は、調査事業所からの報告をもとにして、本県の事業所規模5人以上（又は 30 人以上）の全ての事業所に対応するよう復元して算定したものである。
- 2 労働者数推計については、令和6年3月の国の通知に基づき、令和6年1月確報公表時に、当時利用できる最新のデータ（令和3年経済センサス活動調査）をもとに更新（ベンチマーク更新）した。更新に伴って常用雇用指数及びその前年同月比等は過去に遡って改訂したことにより、令和6年3月速報まで基準年（令和2年）の指数が 100 とならない値を公表値としていた。  
その後、令和6年5月の国の通知に基づき、令和6年4月速報から基準年の指数が 100 となるよう、過去に遡って再度改訂を行っている。なお、令和6年1月から令和6年3月までの伸び率についても、再改定後の指数で計算している。
- 3 令和6年の賃金、労働時間及びパートタイム労働者比率の前年同月比等については、令和5年1月にベンチマーク更新を実施した参考値を作成し、この参考値と令和6年の値を比較することによりベンチマーク更新の影響を取り除いて算出しているため、指数から算出した場合と一致していなかったが、令和7年1月以降の前年同月比については、通常どおり令和6年の指数等から算出している。
- 4 令和4年1月分確報公表時から全ての指数は、令和2年を基準（令和2年平均＝100）としている。令和3年12月分までの増減率は、平成27年基準指数で計算したものとするため、改訂後の指数で計算した場合と必ずしも一致しない。
- 5 「前年比」は対前年増減率（％）を掲載している。月次の場合、「前年比」、「前年差」は前年同月と比較している。なお、前年比などの増減率は、指数等により算出しており、実数で計算した場合と必ずしも一致しない。
- 6 事業所規模5人以上とは、第一種事業所（事業所規模 30 人以上）に第二種事業所（事業所規模5～29 人）の結果を含んだものである。なお、事業所規模は場所単位で区分しており、必ずしも事業所が属する企業規模とは一致しない。（例：第二種事業所には常用労働者 1,000 人以上の大企業の営業所も該当し得る。）
- 7 調査対象事業所の入替について  
(1) 第一種事業所については、従来、2～3年ごとに総入替えを行っていたが、平成 30 年から毎年1月分で部分入替え（1月分は入替前も調査）を行う方法に変更している（ただし、常用労働者 500 人以上を雇用する事業所は入替方法の変更に関わらず従前より悉皆調査）。なお、平成 30 年1月分及び平成 31 年1月分の部分入替えでは2分の1の事業所の入替えを行い、令和2年1月から3分の1入替えを行っている。（巻末資料参照）  
(2) 第二種事業所については、半年毎（1月・7月）に調査対象事業所の3分の1ずつの入替えを行っている。
- 8 実数については、既に公表した数値を遡って改訂することは行っていないため、原則として、時系列比較は指数によって行うこと。
- 9 寄与度グラフについては、データの復元方法や指数の遡及改訂等の統計の性質上、実線と構成要素の計が一致しない場合がある。
- 10 実質賃金指数は、名目賃金指数を広島市の消費者物価指数（持ち家の帰属家賃を除く総合）で除して算出している。
- 11 全国の数値については、令和元年6月分から、「500 人以上規模の事業所」について全数調査による値に変更されているので、注意が必要である。また、当月分の数値については、速報値である。

（詳細については、厚生労働省のホームページを参照 <https://www.mhlw.go.jp/toukei/list/dl/maikin-june-release.pdf>）

# 1 結果概要

## (1) 賃金の動き

○現金給与総額は、

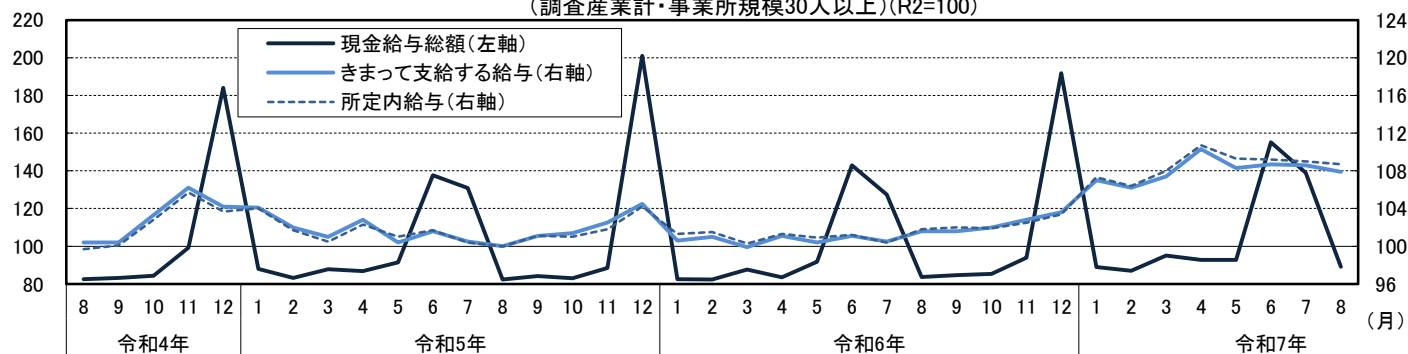
事業所規模5人以上では、290,910円で前年比3.0%増（8か月連続の増加）

事業所規模30人以上では、311,649円で前年比6.6%増（8か月連続の増加）

| 項 目         | 5人以上    |       |      | 全 国         |       |        | 30人以上   |       |      | 全 国         |       |        |
|-------------|---------|-------|------|-------------|-------|--------|---------|-------|------|-------------|-------|--------|
|             | 広 島 県   |       |      | 実 数 指 数 前年比 |       |        | 広 島 県   |       |      | 実 数 指 数 前年比 |       |        |
|             | 実 数     | 指 数   | 前年比  | 実 数         | 指 数   | 前年比    | 実 数     | 指 数   | 前年比  | 実 数         | 指 数   | 前年比    |
| 現 金 給 与 総 額 | 290,910 | 92.6  | 3.0  | 300,517     | 94.4  | 1.5    | 311,649 | 89.2  | 6.6  | 333,327     | 91.3  | 1.9    |
| きまって支給する給与  | 274,056 | 106.5 | 2.0  | 287,878     | 109.7 | 2.0    | 304,825 | 107.9 | 6.2  | 323,476     | 110.4 | 2.4    |
| 所 定 内 給 与   | 254,702 | 107.4 | 2.3  | 268,202     | 109.5 | 2.1    | 280,468 | 108.7 | 6.8  | 298,634     | 110.2 | 2.5    |
| 所 定 外 給 与   | 19,354  | -     | 0.1  | 19,676      | -     | 1.3    | 24,357  | -     | 0.4  | 24,842      | -     | 1.3    |
| 特別に支払われた給与  | 16,854  | -     | 19.8 | 12,639      | -     | △ 10.5 | 6,824   | -     | 29.4 | 9,851       | -     | △ 11.9 |

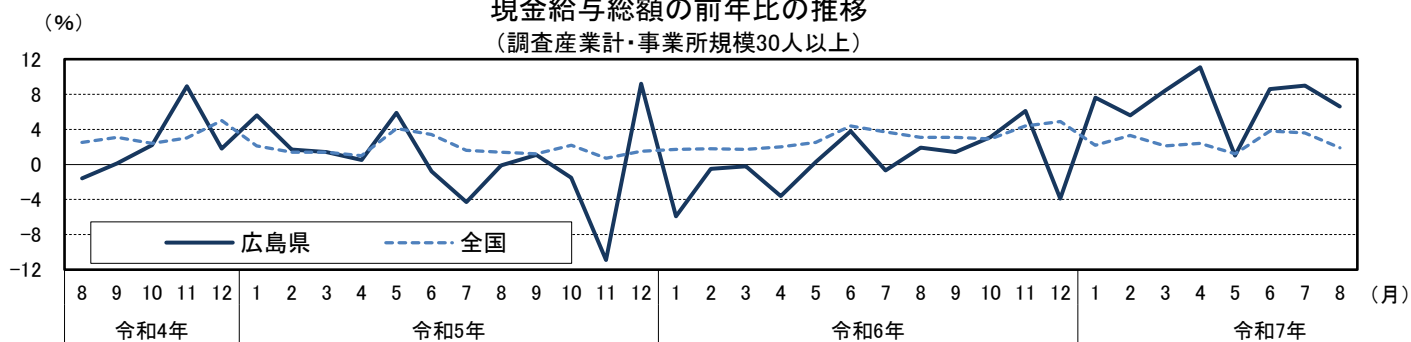
賃金の構成要素別指数の推移

(調査産業計・事業所規模30人以上)(R2=100)



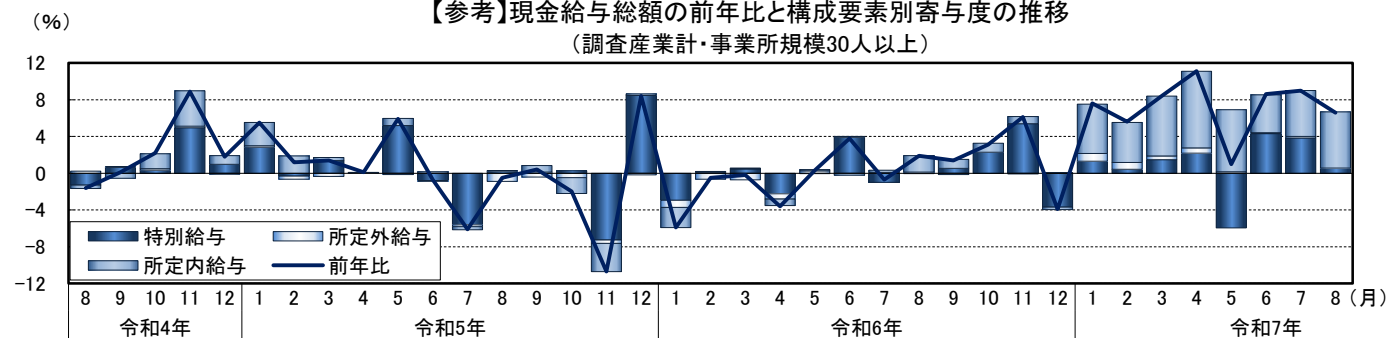
現金給与総額の前年比の推移

(調査産業計・事業所規模30人以上)



【参考】現金給与総額の前年比と構成要素別寄与度の推移

(調査産業計・事業所規模30人以上)



## (2) 労働時間の動き

○総実労働時間は、

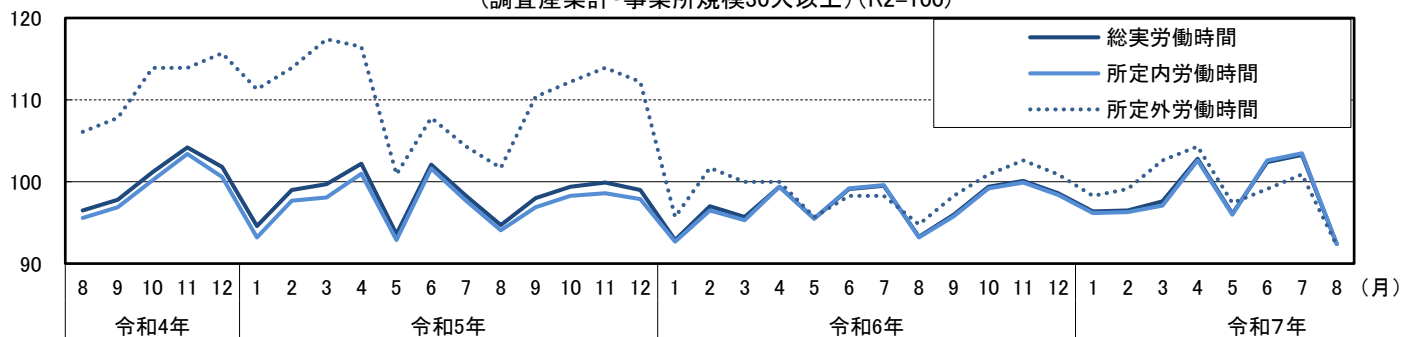
事業所規模5人以上では、129.2時間で前年比2.5%減（3か月ぶりの減少）

事業所規模30人以上では、133.6時間で前年比1.0%減（6か月ぶりの減少）

| 項 目         | 5人以上  |          |       |       |          |       | 30人以上 |          |       |       |          |       |
|-------------|-------|----------|-------|-------|----------|-------|-------|----------|-------|-------|----------|-------|
|             | 広島県   |          |       | 全 国   |          |       | 広島県   |          |       | 全 国   |          |       |
|             | 実 数   | 指 数      | 前年比   | 実 数   | 指 数      | 前年比   | 実 数   | 指 数      | 前年比   | 実 数   | 指 数      | 前年比   |
| 総 実 労 働 時 間 | 時間    | (R2=100) | %     | 時間    | (R2=100) | %     | 時間    | (R2=100) | %     | 時間    | (R2=100) | %     |
|             | 129.2 | 92.7     | △ 2.5 | 129.4 | 95.8     | △ 2.1 | 133.6 | 92.4     | △ 1.0 | 135.6 | 96.6     | △ 1.9 |
| 所定内労働時間     | 119.9 | 92.8     | △ 2.6 | 120.4 | 95.6     | △ 2.0 | 123.0 | 92.4     | △ 0.9 | 125.0 | 96.5     | △ 1.9 |
| 所定外労働時間     | 9.3   | 92.1     | △ 1.1 | 9.0   | 97.8     | △ 3.3 | 10.6  | 92.2     | △ 2.7 | 10.6  | 98.1     | △ 1.9 |
| うち製造業       | 14.1  | 93.4     | △ 0.6 | 12.6  | 105.9    | △ 0.7 | 15.4  | 92.2     | △ 3.8 | 14.0  | 104.5    | 0.0   |
| 出 勤 日 数     | 日     |          | 前年差   | 日     |          | 前年差   | 日     |          | 前年差   | 日     |          | 前年差   |
|             | 16.7  | -        | △ 0.2 | 16.7  | -        | △ 0.4 | 16.8  | -        | 0.0   | 17.1  | -        | △ 0.3 |

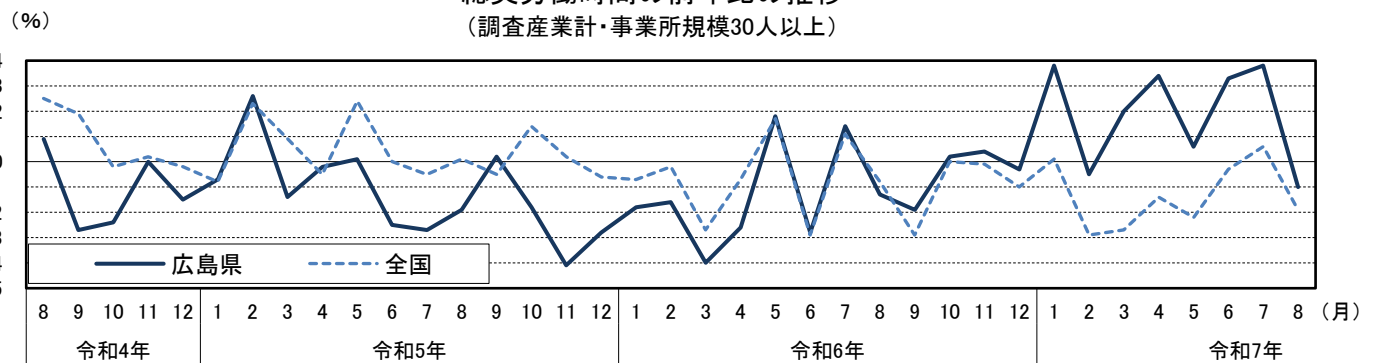
### 労働時間の構成要素別指数の推移

(調査産業計・事業所規模30人以上)(R2=100)



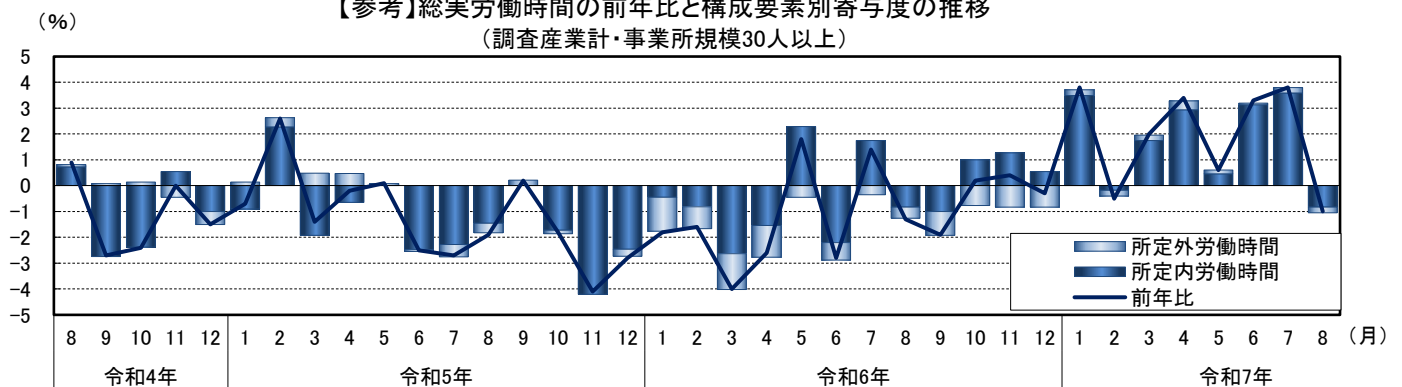
### 総実労働時間の前年比の推移

(調査産業計・事業所規模30人以上)



### 【参考】総実労働時間の前年比と構成要素別寄与度の推移

(調査産業計・事業所規模30人以上)



### (3) 雇用の動き

#### ○常用労働者数は、

事業所規模 5 人以上では、1,081,161 人で前年比 3.9%減 (7 か月連続の減少)

事業所規模 30 人以上では、644,868 人で前年比 7.6%減 (17 か月連続の減少)

#### ○一般労働者数は、

事業所規模 5 人以上では、743,234 人で前年比 4.0%減 (11 か月連続の減少)

事業所規模 30 人以上では、476,736 人で前年比 4.3%減 (20 か月連続の減少)

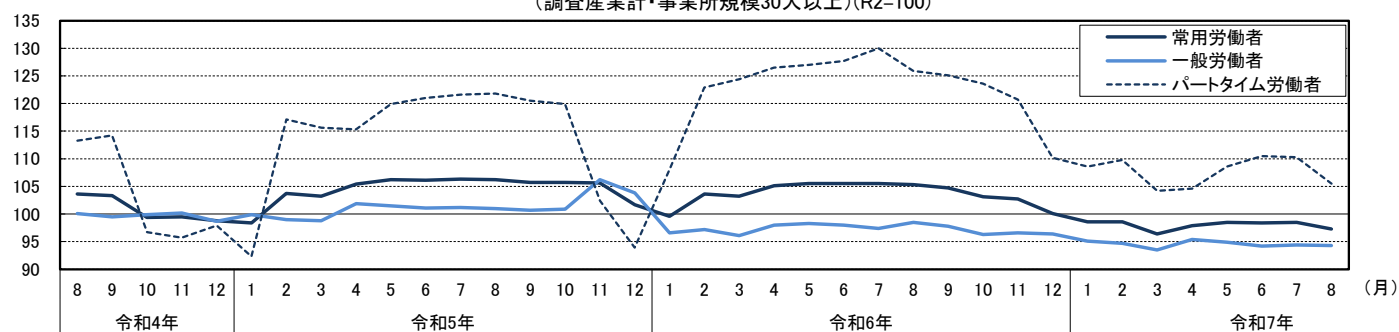
#### ○パートタイム労働者数は、

事業所規模 5 人以上では、337,927 人で前年比 3.8%減 (7 か月連続の減少)

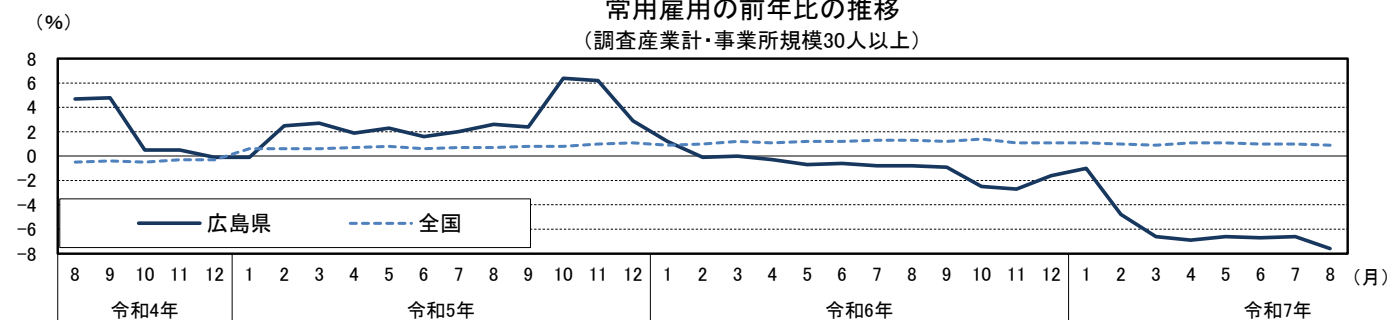
事業所規模 30 人以上では、168,132 人で前年比 16.2%減 (7 か月連続の減少)

| 項 目         | 5人以上      |       |       |   | 全 国    |       |     |   | 30人以上   |       |        |   | 全 国    |       |     |   |
|-------------|-----------|-------|-------|---|--------|-------|-----|---|---------|-------|--------|---|--------|-------|-----|---|
|             | 広 島 県     |       | 前年比   | % | 全 国    |       | 前年比 | % | 広 島 県   |       | 前年比    | % | 全 国    |       | 前年比 | % |
|             | 実 数       | 指 数   |       |   | 実 数    | 指 数   |     |   | 実 数     | 指 数   |        |   | 実 数    | 指 数   |     |   |
| 常 用 労 働 者 数 | 1,081,161 | 100.1 | △ 3.9 |   | 51,769 | 106.3 | 1.4 |   | 644,868 | 97.3  | △ 7.6  |   | 31,409 | 102.8 | 0.9 |   |
| 一 般 労 働 者   | 743,234   | 96.8  | △ 4.0 |   | 35,657 | 106.3 | 0.9 |   | 476,736 | 94.3  | △ 4.3  |   | 23,568 | 103.3 | 0.8 |   |
| パートタイム労働者   | 337,927   | 107.1 | △ 3.8 |   | 16,111 | 106.2 | 2.3 |   | 168,132 | 105.5 | △ 16.2 |   | 7,841  | 101.6 | 1.5 |   |

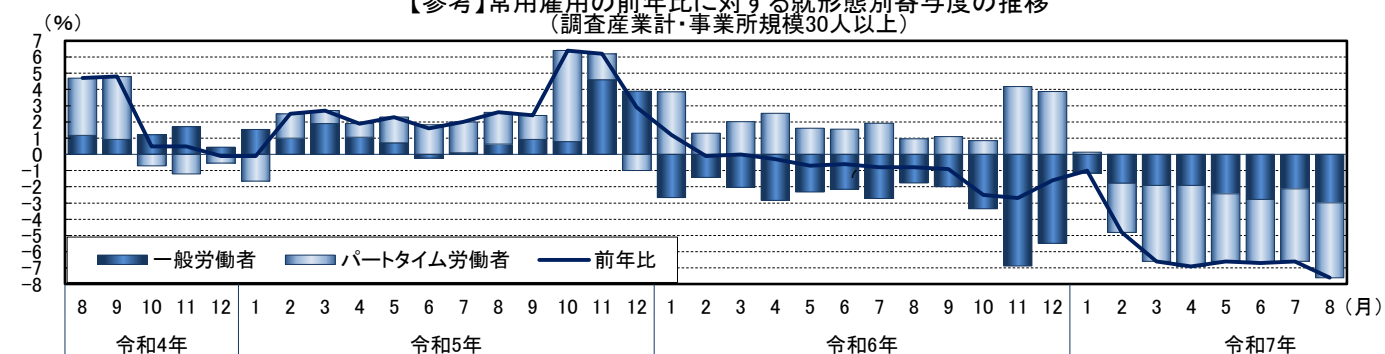
常用雇用の構成要素別指数の推移  
(調査産業計・事業所規模30人以上)(R2=100)



常用雇用の前年比の推移  
(調査産業計・事業所規模30人以上)



【参考】常用雇用の前年比に対する就形態別寄与度の推移  
(調査産業計・事業所規模30人以上)



## 2 統計表

第 1 表 産業、性別常用労働者の1人平均月間現金給与額

| 規模          | 産 業 |                         | 計            |                |              |             |                | 男            |                |                | 女            |                |                |
|-------------|-----|-------------------------|--------------|----------------|--------------|-------------|----------------|--------------|----------------|----------------|--------------|----------------|----------------|
|             |     |                         | 現金給与<br>総 額  | きまって支給す<br>る給与 | 所定内<br>給 与   | 所定外<br>給 与  | 特別に支払わ<br>れた給与 | 現金給与<br>総 額  | きまって支給す<br>る給与 | 特別に支払わ<br>れた給与 | 現金給与<br>総 額  | きまって支給す<br>る給与 | 特別に支払わ<br>れた給与 |
|             |     |                         |              |                |              |             |                |              |                |                |              |                |                |
| 人<br>以<br>上 | TL  | 調 査 産 業 計               | 円<br>290,910 | 円<br>274,056   | 円<br>254,702 | 円<br>19,354 | 円<br>16,854    | 円<br>362,286 | 円<br>339,065   | 円<br>23,221    | 円<br>209,976 | 円<br>200,343   | 円<br>9,633     |
|             | D   | 建 設 業                   | 460,790      | 377,645        | 353,281      | 24,364      | 83,145         | 494,563      | 404,742        | 89,821         | 312,632      | 258,775        | 53,857         |
|             | E   | 製 造 業                   | 365,535      | 345,012        | 311,637      | 33,375      | 20,523         | 409,708      | 385,527        | 24,181         | 230,981      | 221,599        | 9,382          |
|             | F   | 電気・ガス・熱<br>供給・水道業       | 524,125      | 520,477        | 422,282      | 98,195      | 3,648          | 547,868      | 544,188        | 3,680          | 418,810      | 415,304        | 3,506          |
|             | G   | 情 報 通 信 業               | 351,508      | 349,300        | 321,312      | 27,988      | 2,208          | 385,987      | 384,040        | 1,947          | 292,125      | 289,468        | 2,657          |
|             | H   | 運輸業、郵便業                 | 259,611      | 250,904        | 216,930      | 33,974      | 8,707          | 295,430      | 284,679        | 10,751         | 167,527      | 164,076        | 3,451          |
|             | I   | 卸売業、小売業                 | 259,810      | 235,208        | 218,926      | 16,282      | 24,602         | 345,962      | 316,368        | 29,594         | 175,815      | 156,080        | 19,735         |
|             | J   | 金融業、保険業                 | 357,948      | 354,970        | 339,690      | 15,280      | 2,978          | 465,140      | 463,033        | 2,107          | 283,331      | 279,747        | 3,584          |
|             | K   | 不 動 産 業、<br>物 品 賃 貸 業   | 326,335      | 279,922        | 262,109      | 17,813      | 46,413         | 373,167      | 312,902        | 60,265         | 237,693      | 217,498        | 20,195         |
|             | L   | 学術研究、専門・技<br>術 サービス業    | 371,968      | 316,869        | 296,958      | 19,911      | 55,099         | 386,320      | 358,358        | 27,962         | 345,648      | 240,784        | 104,864        |
|             | M   | 宿 泊 業、<br>飲食サービス業       | 130,554      | 125,142        | 116,058      | 9,084       | 5,412          | 165,179      | 157,163        | 8,016          | 112,037      | 108,018        | 4,019          |
|             | N   | 生活関連サービス<br>業、娯 楽 業     | 218,067      | 203,013        | 196,069      | 6,944       | 15,054         | 272,868      | 246,134        | 26,734         | 157,591      | 155,428        | 2,163          |
|             | O   | 教 育、<br>学 習 支 援 業       | 260,678      | 259,557        | 257,727      | 1,830       | 1,121          | 310,141      | 307,669        | 2,472          | 228,274      | 228,039        | 235            |
|             | P   | 医 療、福 祉                 | 269,172      | 267,317        | 256,871      | 10,446      | 1,855          | 358,776      | 356,761        | 2,015          | 241,613      | 239,807        | 1,806          |
|             | Q   | 複 合 サービス<br>事 業         | 345,711      | 345,199        | 329,122      | 16,077      | 512            | 374,781      | 374,663        | 118            | 277,121      | 275,680        | 1,441          |
|             | R   | サ ー ビ ス 業<br>(他に分類されない) | 281,410      | 273,133        | 253,363      | 19,770      | 8,277          | 323,648      | 316,185        | 7,463          | 207,216      | 197,510        | 9,706          |

| 規模          | 産 業 |                         | 計            |                |              |             |                | 男            |                |                | 女            |                |                |
|-------------|-----|-------------------------|--------------|----------------|--------------|-------------|----------------|--------------|----------------|----------------|--------------|----------------|----------------|
|             |     |                         | 現金給与<br>総 額  | きまって支給す<br>る給与 | 所定内<br>給 与   | 所定外<br>給 与  | 特別に支払わ<br>れた給与 | 現金給与<br>総 額  | きまって支給す<br>る給与 | 特別に支払わ<br>れた給与 | 現金給与<br>総 額  | きまって支給す<br>る給与 | 特別に支払わ<br>れた給与 |
|             |     |                         |              |                |              |             |                |              |                |                |              |                |                |
| 人<br>以<br>上 | TL  | 調 査 産 業 計               | 円<br>311,649 | 円<br>304,825   | 円<br>280,468 | 円<br>24,357 | 円<br>6,824     | 円<br>379,188 | 円<br>370,195   | 円<br>8,993     | 円<br>227,080 | 円<br>222,972   | 円<br>4,108     |
|             | D   | 建 設 業                   | 485,039      | 461,839        | 436,700      | 25,139      | 23,200         | 519,821      | 495,985        | 23,836         | 330,002      | 309,636        | 20,366         |
|             | E   | 製 造 業                   | 372,133      | 367,170        | 327,822      | 39,348      | 4,963          | 409,752      | 404,312        | 5,440          | 243,035      | 239,708        | 3,327          |
|             | F   | 電気・ガス・熱<br>供給・水道業       | 553,517      | 549,232        | 436,812      | 112,420     | 4,285          | 575,645      | 571,357        | 4,288          | 452,401      | 448,131        | 4,270          |
|             | G   | 情 報 通 信 業               | 363,980      | 361,160        | 327,572      | 33,588      | 2,820          | 397,758      | 395,346        | 2,412          | 300,592      | 297,006        | 3,586          |
|             | H   | 運輸業、郵便業                 | 259,029      | 249,764        | 208,598      | 41,166      | 9,265          | 293,570      | 281,838        | 11,732         | 177,248      | 173,824        | 3,424          |
|             | I   | 卸売業、小売業                 | 276,911      | 258,898        | 243,377      | 15,521      | 18,013         | 383,288      | 355,474        | 27,814         | 180,119      | 171,024        | 9,095          |
|             | J   | 金融業、保険業                 | 381,009      | 374,406        | 361,129      | 13,277      | 6,603          | 459,003      | 455,439        | 3,564          | 290,228      | 280,087        | 10,141         |
|             | K   | 不 動 産 業、<br>物 品 賃 貸 業   | 334,686      | 323,268        | 308,515      | 14,753      | 11,418         | 359,587      | 348,525        | 11,062         | 289,708      | 277,647        | 12,061         |
|             | L   | 学術研究、専門・技<br>術 サービス業    | 370,890      | 370,890        | 349,758      | 21,132      | 0              | 396,623      | 396,623        | 0              | 300,905      | 300,905        | 0              |
|             | M   | 宿 泊 業、<br>飲食サービス業       | 146,950      | 141,158        | 129,620      | 11,538      | 5,792          | 181,658      | 176,506        | 5,152          | 122,525      | 116,283        | 6,242          |
|             | N   | 生活関連サービス<br>業、娯 楽 業     | 186,982      | 182,953        | 173,077      | 9,876       | 4,029          | 224,547      | 218,282        | 6,265          | 154,478      | 152,384        | 2,094          |
|             | O   | 教 育、<br>学 習 支 援 業       | 290,193      | 290,031        | 288,146      | 1,885       | 162            | 353,911      | 353,560        | 351            | 250,363      | 250,318        | 45             |
|             | P   | 医 療、福 祉                 | 300,698      | 298,692        | 285,059      | 13,633      | 2,006          | 415,435      | 413,230        | 2,205          | 261,628      | 259,690        | 1,938          |
|             | Q   | 複 合 サービス<br>事 業         | 375,592      | 375,322        | 348,880      | 26,442      | 270            | 393,133      | 392,963        | 170            | 296,425      | 295,703        | 722            |
|             | R   | サ ー ビ ス 業<br>(他に分類されない) | 276,495      | 271,199        | 246,218      | 24,981      | 5,296          | 320,901      | 314,461        | 6,440          | 200,927      | 197,578        | 3,349          |

第 2 表 産業、性別常用労働者の1人平均月間出勤日数及び実労働時間数

| 規模          | 産 業 |                 | 計      |          |          |         | 男      |          |          |         | 女      |          |          |         |
|-------------|-----|-----------------|--------|----------|----------|---------|--------|----------|----------|---------|--------|----------|----------|---------|
|             |     |                 | 出勤日数   | 総実労働時間   | 所定内労働時間  | 所定外労働時間 | 出勤日数   | 総実労働時間   | 所定内労働時間  | 所定外労働時間 | 出勤日数   | 総実労働時間   | 所定内労働時間  | 所定外労働時間 |
|             |     |                 |        |          |          |         |        |          |          |         |        |          |          |         |
| 人<br>以<br>上 | TL  | 調 査 産 業 計       | 日 16.7 | 時間 129.2 | 時間 119.9 | 時間 9.3  | 日 17.2 | 時間 142.4 | 時間 129.1 | 時間 13.3 | 日 16.0 | 時間 114.4 | 時間 109.6 | 時間 4.8  |
|             | D   | 建 設 業           | 17.4   | 145.8    | 132.9    | 12.9    | 17.8   | 151.2    | 136.8    | 14.4    | 15.7   | 121.9    | 115.7    | 6.2     |
|             | E   | 製 造 業           | 17.2   | 146.0    | 131.9    | 14.1    | 17.4   | 151.3    | 134.9    | 16.4    | 16.6   | 130.2    | 122.9    | 7.3     |
|             | F   | 電気・ガス・熱供給・水道業   | 17.0   | 146.6    | 125.4    | 21.2    | 17.1   | 149.0    | 126.7    | 22.3    | 16.7   | 136.1    | 120.1    | 16.0    |
|             | G   | 情報通信業           | 17.4   | 144.0    | 131.3    | 12.7    | 17.6   | 148.3    | 133.7    | 14.6    | 17.1   | 136.8    | 127.2    | 9.6     |
|             | H   | 運輸業、郵便業         | 18.5   | 149.0    | 132.9    | 16.1    | 19.3   | 160.8    | 141.7    | 19.1    | 16.3   | 118.7    | 110.2    | 8.5     |
|             | I   | 卸売業、小売業         | 16.9   | 122.8    | 114.2    | 8.6     | 17.5   | 139.3    | 127.1    | 12.2    | 16.4   | 106.6    | 101.6    | 5.0     |
|             | J   | 金融業、保険業         | 19.2   | 149.6    | 139.9    | 9.7     | 19.7   | 166.3    | 150.9    | 15.4    | 18.9   | 138.0    | 132.3    | 5.7     |
|             | K   | 不動産業、物品賃貸業      | 17.3   | 138.5    | 126.0    | 12.5    | 18.1   | 148.1    | 132.6    | 15.5    | 15.8   | 120.3    | 113.7    | 6.6     |
|             | L   | 学術研究、専門・技術サービス業 | 15.8   | 131.2    | 120.2    | 11.0    | 16.3   | 136.4    | 124.9    | 11.5    | 14.8   | 121.7    | 111.7    | 10.0    |
|             | M   | 宿泊業、飲食サービス業     | 13.9   | 91.1     | 84.7     | 6.4     | 14.8   | 106.4    | 96.3     | 10.1    | 13.4   | 82.9     | 78.6     | 4.3     |
|             | N   | 生活関連サービス業、娯楽業   | 17.5   | 127.9    | 122.1    | 5.8     | 18.5   | 143.9    | 137.2    | 6.7     | 16.4   | 110.4    | 105.5    | 4.9     |
|             | O   | 教育、学習支援業        | 10.0   | 73.8     | 71.3     | 2.5     | 11.4   | 85.0     | 81.6     | 3.4     | 9.0    | 66.4     | 64.5     | 1.9     |
|             | P   | 医療、福祉           | 17.9   | 134.5    | 131.0    | 3.5     | 17.2   | 133.9    | 129.4    | 4.5     | 18.1   | 134.6    | 131.4    | 3.2     |
|             | Q   | 複合サービス業         | 18.6   | 154.0    | 144.9    | 9.1     | 18.9   | 159.6    | 147.7    | 11.9    | 17.9   | 140.5    | 138.2    | 2.3     |
|             | R   | サービス業（他に分類されない） | 16.9   | 135.2    | 123.2    | 12.0    | 17.2   | 146.6    | 131.2    | 15.4    | 16.3   | 115.1    | 109.2    | 5.9     |

| 規模          | 産 業 |                 | 計      |          |          |         | 男      |          |          |         | 女      |          |          |         |
|-------------|-----|-----------------|--------|----------|----------|---------|--------|----------|----------|---------|--------|----------|----------|---------|
|             |     |                 | 出勤日数   | 総実労働時間   | 所定内労働時間  | 所定外労働時間 | 出勤日数   | 総実労働時間   | 所定内労働時間  | 所定外労働時間 | 出勤日数   | 総実労働時間   | 所定内労働時間  | 所定外労働時間 |
|             |     |                 |        |          |          |         |        |          |          |         |        |          |          |         |
| 人<br>以<br>上 | TL  | 調 査 産 業 計       | 日 16.8 | 時間 133.6 | 時間 123.0 | 時間 10.6 | 日 17.2 | 時間 144.8 | 時間 129.9 | 時間 14.9 | 日 16.3 | 時間 119.7 | 時間 114.5 | 時間 5.2  |
|             | D   | 建 設 業           | 16.4   | 142.2    | 127.5    | 14.7    | 16.5   | 144.4    | 128.6    | 15.8    | 15.7   | 131.8    | 122.2    | 9.6     |
|             | E   | 製 造 業           | 17.0   | 147.0    | 131.6    | 15.4    | 17.2   | 151.2    | 134.0    | 17.2    | 16.4   | 132.7    | 123.5    | 9.2     |
|             | F   | 電気・ガス・熱供給・水道業   | 16.9   | 148.4    | 124.8    | 23.6    | 17.0   | 150.2    | 125.5    | 24.7    | 16.5   | 139.9    | 121.2    | 18.7    |
|             | G   | 情報通信業           | 17.5   | 143.1    | 130.4    | 12.7    | 17.8   | 147.7    | 133.7    | 14.0    | 17.1   | 134.3    | 124.2    | 10.1    |
|             | H   | 運輸業、郵便業         | 18.7   | 151.7    | 132.1    | 19.6    | 19.4   | 162.0    | 138.5    | 23.5    | 17.0   | 127.3    | 116.9    | 10.4    |
|             | I   | 卸売業、小売業         | 17.7   | 129.5    | 121.5    | 8.0     | 18.1   | 145.1    | 133.2    | 11.9    | 17.4   | 115.4    | 110.9    | 4.5     |
|             | J   | 金融業、保険業         | 18.6   | 145.9    | 134.6    | 11.3    | 18.9   | 156.0    | 142.1    | 13.9    | 18.3   | 134.1    | 125.8    | 8.3     |
|             | K   | 不動産業、物品賃貸業      | 17.3   | 134.0    | 124.4    | 9.6     | 17.5   | 135.8    | 125.4    | 10.4    | 16.9   | 130.9    | 122.6    | 8.3     |
|             | L   | 学術研究、専門・技術サービス業 | 16.3   | 137.3    | 127.9    | 9.4     | 16.4   | 139.4    | 128.4    | 11.0    | 15.9   | 131.8    | 126.5    | 5.3     |
|             | M   | 宿泊業、飲食サービス業     | 14.4   | 96.9     | 88.6     | 8.3     | 15.4   | 112.1    | 99.9     | 12.2    | 13.7   | 86.3     | 80.7     | 5.6     |
|             | N   | 生活関連サービス業、娯楽業   | 16.6   | 118.7    | 110.4    | 8.3     | 16.9   | 125.8    | 115.8    | 10.0    | 16.3   | 112.6    | 105.8    | 6.8     |
|             | O   | 教育、学習支援業        | 9.6    | 70.3     | 68.2     | 2.1     | 11.5   | 86.6     | 83.2     | 3.4     | 8.4    | 60.1     | 58.8     | 1.3     |
|             | P   | 医療、福祉           | 18.5   | 141.7    | 138.0    | 3.7     | 18.3   | 144.9    | 138.9    | 6.0     | 18.6   | 140.5    | 137.6    | 2.9     |
|             | Q   | 複合サービス業         | 18.5   | 153.7    | 142.8    | 10.9    | 18.6   | 156.2    | 143.9    | 12.3    | 18.2   | 142.6    | 138.1    | 4.5     |
|             | R   | サービス業（他に分類されない） | 16.6   | 135.2    | 121.2    | 14.0    | 17.0   | 147.9    | 129.9    | 18.0    | 15.8   | 113.6    | 106.6    | 7.0     |

第 3 表 産業、性別常用労働者数及びパートタイム労働者数

| 規模               | 産 業 |                         | 計              |             |             |                |              |           | 男            |             |           | 女            |              |           |
|------------------|-----|-------------------------|----------------|-------------|-------------|----------------|--------------|-----------|--------------|-------------|-----------|--------------|--------------|-----------|
|                  |     |                         | 前調査<br>期間末     | 増加          | 減少          | 本調査<br>期間末     | うちパートタイム     |           | 本調査<br>期間末   | うちパートタイム    |           | 本調査<br>期間末   | うちパートタイム     |           |
|                  |     |                         |                |             |             |                | 労働者数         | 比率        |              | 労働者数        | 比率        |              | 労働者数         | 比率        |
| 5<br>人<br>以<br>上 | TL  | 調 査 産 業 計               | 人<br>1,086,213 | 人<br>14,846 | 人<br>19,898 | 人<br>1,081,161 | 人<br>337,927 | %<br>31.3 | 人<br>575,339 | 人<br>98,782 | %<br>17.2 | 人<br>505,822 | 人<br>239,145 | %<br>47.3 |
|                  | D   | 建 設 業                   | 52,000         | 744         | 271         | 52,473         | 2,924        | 5.6       | 42,781       | 1,260       | 2.9       | 9,692        | 1,664        | 17.2      |
|                  | E   | 製 造 業                   | 202,336        | 1,277       | 1,557       | 202,056        | 19,860       | 9.8       | 152,230      | 4,683       | 3.1       | 49,826       | 15,177       | 30.5      |
|                  | F   | 電気・ガス・熱<br>供給・水道業       | 8,276          | 1           | 18          | 8,259          | 204          | 2.5       | 6,739        | 102         | 1.5       | 1,520        | 102          | 6.7       |
|                  | G   | 情 報 通 信 業               | 18,537         | 44          | 332         | 18,249         | 1,692        | 9.3       | 11,597       | 321         | 2.8       | 6,652        | 1,371        | 20.6      |
|                  | H   | 運輸業、郵便業                 | 68,001         | 874         | 1,130       | 67,745         | 17,046       | 25.2      | 48,913       | 6,992       | 14.3      | 18,832       | 10,054       | 53.4      |
|                  | I   | 卸売業、小売業                 | 205,049        | 2,828       | 2,269       | 205,608        | 98,747       | 48.0      | 101,617      | 27,542      | 27.1      | 103,991      | 71,205       | 68.5      |
|                  | J   | 金融業、保険業                 | 24,735         | 150         | 75          | 24,810         | 3,767        | 15.2      | 10,171       | 492         | 4.8       | 14,639       | 3,275        | 22.4      |
|                  | K   | 不 動 産 業、<br>物 品 賃 貸 業   | 15,822         | 391         | 455         | 15,758         | 4,510        | 28.6      | 10,233       | 2,480       | 24.2      | 5,525        | 2,030        | 36.7      |
|                  | L   | 学術研究、専門・技<br>術 サービス業    | 20,854         | 184         | 231         | 20,807         | 2,804        | 13.5      | 13,461       | 593         | 4.4       | 7,346        | 2,211        | 30.1      |
|                  | M   | 宿 泊 業、<br>飲 食 サービス業     | 83,174         | 2,300       | 1,978       | 83,496         | 66,865       | 80.1      | 29,092       | 19,688      | 67.7      | 54,404       | 47,177       | 86.7      |
|                  | N   | 生活関連サービス<br>業、娯 楽 業     | 33,477         | 1,817       | 151         | 35,143         | 17,730       | 50.5      | 18,432       | 7,338       | 39.8      | 16,711       | 10,392       | 62.2      |
|                  | O   | 教 育、<br>学 習 支 援 業       | 72,397         | 783         | 8,179       | 65,001         | 25,820       | 39.7      | 25,672       | 8,396       | 32.7      | 39,329       | 17,424       | 44.3      |
|                  | P   | 医 療、福 祉                 | 188,508        | 1,911       | 2,114       | 188,305        | 53,417       | 28.4      | 44,331       | 10,715      | 24.2      | 143,974      | 42,702       | 29.7      |
|                  | Q   | 複 合 サービス<br>事 業         | 8,029          | 7           | 7           | 8,029          | 843          | 10.5      | 5,640        | 180         | 3.2       | 2,389        | 663          | 27.8      |
|                  | R   | サ ー ビ ス 業<br>(他に分類されない) | 85,018         | 1,535       | 1,131       | 85,422         | 21,698       | 25.4      | 54,430       | 8,000       | 14.7      | 30,992       | 13,698       | 44.2      |

| 規模                | 産 業 |                         | 計            |            |             |              |              |           | 男            |             |           | 女            |              |           |
|-------------------|-----|-------------------------|--------------|------------|-------------|--------------|--------------|-----------|--------------|-------------|-----------|--------------|--------------|-----------|
|                   |     |                         | 前調査<br>期間末   | 増加         | 減少          | 本調査<br>期間末   | うちパートタイム     |           | 本調査<br>期間末   | うちパートタイム    |           | 本調査<br>期間末   | うちパートタイム     |           |
|                   |     |                         |              |            |             |              | 労働者数         | 比率        |              | 労働者数        | 比率        |              | 労働者数         | 比率        |
| 30<br>人<br>以<br>上 | TL  | 調 査 産 業 計               | 人<br>652,816 | 人<br>7,023 | 人<br>14,971 | 人<br>644,868 | 人<br>168,132 | %<br>26.1 | 人<br>359,257 | 人<br>47,966 | %<br>13.4 | 人<br>285,611 | 人<br>120,166 | %<br>42.1 |
|                   | D   | 建 設 業                   | 18,631       | 239        | 271         | 18,599       | 513          | 2.8       | 15,283       | 327         | 2.1       | 3,316        | 186          | 5.6       |
|                   | E   | 製 造 業                   | 158,990      | 960        | 1,498       | 158,452      | 14,054       | 8.9       | 122,773      | 4,075       | 3.3       | 35,679       | 9,979        | 28.0      |
|                   | F   | 電気・ガス・熱<br>供給・水道業       | 6,965        | 1          | 18          | 6,948        | 29           | 0.4       | 5,700        | 23          | 0.4       | 1,248        | 6            | 0.5       |
|                   | G   | 情 報 通 信 業               | 14,493       | 44         | 226         | 14,311       | 1,187        | 8.3       | 9,356        | 223         | 2.4       | 4,955        | 964          | 19.5      |
|                   | H   | 運輸業、郵便業                 | 48,289       | 653        | 774         | 48,168       | 12,104       | 25.1      | 33,915       | 5,199       | 15.3      | 14,253       | 6,905        | 48.4      |
|                   | I   | 卸売業、小売業                 | 95,953       | 1,138      | 939         | 96,152       | 47,521       | 49.4      | 45,841       | 11,449      | 25.0      | 50,311       | 36,072       | 71.7      |
|                   | J   | 金融業、保険業                 | 11,169       | 23         | 18          | 11,174       | 1,366        | 12.2      | 6,013        | 388         | 6.5       | 5,161        | 978          | 18.9      |
|                   | K   | 不 動 産 業、<br>物 品 賃 貸 業   | 6,735        | 104        | 48          | 6,791        | 1,598        | 23.5      | 4,360        | 1,049       | 24.1      | 2,431        | 549          | 22.6      |
|                   | L   | 学術研究、専門・技<br>術 サービス業    | 10,334       | 83         | 36          | 10,381       | 1,318        | 12.7      | 7,601        | 492         | 6.5       | 2,780        | 826          | 29.7      |
|                   | M   | 宿 泊 業、<br>飲 食 サービス業     | 32,028       | 1,061      | 697         | 32,392       | 24,056       | 74.3      | 13,314       | 8,519       | 64.0      | 19,078       | 15,537       | 81.4      |
|                   | N   | 生活関連サービス<br>業、娯 楽 業     | 11,616       | 261        | 151         | 11,726       | 5,442        | 46.4      | 5,432        | 2,039       | 37.5      | 6,294        | 3,403        | 54.1      |
|                   | O   | 教 育、<br>学 習 支 援 業       | 50,262       | 599        | 7,781       | 43,080       | 14,049       | 32.6      | 16,433       | 3,304       | 20.1      | 26,647       | 10,745       | 40.3      |
|                   | P   | 医 療、福 祉                 | 121,212      | 861        | 1,450       | 120,623      | 28,990       | 24.0      | 30,728       | 5,173       | 16.8      | 89,895       | 23,817       | 26.5      |
|                   | Q   | 複 合 サービス<br>事 業         | 4,802        | 7          | 7           | 4,802        | 342          | 7.1       | 3,932        | 180         | 4.6       | 870          | 162          | 18.6      |
|                   | R   | サ ー ビ ス 業<br>(他に分類されない) | 61,337       | 989        | 1,057       | 61,269       | 15,563       | 25.4      | 38,576       | 5,526       | 14.3      | 22,693       | 10,037       | 44.2      |

第 4 表 事業所規模別賃金、労働時間及び雇用の状況（調査産業計）

| 事業所規模  |     | 現 金 給 与 額 |                |         |        |                | 出勤日数 |
|--------|-----|-----------|----------------|---------|--------|----------------|------|
|        |     | 総 額       | きまって支給<br>する給与 | 所定内給与   | 所定外給与  | 特別に支払わ<br>れた給与 |      |
|        |     | 円         | 円              | 円       | 円      | 円              | 日    |
| 100人以上 | 計   | 345,668   | 338,336        | 307,480 | 30,856 | 7,332          | 17.2 |
|        | 男   | 409,827   | 400,090        | -       | -      | 9,737          | 17.4 |
|        | 女   | 251,628   | 247,821        | -       | -      | 3,807          | 17.0 |
|        | 一般  | 405,448   | 396,264        | 358,665 | 37,599 | 9,184          | 18.1 |
|        | パート | 126,373   | 125,834        | 119,715 | 6,119  | 539            | 13.9 |
| 30～99人 | 計   | 274,474   | 268,205        | 250,949 | 17,256 | 6,269          | 16.4 |
|        | 男   | 340,462   | 332,410        | -       | -      | 8,052          | 17.1 |
|        | 女   | 204,696   | 200,313        | -       | -      | 4,383          | 15.7 |
|        | 一般  | 352,308   | 344,430        | 320,872 | 23,558 | 7,878          | 17.9 |
|        | パート | 108,925   | 106,079        | 102,227 | 3,852  | 2,846          | 13.3 |
| 5～29人  | 計   | 259,963   | 228,144        | 216,255 | 11,889 | 31,819         | 16.4 |
|        | 男   | 333,939   | 286,854        | -       | -      | 47,085         | 17.2 |
|        | 女   | 187,553   | 170,677        | -       | -      | 16,876         | 15.6 |
|        | 一般  | 363,676   | 314,115        | 295,823 | 18,292 | 49,561         | 18.8 |
|        | パート | 95,658    | 91,946         | 90,200  | 1,746  | 3,712          | 12.5 |
| 30人以上  | 計   | 311,649   | 304,825        | 280,468 | 24,357 | 6,824          | 16.8 |
|        | 男   | 379,188   | 370,195        | -       | -      | 8,993          | 17.2 |
|        | 女   | 227,080   | 222,972        | -       | -      | 4,108          | 16.3 |
|        | 一般  | 381,960   | 373,353        | 341,960 | 31,393 | 8,607          | 18.0 |
|        | パート | 116,299   | 114,428        | 109,618 | 4,810  | 1,871          | 13.5 |
| 5人以上   | 計   | 290,910   | 274,056        | 254,702 | 19,354 | 16,854         | 16.7 |
|        | 男   | 362,286   | 339,065        | -       | -      | 23,221         | 17.2 |
|        | 女   | 209,976   | 200,343        | -       | -      | 9,633          | 16.0 |
|        | 一般  | 375,405   | 352,119        | 325,422 | 26,697 | 23,286         | 18.3 |
|        | パート | 106,083   | 103,301        | 100,007 | 3,294  | 2,782          | 13.0 |

| 事業所規模  |     | 労 働 時 間 |       |       | 常 用 労 働 者 |                |                 |
|--------|-----|---------|-------|-------|-----------|----------------|-----------------|
|        |     | 総実労働時間  | 所定内時間 | 所定外時間 | 常用労働者数    | パートタイム<br>労働者数 | パートタイム<br>労働者比率 |
|        |     | 時間      | 時間    | 時間    | 人         | 人              | %               |
| 100人以上 | 計   | 141.0   | 128.7 | 12.3  | 337,878   | 72,377         | 21.4            |
|        | 男   | 148.7   | 132.5 | 16.2  | 201,062   | 22,993         | 11.4            |
|        | 女   | 129.7   | 123.0 | 6.7   | 136,816   | 49,384         | 36.1            |
|        | 一般  | 155.7   | 141.1 | 14.6  | 265,501   | -              | -               |
|        | パート | 86.8    | 83.0  | 3.8   | 72,377    | -              | -               |
| 30～99人 | 計   | 125.6   | 116.9 | 8.7   | 306,990   | 95,755         | 31.2            |
|        | 男   | 139.8   | 126.5 | 13.3  | 158,195   | 24,973         | 15.8            |
|        | 女   | 110.7   | 106.8 | 3.9   | 148,795   | 70,782         | 47.6            |
|        | 一般  | 147.8   | 136.0 | 11.8  | 211,235   | -              | -               |
|        | パート | 78.5    | 76.3  | 2.2   | 95,755    | -              | -               |
| 5～29人  | 計   | 122.7   | 115.3 | 7.4   | 436,293   | 169,795        | 38.9            |
|        | 男   | 138.5   | 127.8 | 10.7  | 216,082   | 50,816         | 23.5            |
|        | 女   | 107.4   | 103.1 | 4.3   | 220,211   | 118,979        | 54.0            |
|        | 一般  | 157.4   | 146.6 | 10.8  | 266,498   | -              | -               |
|        | パート | 67.9    | 65.8  | 2.1   | 169,795   | -              | -               |
| 30人以上  | 計   | 133.6   | 123.0 | 10.6  | 644,868   | 168,132        | 26.1            |
|        | 男   | 144.8   | 129.9 | 14.9  | 359,257   | 47,966         | 13.4            |
|        | 女   | 119.7   | 114.5 | 5.2   | 285,611   | 120,166        | 42.1            |
|        | 一般  | 152.2   | 138.8 | 13.4  | 476,736   | -              | -               |
|        | パート | 82.1    | 79.2  | 2.9   | 168,132   | -              | -               |
| 5人以上   | 計   | 129.2   | 119.9 | 9.3   | 1,081,161 | 337,927        | 31.3            |
|        | 男   | 142.4   | 129.1 | 13.3  | 575,339   | 98,782         | 17.2            |
|        | 女   | 114.4   | 109.6 | 4.8   | 505,822   | 239,145        | 47.3            |
|        | 一般  | 154.1   | 141.6 | 12.5  | 743,234   | -              | -               |
|        | パート | 75.0    | 72.5  | 2.5   | 337,927   | -              | -               |

第 5 表 産業、就業形態別常用労働者の 1 人平均月間現金給与額

| 事業所規模     | 産 業 |             | 一 般 労 働 者    |              |              |             | パ ー ト タ イ ム 労 働 者 |              |              |            |
|-----------|-----|-------------|--------------|--------------|--------------|-------------|-------------------|--------------|--------------|------------|
|           |     |             | 現金給与総額       | きまって支給する給与   | 所定内給与        | 特別に支払われた給与  | 現金給与総額            | きまって支給する給与   | 所定内給与        | 特別に支払われた給与 |
| 5人<br>以上  | TL  | 調 査 産 業 計   | 円<br>375,405 | 円<br>352,119 | 円<br>325,422 | 円<br>23,286 | 円<br>106,083      | 円<br>103,301 | 円<br>100,007 | 円<br>2,782 |
|           | E   | 製 造 業       | 389,079      | 366,631      | 330,873      | 22,448      | 150,552           | 147,609      | 135,991      | 2,943      |
|           | I   | 卸 売 業、小 売 業 | 403,252      | 359,704      | 331,297      | 43,548      | 104,929           | 100,784      | 97,594       | 4,145      |
|           | P   | 医 療、福 祉     | 326,218      | 324,050      | 309,908      | 2,168       | 124,460           | 123,399      | 122,330      | 1,061      |
| 30人<br>以上 | TL  | 調 査 産 業 計   | 381,960      | 373,353      | 341,960      | 8,607       | 116,299           | 114,428      | 109,618      | 1,871      |
|           | E   | 製 造 業       | 392,555      | 387,129      | 345,530      | 5,426       | 163,048           | 162,824      | 146,520      | 224        |
|           | I   | 卸 売 業、小 売 業 | 428,801      | 396,720      | 370,250      | 32,081      | 121,865           | 118,213      | 113,869      | 3,652      |
|           | P   | 医 療、福 祉     | 351,736      | 349,696      | 332,170      | 2,040       | 140,331           | 138,430      | 137,029      | 1,901      |

第 6 表 産業、就業形態別常用労働者の1人平均月間出勤日数及び実労働時間数

| 事業所規模     | 産 業 |             | 一 般 労 働 者 |             |             |            | パ ー ト タ イ ム 労 働 者 |            |            |           |
|-----------|-----|-------------|-----------|-------------|-------------|------------|-------------------|------------|------------|-----------|
|           |     |             | 出勤日数      | 総 実労働時間     | 所定内労働時間     | 所定外労働時間    | 出勤日数              | 総 実労働時間    | 所定内労働時間    | 所定外労働時間   |
| 5人<br>以上  | TL  | 調 査 産 業 計   | 日<br>18.3 | 時間<br>154.1 | 時間<br>141.6 | 時間<br>12.5 | 日<br>13.0         | 時間<br>75.0 | 時間<br>72.5 | 時間<br>2.5 |
|           | E   | 製 造 業       | 17.3      | 149.6       | 134.7       | 14.9       | 15.9              | 113.4      | 106.2      | 7.2       |
|           | I   | 卸 売 業、小 売 業 | 18.8      | 162.1       | 148.6       | 13.5       | 14.9              | 80.3       | 77.0       | 3.3       |
|           | P   | 医 療、福 祉     | 20.0      | 158.9       | 154.3       | 4.6        | 12.6              | 72.6       | 71.9       | 0.7       |
| 30人<br>以上 | TL  | 調 査 産 業 計   | 18.0      | 152.2       | 138.8       | 13.4       | 13.5              | 82.1       | 79.2       | 2.9       |
|           | E   | 製 造 業       | 17.1      | 149.4       | 133.5       | 15.9       | 16.1              | 122.5      | 112.4      | 10.1      |
|           | I   | 卸 売 業、小 売 業 | 19.2      | 162.9       | 149.2       | 13.7       | 16.3              | 95.3       | 93.2       | 2.1       |
|           | P   | 医 療、福 祉     | 20.1      | 161.3       | 156.6       | 4.7        | 13.7              | 80.1       | 79.5       | 0.6       |

第 7 表 産業、就業形態別常用労働者数

| 事業所規模     | 産 業 |             | 一 般 労 働 者    |            |            |              | パ ー ト タ イ ム 労 働 者 |            |             |              |
|-----------|-----|-------------|--------------|------------|------------|--------------|-------------------|------------|-------------|--------------|
|           |     |             | 前 調 査 期 間 末  | 増 加        | 減 少        | 本 調 査 期 間 末  | 前 調 査 期 間 末       | 増 加        | 減 少         | 本 調 査 期 間 末  |
| 5人<br>以上  | TL  | 調 査 産 業 計   | 人<br>744,153 | 人<br>5,553 | 人<br>5,702 | 人<br>743,234 | 人<br>342,060      | 人<br>9,293 | 人<br>14,196 | 人<br>337,927 |
|           | E   | 製 造 業       | 182,279      | 1,107      | 1,177      | 182,196      | 20,057            | 170        | 380         | 19,860       |
|           | I   | 卸 売 業、小 売 業 | 106,340      | 962        | 341        | 106,861      | 98,709            | 1,866      | 1,928       | 98,747       |
|           | P   | 医 療、福 祉     | 135,383      | 374        | 1,316      | 134,888      | 53,125            | 1,537      | 798         | 53,417       |
| 30人<br>以上 | TL  | 調 査 産 業 計   | 477,500      | 3,129      | 4,346      | 476,736      | 175,316           | 3,894      | 10,625      | 168,132      |
|           | E   | 製 造 業       | 144,798      | 790        | 1,177      | 144,398      | 14,192            | 170        | 321         | 14,054       |
|           | I   | 卸 売 業、小 売 業 | 48,409       | 326        | 129        | 48,631       | 47,544            | 812        | 810         | 47,521       |
|           | P   | 医 療、福 祉     | 91,818       | 374        | 1,007      | 91,633       | 29,394            | 487        | 443         | 28,990       |

※推計値のため、「前調査期間末+増加-減少=本調査期間末」の人数は必ずしも一致しません。

時系列表第1表 産業別賃金指数（現金給与総額（名目・実質））

| 規<br>模                                         | 年<br>月                           | 名 目 賃 金 |      |       |       |       |      |                   |      |       |      |         |       |         |       |         |       |                |       | (令和2年平均＝100)        |       |                 |       |                   |       |          |       |       |       |          |       |       |       |       |      |      |
|------------------------------------------------|----------------------------------|---------|------|-------|-------|-------|------|-------------------|------|-------|------|---------|-------|---------|-------|---------|-------|----------------|-------|---------------------|-------|-----------------|-------|-------------------|-------|----------|-------|-------|-------|----------|-------|-------|-------|-------|------|------|
|                                                |                                  | 調査産業計   |      | 建設業   |       | 製造業   |      | 電気・ガス・熱供<br>給・水道業 |      | 情報通信業 |      | 運輸業、郵便業 |       | 卸売業、小売業 |       | 金融業、保険業 |       | 不動産業、物品賃<br>貸業 |       | 学術研究・専門・<br>技術サービス業 |       | 宿泊業、飲食サー<br>ビス業 |       | 生活関連サービ<br>ス業、娯楽業 |       | 教育、学習支援業 |       | 医療、福祉 |       | 複合サービス事業 |       | サービス業 |       | 実質賃金  |      |      |
|                                                |                                  | 前年比     | 前年比  | 前年比   | 前年比   | 前年比   | 前年比  | 前年比               | 前年比  | 前年比   | 前年比  | 前年比     | 前年比   | 前年比     | 前年比   | 前年比     | 前年比   | 前年比            | 前年比   | 前年比                 | 前年比   | 前年比             | 前年比   | 前年比               | 前年比   | 前年比      | 前年比   | 前年比   | 前年比   | 前年比      | 前年比   | 前年比   | 前年比   | 前年比   |      |      |
| 令和2年<br>3<br>4<br>5<br>6                       | 平均                               | 100.0   | -1.2 | 100.0 | -0.4  | 100.0 | -2.9 | 100.0             | -0.5 | 100.0 | 6.6  | 100.0   | -6.4  | 100.0   | -2.6  | 100.0   | 5.5   | 100.0          | 15.4  | 100.0               | 5.3   | 100.0           | -12.8 | 100.0             | 12.9  | 100.0    | -0.2  | 100.0 | 2.6   | 100.0    | -6.9  | 100.0 | -6.8  | 100.0 | -1.4 |      |
|                                                | 3                                | 101.4   | 1.3  | 101.5 | 1.5   | 102.1 | 2.2  | 95.7              | -4.2 | 103.9 | 3.9  | 102.8   | 2.8   | 112.5   | 12.5  | 95.1    | -4.9  | 91.6           | -8.4  | 94.5                | -5.5  | 95.5            | -4.6  | 72.9              | -27.1 | 93.0     | -7.1  | 96.4  | -3.6  | 99.9     | -0.1  | 106.0 | 5.9   | 101.8 | 1.8  |      |
|                                                | 4                                | 103.4   | 2.0  | 90.9  | -10.4 | 112.3 | 10.0 | 93.9              | -1.9 | 108.6 | 4.5  | 104.8   | 1.9   | 110.1   | -2.1  | 97.6    | 2.6   | 100.6          | 9.8   | 87.1                | -7.8  | 96.0            | 0.5   | 86.0              | 18.0  | 92.5     | -0.5  | 104.9 | 8.8   | 105.0    | 5.1   | 107.4 | 1.3   | 100.9 | -0.9 |      |
|                                                | 5                                | 102.2   | -1.2 | 88.8  | -2.3  | 114.1 | 1.6  | 93.5              | -0.4 | 109.9 | 1.2  | 111.5   | 6.4   | 103.0   | -6.4  | 98.7    | 1.1   | 89.3           | -11.2 | 81.6                | -6.3  | 101.1           | 5.3   | 94.7              | 10.1  | 104.4    | 12.9  | 105.3 | 0.4   | 117.2    | 11.6  | 112.4 | 4.7   | 96.2  | -4.7 |      |
|                                                | 6                                | 105.5   | 2.2  | 98.1  | 14.2  | 119.0 | 4.9  | 104.0             | 5.9  | 105.4 | -5.0 | 102.6   | -8.6  | 113.4   | 8.6   | 110.1   | 13.0  | 98.1           | 2.7   | 84.8                | 5.9   | 115.9           | 14.1  | 80.6              | -17.1 | 98.7     | -7.2  | 102.5 | -2.3  | 118.1    | 0.6   | 108.8 | -4.2  | 96.4  | -0.8 |      |
|                                                | 令和6年<br>8<br>9<br>10<br>11<br>12 | 8       | 89.9 | 3.3   | 87.2  | 7.0   | 96.2 | 5.7               | 79.7 | 4.2   | 78.1 | -10.6   | 97.2  | 2.1     | 99.4  | 7.5     | 82.2  | 10.0           | 83.5  | -5.3                | 76.6  | 12.6            | 134.1 | 31.5              | 80.7  | -1.1     | 70.5  | -12.3 | 87.9  | -2.3     | 92.1  | 3.6   | 100.2 | -3.1  | 81.4 | 0.0  |
| 9                                              |                                  | 88.5    | 3.5  | 84.8  | 18.6  | 99.9  | 8.1  | 78.4              | 2.5  | 95.0  | 4.9  | 89.5    | -9.0  | 95.0    | 7.6   | 80.6    | 7.6   | 72.7           | 0.1   | 74.2                | 9.0   | 117.3           | 17.8  | 72.8              | -16.0 | 71.9     | -13.4 | 86.4  | -2.3  | 90.6     | 2.8   | 97.8  | -0.8  | 80.3  | 0.2  |      |
| 10                                             |                                  | 88.8    | 4.3  | 81.6  | 17.6  | 100.3 | 10.0 | 83.2              | 3.7  | 84.5  | -0.2 | 88.7    | -5.6  | 92.2    | 5.1   | 89.2    | 18.6  | 86.4           | 19.3  | 77.3                | 13.8  | 107.9           | 23.6  | 79.5              | -3.8  | 73.8     | -15.6 | 86.9  | -2.6  | 97.2     | -0.9  | 99.4  | -3.6  | 80.4  | 2.0  |      |
| 11                                             |                                  | 98.9    | 7.2  | 93.9  | 17.2  | 98.8  | 3.0  | 82.0              | 5.9  | 89.9  | -2.9 | 97.0    | -1.0  | 101.5   | 7.6   | 90.1    | 10.3  | 79.0           | 11.3  | 110.2               | 24.5  | 117.3           | 16.0  | 77.9              | -24.6 | 81.8     | -12.2 | 112.6 | 16.7  | 93.4     | 3.4   | 115.3 | 2.5   | 88.9  | 3.5  |      |
| 12                                             |                                  | 187.0   | -1.0 | 176.5 | 17.1  | 240.5 | 6.0  | 214.8             | 14.1 | 203.3 | -3.6 | 156.6   | -16.6 | 200.9   | 3.0   | 176.2   | 2.3   | 166.8          | -1.0  | 123.4               | -14.8 | 149.0           | 26.2  | 103.3             | 0.6   | 200.6    | -12.0 | 161.4 | -12.2 | 254.9    | 6.9   | 155.4 | -13.3 | 166.8 | -5.2 |      |
| 令和7年<br>1 月<br>2<br>3<br>4<br>5<br>6<br>7<br>8 |                                  | 1 月     | 88.9 | 3.6   | 84.4  | 18.7  | 95.6 | 7.4               | 82.3 | 0.5   | 79.2 | -4.5    | 90.5  | 0.2     | 90.7  | -3.9    | 81.3  | -5.9           | 72.0  | -8.6                | 78.7  | 28.0            | 120.6 | 3.8               | 78.8  | 7.9      | 75.8  | 3.7   | 85.4  | -2.4     | 94.2  | 7.3   | 103.3 | 15.0  | 78.8 | -0.9 |
|                                                |                                  | 2       | 87.5 | 2.7   | 83.3  | 9.7   | 96.5 | 4.7               | 80.0 | 1.7   | 78.4 | -4.3    | 76.4  | -13.6   | 94.4  | 5.5     | 76.9  | -6.4           | 77.8  | -4.3                | 77.4  | 23.2            | 113.6 | 8.3               | 77.2  | 1.2      | 74.3  | -1.7  | 80.6  | -4.5     | 96.8  | 5.4   | 104.4 | 9.5   | 78.1 | -1.5 |
|                                                |                                  | 3       | 95.3 | 6.1   | 101.5 | 24.2  | 99.2 | 3.2               | 85.1 | 0.8   | 93.2 | -2.5    | 78.8  | -15.0   | 96.1  | 4.9     | 81.2  | -7.2           | 82.8  | -9.8                | 84.2  | 24.0            | 123.8 | 23.2              | 80.9  | 2.3      | 106.8 | 9.4   | 91.1  | 0.9      | 98.5  | 9.7   | 106.6 | 7.7   | 84.8 | 1.6  |
|                                                | 4                                | 93.4    | 6.7  | 91.6  | 10.8  | 103.0 | 9.9  | 100.8             | 0.2  | 88.2  | -9.4 | 77.9    | -12.0 | 95.1    | 0.8   | 87.1    | -3.2  | 79.4           | 20.0  | 80.0                | 27.0  | 124.6           | 25.2  | 80.6              | 5.5   | 86.2     | 5.0   | 86.4  | 1.3   | 100.3    | 7.4   | 105.6 | 4.8   | 82.5  | 2.0  |      |
|                                                | 5                                | 93.5    | 0.5  | 91.6  | 13.5  | 97.6  | 4.3  | 76.5              | -1.8 | 78.9  | -0.8 | 79.0    | -20.0 | 100.6   | 2.5   | 87.0    | -4.8  | 75.4           | -8.6  | 79.2                | 11.5  | 124.1           | 17.6  | 83.9              | 15.4  | 73.4     | -16.5 | 91.3  | -4.2  | 99.1     | 3.6   | 128.8 | 27.5  | 82.4  | -3.4 |      |
|                                                | 6                                | 148.2   | 4.4  | 123.7 | 26.2  | 165.9 | 13.3 | 204.2             | 0.6  | 181.5 | 1.0  | 100.2   | -19.5 | 143.8   | -10.6 | 175.6   | -4.0  | 159.6          | 22.0  | 106.7               | -4.7  | 146.1           | 19.6  | 113.0             | 38.1  | 192.8    | -1.5  | 128.6 | -6.5  | 282.1    | 23.0  | 153.5 | 17.5  | 131.0 | 0.7  |      |
|                                                | 7                                | 137.4   | 5.6  | 162.3 | -0.8  | 186.4 | 2.8  | 84.4              | 0.8  | 100.1 | 3.2  | 119.4   | 0.5   | 138.6   | -3.1  | 103.5   | -1.2  | 105.9          | -24.7 | 140.4               | 19.6  | 140.7           | 20.7  | 121.7             | 29.9  | 77.1     | 3.9   | 119.6 | 4.6   | 118.7    | 18.1  | 147.6 | 22.2  | 120.7 | 1.7  |      |
|                                                | 8                                | 92.6    | 3.0  | 95.7  | 9.7   | 101.2 | 5.2  | 82.3              | 3.3  | 80.3  | 2.8  | 78.8    | -18.9 | 97.7    | -1.7  | 76.3    | -7.2  | 81.9           | -1.9  | 83.3                | 8.7   | 128.0           | -4.5  | 103.4             | 28.1  | 72.1     | 2.3   | 86.7  | -1.4  | 97.9     | 6.3   | 113.4 | 13.2  | 81.2  | -0.2 |      |
| 令和2年<br>3<br>4<br>5<br>6                       | 平均                               | 100.0   | -2.5 | 100.0 | 0.7   | 100.0 | -1.2 | 100.0             | -0.1 | 100.0 | -2.4 | 100.0   | -9.7  | 100.0   | -5.0  | 100.0   | 1.1   | 100.0          | 34.6  | 100.0               | 4.7   | 100.0           | -24.6 | 100.0             | 8.7   | 100.0    | -8.2  | 100.0 | 0.7   | 100.0    | -9.1  | 100.0 | -8.5  | 100.0 | -2.8 |      |
|                                                | 3                                | 101.4   | 1.4  | 101.7 | 1.8   | 100.9 | 0.9  | 100.4             | 0.4  | 100.0 | 0.0  | 107.1   | 7.1   | 108.6   | 8.6   | 100.6   | 0.6   | 125.7          | 25.7  | 96.6                | -3.4  | 90.6            | -9.4  | 76.1              | -23.8 | 95.8     | -4.2  | 97.3  | -2.7  | 101.3    | 1.3   | 103.9 | 3.9   | 101.8 | 1.8  |      |
|                                                | 4                                | 102.8   | 1.4  | 100.4 | -1.3  | 109.4 | 8.4  | 98.5              | -1.9 | 104.2 | 4.2  | 106.0   | -1.0  | 103.6   | -4.6  | 104.6   | 4.0   | 131.4          | 4.5   | 87.7                | -9.2  | 80.4            | -11.3 | 87.0              | 14.3  | 92.2     | -3.8  | 105.2 | 8.1   | 105.2    | 3.8   | 110.8 | 6.6   | 100.3 | -1.5 |      |
|                                                | 5                                | 103.7   | 0.9  | 95.6  | -4.8  | 114.1 | 4.3  | 93.5              | -5.1 | 106.8 | 2.5  | 114.9   | 8.4   | 101.4   | -2.1  | 99.6    | -4.8  | 142.1          | 8.1   | 87.3                | -0.5  | 79.0            | -1.7  | 87.9              | 1.0   | 97.9     | 6.2   | 110.3 | 4.8   | 122.0    | 16.0  | 123.7 | 11.6  | 97.6  | -2.7 |      |
|                                                | 6                                | 103.2   | -0.1 | 110.2 | 17.6  | 117.0 | 3.6  | 104.0             | 5.9  | 103.3 | -3.2 | 100.1   | -13.4 | 94.5    | -5.9  | 110.9   | 14.2  | 119.1          | -17.1 | 81.6                | -5.0  | 89.1            | 9.7   | 114.6             | 20.5  | 93.9     | -4.3  | 106.6 | -2.3  | 118.8    | -2.9  | 120.3 | -3.6  | 94.3  | -3.1 |      |
|                                                | 令和6年<br>8<br>9<br>10<br>11<br>12 | 8       | 83.7 | 1.9   | 90.3  | 24.7  | 91.7 | 5.0               | 79.7 | 4.2   | 76.6 | -5.3    | 91.2  | -3.7    | 81.7  | -2.9    | 83.2  | 10.6           | 98.5  | -9.0                | 68.3  | -4.5            | 84.0  | 0.0               | 115.4 | 28.7     | 67.9  | -4.0  | 88.5  | -2.1     | 91.8  | -2.5  | 105.0 | -0.5  | 75.7 | -1.6 |
| 9                                              |                                  | 84.7    | 1.4  | 81.7  | 12.5  | 95.9  | 4.9  | 78.4              | 2.5  | 95.8  | 9.5  | 86.8    | -12.1 | 82.3    | 0.5   | 80.7    | 9.3   | 88.4           | -20.1 | 62.4                | -5.9  | 88.8            | 17.2  | 101.5             | 19.4  | 69.8     | -5.5  | 87.8  | -3.7  | 89.8     | -3.5  | 107.8 | -0.6  | 76.9  | -1.7 |      |
| 10                                             |                                  | 85.3    | 3.1  | 85.4  | 17.6  | 98.3  | 10.2 | 83.2              | 3.7  | 83.2  | 3.2  | 86.9    | -5.9  | 75.7    | -4.9  | 87.4    | 19.1  | 108.6          | -0.1  | 64.2                | -7.9  | 69.9            | 13.1  | 103.9             | 19.8  | 71.9     | -3.1  | 88.8  | -4.2  | 96.8     | -4.4  | 110.2 | -3.8  | 77.2  | 0.8  |      |
| 11                                             |                                  | 94.0    | 6.1  | 83.6  | 12.7  | 95.4  | 2.6  | 82.0              | 5.9  | 80.1  | -3.3 | 88.1    | -8.5  | 81.5    | -1.6  | 97.8    | 13.3  | 88.7           | -15.3 | 106.9               | 6.7   | 77.8            | 35.5  | 122.2             | -9.8  | 81.5     | -5.9  | 115.0 | 16.8  | 93.1     | -3.7  | 124.5 | 3.6   | 84.5  | 2.5  |      |
| 12                                             |                                  | 191.8   | -3.9 | 225.8 | 22.2  | 244.6 | 4.2  | 214.8             | 14.1 | 201.9 | -4.2 | 167.2   | -20.1 | 163.6   | -15.1 | 135.0   | -15.5 | 195.9          | -37.8 | 126.5               | -17.3 | 151.2           | 52.7  | 160.9             | 51.9  | 200.1    | -1.5  | 172.0 | -14.4 | 243.3    | 3.0   | 163.1 | -22.9 | 171.1 | -8.0 |      |
| 令和7年<br>1 月<br>2<br>3<br>4<br>5<br>6<br>7<br>8 |                                  | 1 月     | 88.9 | 7.6   | 83.8  | 15.3  | 92.2 | 7.0               | 86.9 | 6.1   | 77.4 | -3.7    | 94.6  | 9.4     | 86.7  | 14.7    | 78.3  | -6.0           | 85.1  | -6.2                | 71.0  | 18.3            | 117.0 | 15.4              | 104.9 | 10.2     | 72.8  | 9.8   | 91.8  | 0.7      | 97.9  | 4.6   | 115.4 | 14.7  | 78.8 | 2.9  |
|                                                |                                  | 2       | 87.0 | 5.6   | 84.4  | 3.9   | 94.1 | 6.4               | 82.8 | 5.2   | 76.4 | -3.9    | 75.7  | -7.9    | 90.0  | 15.8    | 76.1  | -5.9           | 89.4  | -4.2                | 71.2  | 17.1            | 107.3 | 34.5              | 102.9 | 6.9      | 70.8  | 2.2   | 85.6  | -2.8     | 103.8 | 6.0   | 117.4 | 11.8  | 77.6 | 1.2  |
|                                                |                                  | 3       | 95.0 | 8.4   | 106.9 | 20.1  | 95.3 | 0.8               | 89.7 | 6.3   | 91.5 | -3.5    | 80.0  | -8.7    | 97.9  | 28.6    | 77.2  | -10.5          | 99.0  | -6.8                | 89.9  | 25.6            | 115.2 | 49.4              | 108.2 | 2.0      | 108.5 | 19.9  | 89.2  | -5.0     | 100.7 | 6.7   | 118.6 |       |      |      |

時系列表第2表 産業別賃金指数（きまって支給する給与（名目・実質））

| 規模   | 年月   | 名目賃金  |       |       |               |       |         |         |         |            |                 |             |               |          |       |          |       |       | 実質賃金  |       |       |       |       |       |       |       |       |       |       |
|------|------|-------|-------|-------|---------------|-------|---------|---------|---------|------------|-----------------|-------------|---------------|----------|-------|----------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
|      |      | 調査産業計 | 建設業   | 製造業   | 電気・ガス・熱供給・水道業 | 情報通信業 | 運輸業、郵便業 | 卸売業、小売業 | 金融業、保険業 | 不動産業、物品賃貸業 | 学術研究、専門・技術サービス業 | 宿泊業、飲食サービス業 | 生活関連サービス業、娯楽業 | 教育、学習支援業 | 医療、福祉 | 複合サービス事業 | サービス業 | 調査産業計 |       |       |       |       |       |       |       |       |       |       |       |
|      |      | 前年比   | 前年比   | 前年比   | 前年比           | 前年比   | 前年比     | 前年比     | 前年比     | 前年比        | 前年比             | 前年比         | 前年比           | 前年比      | 前年比   | 前年比      | 前年比   | 前年比   |       |       |       |       |       |       |       |       |       |       |       |
| 令和2年 | 平均   | 100.0 | -1.1  | 100.0 | 2.3           | 100.0 | -2.6    | 100.0   | -0.6    | 100.0      | 14.2            | 100.0       | -4.2          | 100.0    | -3.9  | 100.0    | 1.4   | 100.0 | 17.0  | 100.0 | 10.2  | 100.0 | 0.9   | 100.0 | -4.1  | 100.0 | -4.7  | 100.0 | -1.3  |
|      | 3    | 101.1 | 1.1   | 100.2 | 0.2           | 101.8 | 1.8     | 94.8    | -5.2    | 102.2      | 2.2             | 99.6        | -0.4          | 111.1    | 11.1  | 94.2     | -5.9  | 94.0  | -6.0  | 98.6  | -1.4  | 96.5  | -3.5  | 76.9  | -23.0 | 95.8  | -4.2  | 97.2  | -2.8  |
|      | 4    | 103.1 | 2.0   | 92.1  | -8.1          | 108.6 | 6.7     | 92.9    | -2.0    | 107.0      | 4.7             | 100.4       | 0.8           | 109.9    | -1.1  | 96.4     | 2.3   | 101.0 | 7.4   | 91.6  | -7.1  | 96.0  | -0.5  | 90.1  | 17.2  | 94.2  | -1.7  | 107.4 | 10.5  |
|      | 5    | 101.8 | -1.3  | 88.8  | -3.6          | 110.3 | 1.6     | 93.6    | 0.8     | 106.6      | -0.4            | 109.9       | 9.5           | 103.8    | -5.6  | 99.7     | 3.4   | 93.1  | -7.8  | 85.3  | -6.9  | 98.9  | 3.0   | 97.8  | 8.5   | 102.2 | 8.5   | 106.3 | -1.0  |
|      | 6    | 104.2 | 1.4   | 96.5  | 11.2          | 114.3 | 4.3     | 102.7   | 2.8     | 102.5      | -4.8            | 103.9       | -5.8          | 111.6    | 6.1   | 109.9    | 11.5  | 98.2  | 1.1   | 89.3  | 5.3   | 113.2 | 14.0  | 84.0  | -15.8 | 96.3  | -7.5  | 102.2 | -3.4  |
|      | 令和6年 | 8     | 104.4 | 3.1   | 99.7          | 15.4  | 114.3   | 5.3     | 101.6   | 4.2        | 99.1            | -7.5        | 106.2         | -4.1     | 114.6 | 7.8      | 107.6 | 10.9  | 94.0  | 4.1   | 92.7  | 8.9   | 120.5 | 15.6  | 86.4  | -4.3  | 90.6  | -13.1 | 102.7 |
| 9    |      | 104.6 | 2.5   | 98.0  | 14.4          | 115.6 | 5.4     | 99.5    | 2.5     | 101.0      | -6.8            | 102.7       | -7.6          | 114.5    | 9.3   | 105.9    | 7.6   | 89.9  | 0.6   | 95.5  | 9.1   | 118.0 | 16.8  | 82.3  | -14.8 | 92.1  | -13.9 | 103.2 | -2.4  |
| 10   |      | 105.7 | 3.1   | 100.7 | 18.5          | 117.0 | 4.9     | 105.9   | 4.3     | 102.0      | -5.0            | 101.8       | -6.1          | 110.7    | 4.9   | 117.4    | 18.3  | 95.9  | 6.6   | 100.4 | 14.1  | 112.8 | 24.1  | 84.2  | -10.2 | 94.7  | -12.0 | 103.6 | -3.1  |
| 11   |      | 105.9 | 2.0   | 102.1 | 16.4          | 117.4 | 3.8     | 104.8   | 6.1     | 103.4      | -5.6            | 103.4       | -7.8          | 112.0    | 2.5   | 106.6    | 8.4   | 98.2  | 11.7  | 98.7  | 11.8  | 114.2 | 28.0  | 80.7  | -16.4 | 93.1  | -11.8 | 103.1 | -2.3  |
| 12   |      | 105.9 | 0.9   | 98.1  | 13.3          | 116.8 | 5.4     | 102.1   | 3.2     | 104.3      | -6.7            | 105.0       | -11.1         | 112.2    | 2.0   | 103.2    | 3.8   | 92.0  | 1.3   | 96.4  | 7.0   | 120.1 | 24.1  | 87.4  | -9.9  | 91.8  | -12.0 | 102.2 | -3.5  |
| 令和7年 |      | 1月    | 105.3 | 2.7   | 100.7         | 13.1  | 115.4   | 5.1     | 103.3   | 1.3        | 99.0            | -2.2        | 92.7          | -10.0    | 106.7 | -0.7     | 107.0 | -5.8  | 89.6  | -9.0  | 102.9 | 26.9  | 122.5 | 0.6   | 88.0  | 6.2   | 97.0  | 2.5   | 101.0 |
|      | 2    | 105.0 | 2.0   | 104.8 | 10.4          | 116.7 | 4.2     | 99.8    | -0.5    | 99.2       | -4.6            | 88.4        | -14.7         | 109.1    | 1.8   | 99.8     | -7.1  | 97.2  | -1.6  | 100.2 | 22.6  | 119.2 | 8.5   | 87.3  | 0.8   | 96.1  | 0.1   | 96.8  | -4.5  |
|      | 3    | 106.5 | 4.3   | 106.0 | 15.5          | 115.6 | 4.2     | 102.9   | -2.2    | 100.7      | -5.7            | 90.9        | -13.8         | 109.0    | 1.0   | 101.7    | -8.7  | 98.2  | -4.2  | 99.3  | 22.6  | 128.0 | 27.0  | 89.4  | 1.5   | 103.7 | 3.8   | 100.0 | -1.0  |
|      | 4    | 109.6 | 5.5   | 104.8 | 11.6          | 119.9 | 5.5     | 109.4   | 2.8     | 101.8      | -2.0            | 91.4        | -11.9         | 114.1    | 0.8   | 114.0    | -3.7  | 91.5  | -11.5 | 95.9  | 17.2  | 128.2 | 23.5  | 91.0  | 6.6   | 110.2 | 4.7   | 103.4 | 2.1   |
|      | 5    | 108.0 | 4.3   | 105.2 | 11.7          | 119.0 | 5.2     | 97.7    | -1.6    | 99.6       | -0.5            | 91.0        | -12.3         | 114.3    | -0.6  | 114.0    | -4.5  | 93.9  | -8.7  | 95.6  | 12.9  | 130.8 | 17.5  | 94.5  | 18.1  | 95.1  | -9.1  | 102.3 | 2.1   |
|      | 6    | 108.5 | 3.7   | 106.9 | 10.9          | 120.7 | 4.9     | 100.1   | -0.7    | 101.0      | -3.0            | 92.0        | -14.2         | 114.8    | 0.1   | 101.6    | -2.9  | 104.6 | 0.2   | 96.3  | 12.0  | 125.2 | 11.5  | 91.4  | 14.1  | 94.7  | -6.8  | 102.2 | -0.4  |
| 令和2年 | 7    | 107.9 | 3.8   | 100.1 | 1.0           | 120.6 | 4.2     | 106.1   | 1.6     | 102.7      | 2.3             | 93.3        | -7.4          | 107.2    | -2.1  | 105.7    | -7.5  | 86.9  | -11.2 | 96.6  | 6.0   | 127.5 | 13.5  | 111.8 | 34.1  | 91.8  | 0.1   | 104.7 | 0.9   |
|      | 8    | 106.5 | 2.0   | 98.9  | -0.8          | 118.3 | 3.5     | 104.6   | 3.0     | 101.7      | 2.6             | 89.4        | -15.8         | 106.9    | -6.7  | 99.8     | -7.2  | 88.3  | -6.1  | 93.5  | 0.9   | 129.5 | 7.5   | 109.3 | 26.5  | 93.1  | 2.8   | 103.4 | 0.7   |
|      | 平均   | 100.0 | -2.5  | 100.0 | 4.8           | 100.0 | -1.2    | 100.0   | -1.3    | 100.0      | 2.7             | 100.0       | -7.3          | 100.0    | -6.3  | 100.0    | -3.4  | 100.0 | 26.7  | 100.0 | 10.8  | 100.0 | -24.3 | 100.0 | 10.8  | 100.0 | -6.1  | 100.0 | -0.6  |
|      | 3    | 101.1 | 1.1   | 100.2 | 0.2           | 101.1 | 1.1     | 100.1   | 0.1     | 98.5       | -1.5            | 104.0       | 3.9           | 108.2    | 8.2   | 99.1     | -0.9  | 122.7 | 22.7  | 101.2 | 1.2   | 91.8  | -8.1  | 74.8  | -25.2 | 97.7  | -2.3  | 97.6  | -2.4  |
|      | 4    | 101.6 | 0.5   | 96.6  | -3.6          | 106.2 | 5.0     | 98.3    | -1.8    | 104.4      | 6.0             | 100.2       | -3.7          | 103.2    | -4.6  | 100.9    | 1.8   | 126.9 | 3.4   | 91.3  | -9.8  | 78.1  | -14.9 | 83.5  | 11.6  | 93.8  | -4.0  | 107.4 | 10.0  |
|      | 5    | 101.8 | 0.2   | 90.1  | -6.7          | 109.9 | 3.5     | 93.6    | -4.8    | 106.3      | 1.8             | 110.9       | 10.7          | 100.2    | -2.9  | 99.8     | -1.1  | 132.8 | 4.6   | 90.6  | -0.8  | 79.3  | 1.5   | 83.9  | 0.5   | 95.8  | 2.1   | 110.7 | 3.1   |
| 令和6年 | 6    | 101.4 | 0.0   | 106.2 | 20.1          | 112.8 | 3.7     | 102.7   | 2.8     | 103.6      | -2.8            | 100.2       | -10.1         | 93.3     | -6.3  | 111.4    | 14.3  | 115.9 | -13.8 | 84.9  | -6.3  | 87.4  | 7.2   | 107.9 | 20.7  | 91.3  | -4.9  | 106.1 | -2.9  |
|      | 8    | 101.6 | 2.0   | 113.7 | 28.8          | 113.5 | 4.7     | 101.6   | 4.2     | 100.9      | -5.1            | 107.3       | -4.5          | 98.5     | -0.8  | 109.9    | 12.4  | 119.9 | -11.8 | 85.0  | -6.5  | 86.5  | 0.0   | 108.8 | 20.8  | 88.1  | -4.6  | 106.0 | -2.0  |
|      | 9    | 101.6 | 0.9   | 105.0 | 20.7          | 113.5 | 3.4     | 99.5    | 2.5     | 102.7      | -4.4            | 100.6       | -10.3         | 99.1     | 0.5   | 107.7    | 9.8   | 109.2 | -18.7 | 85.5  | -6.1  | 95.4  | 16.3  | 108.3 | 19.8  | 90.3  | -5.7  | 106.0 | -3.6  |
|      | 10   | 102.0 | 1.1   | 107.0 | 20.4          | 115.3 | 4.2     | 105.9   | 4.3     | 103.4      | -2.4            | 100.9       | -6.9          | 91.0     | -4.8  | 116.8    | 18.9  | 111.2 | -18.7 | 86.1  | -7.8  | 74.4  | 13.9  | 110.3 | 19.2  | 93.2  | -3.4  | 106.2 | -4.8  |
|      | 11   | 102.8 | 0.8   | 108.1 | 24.1          | 115.8 | 2.6     | 104.8   | 6.1     | 105.2      | -3.0            | 99.1        | -13.2         | 92.7     | -6.8  | 109.5    | 11.6  | 110.0 | -15.9 | 87.0  | -6.5  | 82.8  | 35.5  | 110.2 | 18.8  | 91.4  | -3.8  | 106.1 | -3.4  |
|      | 12   | 103.6 | -0.5  | 107.3 | 24.0          | 115.1 | 4.1     | 102.1   | 3.2     | 104.1      | -6.6            | 102.4       | -15.6         | 91.7     | -11.0 | 104.9    | 7.7   | 114.0 | -17.6 | 81.6  | -12.0 | 81.6  | -12.0 | 102.6 | 31.4  | 90.1  | -3.2  | 106.5 | -3.0  |
| 令和7年 | 1月   | 107.0 | 6.4   | 108.6 | 14.9          | 113.7 | 5.0     | 108.8   | 6.7     | 100.8      | -2.4            | 94.0        | -5.3          | 104.3    | 16.3  | 108.5    | 16.8  | 106.6 | -6.0  | 97.5  | 18.3  | 121.0 | 11.1  | 110.2 | 8.6   | 93.8  | 8.6   | 109.2 | 2.8   |
|      | 2    | 106.2 | 5.1   | 110.5 | 5.7           | 115.4 | 4.9     | 105.3   | 5.0     | 100.2      | -4.1            | 89.6        | -8.8          | 108.5    | 16.8  | 98.8     | -7.7  | 112.5 | -4.1  | 97.8  | 17.7  | 115.8 | 34.2  | 109.7 | 6.6   | 92.2  | 4.7   | 103.3 | -2.9  |
|      | 3    | 107.4 | 7.5   | 116.6 | 14.1          | 114.0 | 3.7     | 108.0   | 2.7     | 102.9      | -5.0            | 93.4        | -6.7          | 108.1    | 17.9  | 101.4    | -12.1 | 111.7 | -6.4  | 102.0 | 20.3  | 123.1 | 62.0  | 109.2 | 1.1   | 102.4 | 9.3   | 102.4 | -3.2  |
|      | 4    | 110.3 | 9.1   | 113.1 | 6.9           | 119.0 | 5.5     | 112.9   | 6.1     | 102.9      | -1.4            | 92.8        | -4.8          | 110.1    | 21.8  | 105.7    | -13.3 | 115.6 | -3.3  | 99.0  | 16.1  | 127.8 | 47.4  | 116.3 | 3.7   | 108.7 | 10.7  | 105.2 | -1.2  |
|      | 5    | 108.3 | 7.9   | 112.0 | 6.0           | 117.7 | 4.6     | 103.9   | 4.6     | 99.3       | -0.7            | 93.0        | -5.0          | 113.1    | 18.2  | 96.8     | -9.8  | 112.6 | -3.4  | 99.7  | 17.3  | 127.4 | 39.7  | 122.3 | 13.0  | 89.8  | -6.3  | 103.7 | -0.9  |
|      | 6    | 108.7 | 7.5   | 115.2 | 3.5           | 119.0 | 4.8     | 107.1   | 6.3     | 102.1      | -3.0            | 94.1        | -6.9          | 112.3    | 17.1  | 95.9     | -11.0 | 121.1 | -2.7  | 101.3 | 17.2  | 123.4 | 57.6  | 115.9 | 7.5   | 88.4  | -3.8  | 103.5 | -2.9  |
| 令和2年 | 7    | 108.6 | 8.1   | 100.7 | -8.2          | 119.2 | 4.7     | 111.6   | 6.9     | 102.5      | 0.4             | 93.8        | -3.9          | 112.9    | 24.5  | 104.9    | -10.6 | 115.8 | -0.4  | 100.9 | 16.8  | 128.2 | 60.5  | 113.8 | 6.2   | 86.1  | -2.9  | 103.5 | -2.7  |
|      | 8    | 107.9 | 6.2   | 100.3 | -11.8         | 117.8 | 3.8     | 110.4   | 8.7     | 100.7      | -0.2            | 90.4        | -15.8         | 114.1    | 15.8  | 98.8     | -10.1 | 121.4 | 1.3   | 100.0 | 17.6  | 123.7 | 43.0  | 114.2 | 5.0   | 87.7  | -0.5  | 103.1 | -2.7  |

時系列表第3表 産業別賃金指数（所定内給与（名目））

| 規模   | 年月    | 調査産業計 |       | 建設業   |       | 製造業   |       | 電気・ガス・熱供給・水道業 |       | 情報通信業 |       | 運輸業、郵便業 |       | 卸売業、小売業 |       | 金融業、保険業 |       | 不動産業、物品賃貸業 |       | 学術研究、専門・技術サービス業 |       | 宿泊業、飲食サービス業 |       | 生活関連サービス業、娯楽業 |       | 教育、学習支援業 |       | 医療、福祉 |       | 複合サービス事業 |       | サービス業 |       |       |
|------|-------|-------|-------|-------|-------|-------|-------|---------------|-------|-------|-------|---------|-------|---------|-------|---------|-------|------------|-------|-----------------|-------|-------------|-------|---------------|-------|----------|-------|-------|-------|----------|-------|-------|-------|-------|
|      |       | 前年比   | 前年比   | 前年比   | 前年比   | 前年比   | 前年比   | 前年比           | 前年比   | 前年比   | 前年比   | 前年比     | 前年比   | 前年比     | 前年比   | 前年比     | 前年比   | 前年比        | 前年比   | 前年比             | 前年比   | 前年比         | 前年比   | 前年比           | 前年比   | 前年比      | 前年比   | 前年比   | 前年比   | 前年比      | 前年比   |       |       |       |
| 令和2年 | 平均    | 100.0 | -0.4  | 100.0 | 1.8   | 100.0 | -0.3  | 100.0         | -2.5  | 100.0 | 13.9  | 100.0   | -4.8  | 100.0   | -3.4  | 100.0   | 1.6   | 100.0      | 20.7  | 100.0           | 4.9   | 100.0       | -11.9 | 100.0         | 10.2  | 100.0    | 0.3   | 100.0 | 1.4   | 100.0    | -2.4  | 100.0 | -4.1  |       |
|      | 3     | 101.1 | 1.1   | 101.0 | 1.0   | 101.3 | 1.4   | 95.4          | -4.6  | 102.7 | 2.7   | 99.0    | -1.0  | 110.9   | 11.0  | 93.4    | -6.6  | 93.0       | -6.9  | 99.3            | -0.7  | 98.4        | -1.6  | 78.1          | -22.0 | 96.2     | -3.8  | 98.2  | -1.8  | 98.8     | -1.2  | 102.1 | 2.0   |       |
|      | 4     | 103.0 | 1.9   | 92.5  | -8.4  | 107.9 | 6.5   | 93.3          | -2.2  | 107.5 | 4.7   | 99.7    | 0.7   | 109.1   | -1.6  | 96.4    | 3.2   | 96.9       | 4.2   | 90.7            | -8.7  | 96.4        | -2.0  | 91.7          | 17.4  | 94.6     | -1.7  | 109.2 | 11.2  | 103.3    | 4.6   | 104.7 | 2.5   |       |
|      | 5     | 101.9 | -1.1  | 90.3  | -2.4  | 110.6 | 2.5   | 94.8          | 1.6   | 107.8 | 0.3   | 108.4   | 8.7   | 102.7   | -5.9  | 100.2   | 3.9   | 93.1       | -3.9  | 85.1            | -6.2  | 99.1        | 2.8   | 100.6         | 9.7   | 103.0    | 8.9   | 106.8 | -2.2  | 109.6    | 6.1   | 110.7 | 5.7   |       |
|      | 6     | 104.6 | 1.5   | 99.5  | 12.7  | 114.6 | 4.2   | 100.2         | 2.2   | 104.1 | -4.5  | 104.2   | -4.1  | 110.5   | 6.1   | 112.7   | 13.6  | 98.7       | 1.8   | 87.6            | 2.8   | 112.4       | 13.3  | 86.1          | -16.2 | 96.8     | -7.6  | 103.4 | -2.6  | 114.2    | 3.8   | 106.3 | -5.1  |       |
|      | 5     | 令和6年  | 8     | 105.0 | 3.1   | 103.8 | 16.9  | 114.6         | 4.9   | 98.3  | 2.0   | 100.3   | -8.8  | 108.6   | 0.6   | 113.5   | 8.2   | 111.2      | 12.8  | 94.8            | 4.4   | 91.4        | 5.5   | 120.2         | 15.6  | 89.0     | -4.0  | 91.1  | -13.3 | 103.7    | -0.8  | 115.8 | 5.8   | 105.1 |
| 人    | 9     | 105.3 | 2.7   | 101.3 | 15.2  | 115.6 | 5.0   | 99.5          | 3.0   | 102.5 | -7.8  | 104.1   | -5.2  | 113.9   | 9.7   | 110.4   | 10.0  | 90.8       | 1.7   | 93.1            | 6.4   | 117.7       | 16.4  | 84.9          | -14.9 | 92.6     | -14.3 | 104.9 | -0.9  | 114.7    | 4.9   | 108.1 | -2.4  |       |
|      | 10    | 105.9 | 3.3   | 102.9 | 19.2  | 116.3 | 4.3   | 102.9         | 1.8   | 103.7 | -5.1  | 105.3   | -0.4  | 109.9   | 5.8   | 116.6   | 18.1  | 96.2       | 6.5   | 98.1            | 11.9  | 112.2       | 24.4  | 86.7          | -10.6 | 95.3     | -12.2 | 104.4 | -2.5  | 117.0    | 4.5   | 110.2 | -5.1  |       |
|      | 11    | 106.1 | 2.3   | 104.1 | 17.5  | 116.7 | 2.8   | 98.5          | 2.2   | 103.8 | -5.3  | 106.4   | -1.4  | 111.0   | 3.2   | 110.2   | 10.9  | 97.7       | 10.9  | 96.2            | 10.3  | 113.0       | 29.0  | 83.3          | -16.4 | 93.5     | -12.1 | 104.5 | -1.7  | 116.1    | 4.4   | 108.4 | -8.0  |       |
|      | 12    | 106.4 | 1.1   | 100.6 | 13.2  | 116.8 | 4.9   | 99.5          | 2.8   | 106.7 | -5.9  | 107.6   | -8.7  | 110.9   | 2.8   | 107.8   | 6.9   | 92.9       | 2.3   | 94.2            | 5.3   | 119.2       | 25.5  | 88.8          | -11.6 | 92.3     | -12.2 | 103.4 | -3.0  | 119.0    | 5.8   | 107.0 | -7.3  |       |
|      | 1     | 105.8 | 2.7   | 103.1 | 12.6  | 115.2 | 3.3   | 103.6         | 1.1   | 99.7  | -3.1  | 97.7    | -8.7  | 105.8   | -0.2  | 106.0   | -7.1  | 89.5       | -10.2 | 100.4           | 24.3  | 120.5       | 0.2   | 89.5          | 6.0   | 97.9     | 2.8   | 101.1 | -1.0  | 120.1    | 10.2  | 115.2 | 15.2  |       |
|      | 2     | 105.5 | 2.0   | 106.8 | 8.5   | 115.7 | 2.3   | 99.1          | 0.6   | 99.8  | -5.0  | 93.1    | -9.2  | 108.3   | 2.2   | 103.8   | -6.8  | 95.7       | -3.7  | 97.6            | 21.7  | 118.8       | 10.7  | 88.7          | 0.2   | 96.5     | 0.0   | 98.1  | -4.1  | 120.9    | 7.1   | 114.8 | 10.5  |       |
|      | 3     | 107.2 | 4.5   | 106.5 | 13.2  | 115.7 | 3.2   | 101.2         | -1.2  | 100.5 | -7.5  | 96.8    | -9.1  | 107.7   | 1.2   | 106.4   | -8.0  | 95.8       | -6.8  | 96.1            | 23.2  | 128.1       | 30.1  | 90.9          | 0.6   | 104.2    | 4.0   | 101.7 | -0.9  | 124.8    | 11.7  | 115.7 | 8.9   |       |
|      | 4     | 110.2 | 5.9   | 106.3 | 9.5   | 120.2 | 5.3   | 106.2         | 3.8   | 101.0 | -3.2  | 95.6    | -6.3  | 112.4   | 0.9   | 112.8   | -6.2  | 90.0       | -13.5 | 94.6            | 17.1  | 126.5       | 24.3  | 91.8          | 5.2   | 110.8    | 5.1   | 105.1 | 2.4   | 123.0    | 10.6  | 117.5 | 10.2  |       |
| 以上   | 5     | 109.2 | 5.0   | 106.8 | 9.2   | 120.2 | 5.3   | 95.7          | 0.2   | 101.4 | -0.8  | 95.8    | -4.5  | 112.7   | -1.0  | 108.1   | -3.6  | 93.2       | -10.4 | 94.6            | 12.6  | 129.8       | 16.4  | 95.9          | 17.0  | 95.3     | -9.1  | 104.3 | 3.1   | 122.4    | 7.2   | 121.4 | 15.7  |       |
|      | 6     | 109.5 | 4.4   | 108.7 | 8.7   | 120.7 | 5.4   | 98.9          | 0.4   | 102.1 | -4.6  | 97.1    | -8.7  | 113.4   | -0.1  | 106.5   | -1.6  | 103.6      | -0.8  | 95.1            | 12.1  | 124.1       | 9.1   | 93.1          | 13.3  | 95.2     | -6.8  | 104.5 | 0.6   | 126.4    | 12.1  | 119.3 | 13.1  |       |
|      | 7     | 108.2 | 3.8   | 101.3 | -1.2  | 120.9 | 4.9   | 104.2         | 0.7   | 103.9 | 2.4   | 94.7    | -4.5  | 105.8   | -3.2  | 106.2   | -7.2  | 86.1       | -11.8 | 95.2            | 6.8   | 125.3       | 11.0  | 114.1         | 32.7  | 92.2     | 0.0   | 106.9 | 1.8   | 122.6    | 5.8   | 122.6 | 12.3  |       |
|      | 8     | 107.4 | 2.3   | 101.1 | -2.6  | 119.9 | 4.6   | 100.7         | 2.4   | 103.1 | 2.8   | 92.3    | -15.0 | 104.3   | -8.1  | 103.2   | -7.2  | 87.2       | -8.0  | 93.0            | 1.8   | 126.9       | 5.6   | 111.3         | 25.1  | 93.8     | 3.0   | 105.5 | 1.7   | 122.0    | 5.4   | 125.7 | 19.6  |       |
|      | 令和2年  | 平均    | 100.0 | -1.7  | 100.0 | 0.3   | 100.0 | 1.3           | 100.0 | -2.1  | 100.0 | 4.0     | 100.0 | -6.0    | 100.0 | -5.7    | 100.0 | -0.4       | 100.0 | 27.6            | 100.0 | 3.3         | 100.0 | -21.6         | 100.0 | 12.8     | 100.0 | -6.4  | 100.0 | -1.6     | 100.0 | -4.4  | 100.0 | -4.8  |
|      | 3     | 100.7 | 0.7   | 99.7  | -0.3  | 100.5 | 0.5   | 99.1          | -0.9  | 97.7  | -2.3  | 100.7   | 0.7   | 107.7   | 7.7   | 96.0    | -4.1  | 124.3      | 24.3  | 101.6           | 1.6   | 94.0        | -6.0  | 77.2          | -22.9 | 97.6     | -2.4  | 99.1  | -1.0  | 100.9    | 0.8   | 98.4  | -1.6  |       |
|      | 4     | 101.3 | 0.6   | 96.4  | -3.3  | 105.3 | 4.8   | 97.4          | -1.7  | 103.5 | 5.9   | 95.2    | -5.5  | 102.3   | 4.5   | 100.3   | 4.5   | 129.3      | 4.0   | 90.3            | -11.1 | 78.3        | -16.7 | 84.8          | 9.8   | 93.8     | -3.9  | 110.3 | 11.3  | 104.4    | 3.5   | 105.5 | 7.2   |       |
|      | 5     | 101.6 | 0.3   | 92.7  | -3.8  | 110.4 | 4.8   | 94.8          | -2.7  | 105.5 | 1.9   | 106.4   | 11.8  | 98.5    | -3.7  | 99.6    | -0.7  | 132.7      | 2.6   | 89.2            | -1.2  | 78.3        | 0.0   | 86.8          | 2.4   | 96.3     | 2.7   | 111.4 | 1.0   | 112.8    | 8.0   | 114.5 | 8.5   |       |
| 6    | 101.5 | 0.1   | 111.2 | 22.3  | 113.1 | 3.3   | 100.2 | 2.2           | 103.9 | -2.1  | 98.2  | -8.1    | 92.2  | -5.8    | 114.2 | 17.0    | 115.8 | -13.6      | 83.2  | -7.5            | 85.2  | 6.1         | 109.6 | 18.0          | 91.5  | -5.3     | 107.9 | -2.1  | 114.5 | 0.9      | 112.2 | -2.5  |       |       |
| 30   | 令和6年  | 8     | 101.8 | 2.0   | 119.8 | 30.4  | 113.7 | 4.0           | 98.3  | 2.0   | 101.0 | -6.1    | 108.0 | 1.7     | 96.8  | -1.2    | 111.9 | 13.8       | 120.1 | -11.9           | 83.5  | -9.4        | 83.9  | -0.7          | 110.5 | 17.8     | 88.4  | -4.9  | 107.4 | -1.4     | 113.1 | 0.4   | 108.6 | -0.5  |
| 人以上  | 9     | 102.0 | 1.1   | 111.8 | 23.4  | 113.5 | 3.0   | 99.5          | 3.0   | 103.3 | -5.1  | 98.1    | -9.8  | 98.3    | 1.1   | 110.7   | 12.0  | 110.2      | -17.7 | 83.3            | -7.9  | 93.5        | 15.9  | 110.3         | 17.0  | 90.6     | -6.2  | 108.3 | -2.0  | 111.8    | -0.7  | 112.2 | -1.1  |       |
|      | 10    | 101.9 | 1.1   | 110.7 | 21.1  | 114.4 | 3.3   | 102.9         | 1.8   | 103.1 | -3.1  | 100.6   | -2.6  | 90.1    | -4.4  | 120.0   | 22.1  | 112.0      | -18.2 | 84.2            | -8.8  | 72.3        | 12.4  | 112.5         | 16.8  | 93.6     | -3.6  | 107.2 | -4.3  | 114.1    | -1.6  | 116.0 | -3.7  |       |
|      | 11    | 102.5 | 0.9   | 112.5 | 27.6  | 114.9 | 1.3   | 98.5          | 2.2   | 104.4 | -2.2  | 96.6    | -9.9  | 91.8    | -6.1  | 111.4   | 14.0  | 110.3      | -15.3 | 84.4            | -7.6  | 80.2        | 35.7  | 112.7         | 16.5  | 91.6     | -4.2  | 108.1 | -2.7  | 114.0    | -1.2  | 112.6 | -7.9  |       |
|      | 12    | 103.4 | -0.7  | 111.7 | 27.5  | 114.7 | 3.1   | 99.5          | 2.8   | 105.3 | -5.6  | 99.0    | -17.4 | 90.5    | -10.7 | 108.2   | 11.1  | 114.3      | -17.1 | 79.9            | -12.7 | 99.7        | 31.9  | 110.8         | 16.3  | 90.4     | -3.5  | 108.2 | -2.4  | 116.3    | 0.4   | 111.2 | -6.6  |       |
|      | 1     | 107.3 | 5.9   | 113.2 | 16.8  | 113.5 | 2.9   | 108.4         | 5.8   | 99.5  | -3.3  | 95.0    | -3.6  | 102.6   | 15.9  | 107.3   | -6.5  | 106.2      | -6.0  | 96.2            | 18.3  | 116.3       | 10.4  | 111.7         | 8.3   | 94.5     | 9.0   | 109.6 | 1.8   | 123.6    | 8.0   | 122.8 | 16.6  |       |
|      | 2     | 106.4 | 4.8   | 115.7 | 5.2   | 114.2 | 2.7   | 103.1         | 4.7   | 99.6  | -4.3  | 90.7    | -8.1  | 106.6   | 16.8  | 101.0   | -7.9  | 110.8      | -5.2  | 95.9            | 18.5  | 112.8       | 34.4  | 110.9         | 7.3   | 92.5     | 4.8   | 105.3 | -2.4  | 125.9    | 8.3   | 121.9 | 10.5  |       |
|      | 3     | 108.0 | 7.7   | 120.9 | 13.8  | 114.2 | 2.9   | 104.7         | 2.2   | 101.4 | -6.8  | 95.8    | -1.4  | 106.1   | 17.1  | 105.3   | -11.2 | 107.8      | -8.5  | 100.2           | 21.9  | 119.5       | 60.4  | 110.2         | 1.4   | 102.7    | 9.6   | 104.5 | -3.4  | 126.0    | 9.3   | 122.9 | 8.3   |       |
|      | 4     | 110.7 | 9.3   | 116.9 | 5.7   | 119.3 | 5.3   | 107.7         | 5.3   | 100.6 | -2.7  | 92.8    | -2.1  | 107.4   | 20.0  | 108.9   | -12.7 | 113.9      | -3.9  | 99.3            | 17.5  | 121.8       | 44.3  | 117.1         | 2.8   | 109.2    | 11.7  | 107.5 | -0.8  | 127.9    | 11.1  |       |       |       |

時系列表第4表 産業別労働時間指数（総実労働時間）

| 規模   | 年月   | 調査産業計 | 建設業  | 製造業   | 電気・ガス・熱供給・水道業 | 情報通信業 | 運輸業、郵便業 | 卸売業、小売業 | 金融業、保険業 | 不動産業、物品賃貸業 | 学術研究、専門・技術サービス業 | 宿泊業、飲食サービス業 | 生活関連サービス業、娯楽業 | 教育、学習支援業 | 医療、福祉 | 複合サービス事業 |       | サービス業 |       |       |      |       |       |       |       |       |       |       |       |       |       |       |       |      |
|------|------|-------|------|-------|---------------|-------|---------|---------|---------|------------|-----------------|-------------|---------------|----------|-------|----------|-------|-------|-------|-------|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|------|
|      |      |       |      |       |               |       |         |         |         |            |                 |             |               |          |       | 前年比      | 前年比   | 前年比   | 前年比   |       |      |       |       |       |       |       |       |       |       |       |       |       |       |      |
| 令和2年 | 平均   | 100.0 | -3.5 | 100.0 | 2.0           | 100.0 | -6.6    | 100.0   | -0.5    | 100.0      | 5.1             | 100.0       | -4.3          | 100.0    | -5.7  | 100.0    | 2.2   | 100.0 | -3.6  | 100.0 | -4.8 | 100.0 | -13.7 | 100.0 | 5.2   | 100.0 | 4.7   | 100.0 | 0.8   | 100.0 | -4.9  | 100.0 | -4.2  |      |
|      | 3    | 100.7 | 0.6  | 101.4 | 1.4           | 100.4 | 0.4     | 100.0   | 0.0     | 95.7       | -4.2            | 101.3       | 1.3           | 105.2    | 5.1   | 99.0     | -1.0  | 106.9 | 6.9   | 96.9  | -3.1 | 97.7  | -2.3  | 83.0  | -17.1 | 100.9 | 1.0   | 97.8  | -2.2  | 102.0 | 2.1   | 104.0 | 3.9   |      |
|      | 4    | 100.2 | -0.5 | 95.0  | -6.3          | 102.3 | 1.9     | 99.2    | -0.8    | 95.3       | -0.4            | 99.4        | -1.9          | 108.3    | 2.9   | 99.9     | 0.9   | 112.9 | 5.6   | 94.7  | -2.3 | 91.4  | -6.4  | 92.6  | 11.6  | 94.2  | -6.6  | 99.0  | 1.2   | 102.5 | 0.5   | 107.2 | 3.1   |      |
|      | 5    | 98.7  | -1.5 | 92.6  | -2.5          | 102.7 | 0.4     | 99.9    | 0.7     | 97.4       | 2.2             | 102.2       | 2.8           | 105.5    | -2.6  | 101.7    | 1.8   | 101.0 | -10.5 | 91.4  | -3.5 | 92.2  | 0.9   | 101.3 | 9.4   | 96.2  | 2.1   | 98.3  | -0.7  | 102.8 | 0.3   | 107.7 | 0.5   |      |
|      | 6    | 99.1  | -0.3 | 95.3  | 3.3           | 103.5 | 0.7     | 103.2   | 0.9     | 94.3       | -2.9            | 98.6        | -3.9          | 106.7    | 0.7   | 102.7    | 1.3   | 102.0 | 0.8   | 95.3  | 5.4  | 101.6 | 11.2  | 87.1  | -16.3 | 91.2  | -6.5  | 97.6  | -0.8  | 105.7 | 2.9   | 104.7 | -3.1  |      |
|      | 令和6年 | 8     | 95.1 | -0.5  | 92.4          | 10.3  | 96.5    | -0.9    | 95.5    | -5.9       | 88.1            | -5.8        | 96.9          | -6.9     | 105.7 | -0.4     | 104.9 | 4.4   | 93.5  | -2.1  | 88.3 | 1.3   | 106.4 | 10.3  | 90.8  | -8.1  | 67.4  | -10.4 | 97.8  | 0.4   | 102.6 | -1.6  | 99.3  | -4.7 |
| 令和7年 | 1月   | 98.3  | -1.2 | 93.0  | -0.7          | 102.4 | -0.7    | 98.8    | -1.9    | 91.0       | -4.5            | 97.7        | -5.9          | 107.2    | 0.3   | 96.6     | -1.4  | 100.1 | 1.4   | 94.2  | 0.9  | 107.0 | 17.7  | 88.4  | -14.6 | 85.5  | -15.4 | 98.3  | -0.2  | 101.7 | 2.3   | 104.9 | -4.1  |      |
|      | 2    | 101.7 | 1.1  | 102.4 | 8.6           | 108.4 | 1.6     | 112.7   | 6.2     | 97.5       | -1.4            | 96.6        | -7.5          | 107.1    | 0.9   | 109.2    | 5.9   | 105.9 | 6.0   | 101.5 | 7.5  | 98.4  | 22.2  | 88.4  | -13.2 | 94.5  | -12.8 | 98.0  | -1.2  | 112.8 | 9.1   | 112.9 | 0.7   |      |
|      | 3    | 101.9 | 1.0  | 99.4  | 5.9           | 108.9 | 0.7     | 102.7   | 2.1     | 97.6       | -1.7            | 96.6        | -7.2          | 107.2    | -2.1  | 106.0    | 2.7   | 107.7 | 7.2   | 102.5 | 8.5  | 98.6  | 23.7  | 85.2  | -17.4 | 92.3  | -10.7 | 100.4 | 1.9   | 108.8 | 8.8   | 111.3 | 0.5   |      |
|      | 4    | 99.9  | -0.4 | 103.0 | 12.7          | 106.6 | 1.8     | 98.7    | 1.6     | 95.9       | -2.1            | 96.8        | -6.8          | 105.0    | -4.7  | 100.5    | -0.9  | 96.8  | -3.6  | 94.5  | 3.1  | 103.5 | 15.8  | 88.4  | -12.3 | 81.0  | -10.9 | 96.8  | -0.9  | 114.2 | 5.4   | 107.1 | -1.8  |      |
|      | 5    | 94.8  | 1.1  | 92.4  | 14.5          | 96.4  | 5.2     | 97.9    | 2.3     | 87.6       | 2.3             | 86.5        | -8.2          | 97.7     | -4.7  | 99.7     | -0.8  | 92.0  | -3.1  | 92.0  | 2.6  | 108.4 | -3.8  | 84.2  | -2.3  | 91.4  | 5.2   | 94.2  | 1.2   | 104.0 | 5.1   | 100.9 | 5.5   |      |
|      | 6    | 95.8  | -2.5 | 91.3  | -2.9          | 104.0 | -0.6    | 94.4    | -6.7    | 90.5       | -6.8            | 86.7        | -11.0         | 99.8     | -4.9  | 92.2     | -4.4  | 103.4 | 3.4   | 95.3  | 3.3  | 106.2 | 5.1   | 85.1  | -3.3  | 85.3  | -6.3  | 91.6  | -3.8  | 95.0  | 0.7   | 101.9 | 0.9   |      |
| 令和8年 | 1月   | 97.6  | -0.3 | 97.7  | 4.3           | 102.1 | -0.2    | 104.8   | 0.1     | 90.3       | -2.6            | 85.4        | -15.6         | 98.2     | -7.2  | 93.8     | -3.0  | 104.6 | 0.2   | 98.3  | 3.5  | 113.2 | 19.9  | 87.3  | -3.1  | 93.0  | -1.1  | 95.7  | 0.4   | 109.8 | 4.4   | 104.6 | 1.6   |      |
|      | 2    | 102.4 | 1.0  | 99.0  | 1.3           | 107.1 | -1.2    | 111.8   | 0.6     | 95.3       | -3.5            | 90.7        | -11.8         | 104.3    | -4.8  | 108.5    | 2.5   | 105.8 | -1.5  | 94.6  | 2.7  | 114.5 | 20.0  | 91.0  | 2.6   | 109.0 | 2.6   | 98.4  | 0.9   | 109.2 | 0.7   | 107.1 | 4.3   |      |
|      | 3    | 96.8  | -0.8 | 95.4  | 7.2           | 95.8  | -0.9    | 102.6   | -1.3    | 90.7       | -1.8            | 87.6        | -12.6         | 102.0    | -5.8  | 104.0    | -1.9  | 97.1  | -3.4  | 92.4  | -1.0 | 117.9 | 15.1  | 92.3  | 11.3  | 86.2  | -17.3 | 96.9  | 1.6   | 104.9 | -2.9  | 101.6 | -1.3  |      |
|      | 4    | 102.4 | 1.2  | 101.6 | 3.3           | 108.9 | 1.2     | 108.1   | 5.8     | 96.7       | -0.3            | 90.7        | -9.8          | 105.6    | -3.7  | 104.3    | 3.8   | 107.5 | 1.8   | 99.9  | -0.1 | 112.1 | 13.1  | 92.0  | 12.3  | 90.1  | -9.1  | 100.0 | -1.2  | 113.9 | 10.2  | 109.6 | 4.9   |      |
|      | 5    | 103.5 | 1.4  | 103.1 | 3.4           | 110.0 | 1.4     | 112.7   | 1.3     | 101.2      | 3.2             | 94.3        | -7.4          | 103.7    | -3.1  | 107.8    | -1.4  | 99.0  | -7.4  | 102.2 | 2.2  | 113.1 | 13.1  | 104.9 | 21.4  | 86.5  | -5.9  | 101.7 | -0.2  | 117.0 | 6.1   | 111.9 | 0.3   |      |
|      | 6    | 92.7  | -2.5 | 84.5  | -8.5          | 93.8  | -2.8    | 94.8    | -0.7    | 89.4       | 1.5             | 87.8        | -9.4          | 97.8     | -7.5  | 98.4     | -6.2  | 94.2  | 0.7   | 83.4  | -5.5 | 113.7 | 6.9   | 101.3 | 11.6  | 59.0  | -12.5 | 97.0  | -0.8  | 110.3 | 7.5   | 97.4  | -1.9  |      |
| 令和9年 | 平均   | 100.0 | -4.6 | 100.0 | 6.8           | 100.0 | -6.6    | 100.0   | -1.2    | 100.0      | 1.1             | 100.0       | -7.0          | 100.0    | -4.0  | 100.0    | 3.1   | 100.0 | 1.9   | 100.0 | -4.0 | 100.0 | -25.4 | 100.0 | 5.4   | 100.0 | -0.2  | 100.0 | -2.2  | 100.0 | -5.9  | 100.0 | -6.3  |      |
|      | 3    | 101.7 | 1.6  | 106.0 | 6.0           | 101.1 | 1.1     | 101.6   | 1.5     | 97.1       | -2.9            | 106.2       | 6.2           | 104.0    | 3.9   | 100.0    | 0.0   | 112.7 | 12.6  | 99.1  | -0.9 | 91.3  | -8.8  | 70.3  | -29.7 | 101.6 | 1.5   | 100.3 | 0.3   | 102.3 | 2.4   | 104.9 | 4.9   |      |
|      | 4    | 99.7  | -2.0 | 97.9  | -7.6          | 102.3 | 1.2     | 100.6   | -1.0    | 96.3       | -0.8            | 103.1       | -2.9          | 103.5    | -0.5  | 98.3     | -1.7  | 115.8 | 2.8   | 95.2  | -3.9 | 74.8  | -18.1 | 80.5  | 14.5  | 95.7  | -5.8  | 102.0 | 1.7   | 102.1 | -0.2  | 110.9 | 5.7   |      |
|      | 5    | 98.4  | -1.3 | 95.2  | -2.8          | 102.8 | 0.5     | 99.9    | -0.7    | 100.3      | 4.2             | 105.8       | 2.6           | 102.2    | -1.3  | 98.2     | -0.1  | 114.9 | -0.8  | 95.2  | 0.0  | 74.2  | -0.8  | 84.9  | 5.5   | 94.3  | -1.5  | 102.6 | 0.6   | 109.1 | 6.9   | 113.0 | 1.9   |      |
|      | 6    | 97.2  | -1.1 | 98.4  | 3.6           | 103.3 | 0.5     | 103.2   | 0.9     | 98.8       | -1.4            | 99.9        | -6.0          | 96.3     | -5.1  | 98.2     | 0.6   | 103.7 | -8.7  | 95.0  | 1.4  | 80.3  | 5.5   | 89.6  | -2.2  | 89.0  | -5.9  | 103.0 | 0.4   | 109.8 | 0.8   | 110.2 | -3.0  |      |
|      | 令和6年 | 8     | 93.3 | -1.3  | 102.8         | 16.3  | 96.8    | -1.5    | 95.5    | -5.9       | 92.0            | -5.4        | 101.5         | -5.2     | 99.4  | -2.5     | 98.7  | 0.7   | 98.8  | -9.4  | 86.3 | -4.3  | 80.4  | -3.0  | 90.6  | -3.6  | 66.3  | -2.1  | 103.7 | 0.6   | 106.9 | -1.0  | 104.4 | -5.3 |
| 令和7年 | 9    | 96.0  | -1.9 | 89.5  | -7.6          | 101.0 | -2.3    | 98.8    | -1.9    | 94.6       | -3.4            | 98.7        | -8.3          | 97.6     | -3.7  | 93.1     | -3.0  | 103.1 | -11.2 | 93.2  | 1.4  | 88.7  | 16.1  | 91.7  | -2.6  | 85.7  | -10.0 | 104.1 | 1.6   | 104.8 | 0.4   | 107.9 | -5.9  |      |
|      | 10   | 99.4  | 0.2  | 107.9 | 8.3           | 108.4 | 1.6     | 112.7   | 6.2     | 103.2      | 2.0             | 98.5        | -7.8          | 96.1     | -1.7  | 100.6    | 2.3   | 104.3 | -10.5 | 95.9  | 0.0  | 67.4  | 13.3  | 92.4  | -3.5  | 95.2  | -7.9  | 102.5 | -1.3  | 113.3 | 4.4   | 116.8 | -2.7  |      |
|      | 11   | 100.1 | 0.4  | 99.3  | 2.2           | 108.9 | -0.4    | 102.7   | 2.1     | 102.6      | 0.3             | 96.6        | -11.0         | 95.4     | -6.9  | 99.2     | -0.3  | 107.4 | -6.5  | 100.4 | 5.9  | 74.5  | 32.8  | 90.7  | -4.2  | 94.3  | -4.6  | 105.9 | 2.9   | 108.5 | 1.5   | 114.9 | -1.9  |      |
|      | 12   | 98.6  | -0.3 | 106.5 | 13.5          | 106.4 | 0.9     | 98.7    | 1.6     | 100.5      | -0.7            | 97.9        | -9.2          | 93.8     | -9.5  | 98.7     | 1.6   | 103.6 | -9.2  | 87.9  | -2.3 | 91.4  | 30.2  | 86.8  | -3.8  | 81.0  | -5.3  | 102.0 | 1.4   | 116.9 | -1.4  | 112.3 | -3.3  |      |
|      | 令和7年 | 1月    | 96.4 | 3.8   | 101.2         | 11.5  | 96.5    | 5.5     | 98.3    | 2.7        | 91.7            | 0.3         | 87.7          | -8.5     | 96.1  | 1.9      | 88.6  | -3.1  | 95.2  | -0.4  | 94.1 | -0.2  | 108.0 | 8.3   | 85.7  | 3.4   | 91.2  | 9.6   | 104.3 | 6.0   | 107.8 | -1.8  | 105.0 | 2.6  |
|      | 2    | 96.5  | -0.5 | 84.5  | -13.6         | 103.6 | -1.0    | 94.9    | -6.2    | 93.4       | -8.0            | 90.1        | -8.2          | 98.5     | 2.3   | 89.5     | -5.0  | 109.9 | 6.4   | 93.1  | -0.2 | 101.3 | 27.1  | 87.5  | 3.4   | 83.9  | -2.7  | 99.4  | -0.1  | 97.9  | -4.7  | 103.5 | -2.3  |      |
| 令和8年 | 3    | 97.6  | 2.0  | 95.2  | 1.6           | 101.6 | -0.8    | 104.8   | 0.1     | 95.0       | -2.1            | 88.1        | -13.0         | 96.0     | 1.1   | 91.7     | -3.7  | 108.4 | 2.7   | 100.4 | -1.1 | 110.1 | 55.3  | 88.0  | 0.5   | 92.5  | 3.0   | 98.9  | -1.7  | 110.5 | 0.5   | 107.9 | -1.6  |      |
|      | 4    | 102.8 | 3.4  | 100.3 | -2.7          | 107.0 | -1.1    | 113.1   | 1.8     | 99.4       | -3.8            | 94.0        | -9.8          | 101.6    | 6.8   | 102.7    | -0.4  | 116.9 | 8.1   | 91.6  | -2.7 | 113.0 | 40.7  | 95.6  | 1.2   | 112.5 | 10.2  | 101.3 | -1.8  | 108.5 | -2.6  | 107.6 | -1.7  |      |
|      | 5    | 96.1  | 0.6  | 98.1  | 10.5          | 94.8  | -1.4    | 104.2   | 0.2     | 93.6       | -2.7            | 91.0        | -9.3          | 100.6    | 2.2   | 95.0     | -5.4  | 101.2 | 0.1   | 91.9  | -2.1 | 114.6 | 34.7  | 98.8  | 5.9   | 82.1  | -17.1 | 100.9 | -0.7  | 107.1 | -5.3  | 105.1 | -4.8  |      |
|      | 6    | 102.4 | 3.3  | 105.9 | 2.6           | 108.5 | 0.6     | 109.4   | 7.0     | 100.1      | -0.2            | 93.9        | -7.8          | 103.6    | 5.1   | 99.6     | -0.1  | 108.3 | 0.6   | 99.9  | 0.0  | 111.3 | 53.5  | 94.3  | 5.1   | 84.8  | -7.9  | 103.7 | -3.3  | 115.0 | 6.6   | 112.1 | 0.8   |      |
|      | 7    | 103.3 | 3.8  | 103.1 | 5.5           | 110.0 | 2.1     | 114.5   | 3.0     | 105.1      | 1.5             | 96.6        | -6.7          | 104.0    | 9.4   | 101.3    | -2.9  | 107.1 | 1.3   | 103.0 | 3.3  | 115.6 | 57.9  | 93.8  | 3.2   | 82.2  | -11.1 | 102.8 | -4.2  | 119.1 | 6.1   | 115.6 | -1.0  |      |
|      | 8    | 92.4  | -1.0 | 80.5  | -21.7         | 93.6  | -3.3    | 95.9    | 0.4     | 92.3       | 0.3             | 91.7        | -9.7          | 101.5    | 2.1   | 92.8     | -6.0  | 99.6  | 0.8   | 86.5  | 0.2  | 112.8 | 40.3  | 93.5  | 3.2   | 51.4  | -22.5 | 99.8  | -3.8  | 110.1 |       |       |       |      |

時系列表第5表 産業別労働時間指数（所定内労働時間）

（令和2年平均＝100）

| 規 模                                            | 年 月 | 調 査 産 業 計 |       | 建 設 業 | 製 造 業 |       | 電 気・ガ ス・熱 供 給・水 道 業 | 情 報 通 信 産 業 |       | 運 輸 業、 郵 便 業 | 卸 売 業、 小 売 業 |       | 金 融 業、 保 険 業 |       | 不 動 産 業、 物 品 賃 貸 業 |       | 学 術 研 究、 専 門・技 術 サ ー ビ ス 業 | 宿 泊 業、 飲 食 サ ー ビ ス 業 |       | 生 活 関 連 サ ー ビ ス 業、 娯 楽 業 | 教 育、 学 習 支 援 業 |       | 医 療、 福 祉 |       | 複 合 サ ー ビ ス 事 業 |       | サ ー ビ ス 業 |       |       |       |       |       |      |
|------------------------------------------------|-----|-----------|-------|-------|-------|-------|---------------------|-------------|-------|--------------|--------------|-------|--------------|-------|--------------------|-------|----------------------------|----------------------|-------|--------------------------|----------------|-------|----------|-------|-----------------|-------|-----------|-------|-------|-------|-------|-------|------|
|                                                |     | 前 年 比     | 前 年 比 |       | 前 年 比 | 前 年 比 |                     | 前 年 比       | 前 年 比 |              | 前 年 比        | 前 年 比 | 前 年 比        | 前 年 比 | 前 年 比              | 前 年 比 |                            | 前 年 比                | 前 年 比 |                          | 前 年 比          | 前 年 比 | 前 年 比    | 前 年 比 | 前 年 比           | 前 年 比 | 前 年 比     | 前 年 比 | 前 年 比 | 前 年 比 | 前 年 比 | 前 年 比 |      |
| 令和2年<br>3<br>4<br>5<br>6                       | 平均  | 100.0     | -2.4  | 100.0 | 0.0   | 100.0 | -4.7                | 100.0       | -2.4  | 100.0        | 4.0          | 100.0 | -3.9         | 100.0 | -4.3               | 100.0 | 2.0                        | 100.0                | 0.4   | 100.0                    | -2.3           | 100.0 | -12.7    | 100.0 | 5.6             | 100.0 | 7.3       | 100.0 | 1.4   | 100.0 | -3.7  | 100.0 | -3.6 |
|                                                | 8   | 95.3      | -0.2  | 96.9  | 9.6   | 96.7  | -0.7                | 95.0        | -7.0  | 89.8         | -5.6         | 96.8  | -4.5         | 103.3 | -1.0               | 106.5 | 5.3                        | 93.0                 | -2.5  | 89.1                     | 0.1            | 104.3 | 9.4      | 92.5  | -6.8            | 68.8  | -7.5      | 97.9  | 1.0   | 104.2 | -1.6  | 97.5  | -5.5 |
|                                                | 9   | 98.1      | -1.0  | 97.7  | -0.1  | 102.0 | -1.1                | 96.0        | -4.2  | 92.0         | -4.4         | 96.8  | -2.6         | 104.8 | -0.7               | 98.1  | -0.3                       | 99.6                 | 1.9   | 95.2                     | 0.6            | 105.1 | 16.6     | 89.8  | -13.4           | 85.8  | -12.2     | 98.3  | 0.5   | 102.4 | 2.2   | 102.3 | -5.5 |
|                                                | 10  | 101.5     | 1.6   | 106.0 | 8.1   | 108.4 | 1.8                 | 109.9       | 4.1   | 98.8         | -0.7         | 97.7  | -4.5         | 105.3 | 1.2                | 105.0 | 4.4                        | 103.4                | 4.4   | 103.0                    | 7.0            | 96.2  | 21.6     | 89.8  | -12.0           | 94.8  | -9.1      | 97.8  | -0.8  | 113.7 | 9.1   | 110.4 | -0.1 |
|                                                | 11  | 101.6     | 1.4   | 101.7 | 5.7   | 109.0 | 0.9                 | 99.2        | -0.1  | 98.8         | -0.4         | 97.5  | -4.1         | 105.2 | -2.2               | 107.2 | 4.2                        | 103.7                | 5.0   | 103.5                    | 8.8            | 95.8  | 23.5     | 86.4  | -16.7           | 93.0  | -6.5      | 100.2 | 2.1   | 109.7 | 9.7   | 108.3 | -0.8 |
|                                                | 12  | 99.9      | 0.3   | 107.8 | 12.6  | 106.7 | 1.7                 | 97.7        | 0.3   | 97.7         | -0.4         | 98.1  | -3.5         | 102.9 | 0.7                | 102.0 | 0.7                        | 95.7                 | -2.0  | 96.3                     | 3.9            | 101.0 | 14.9     | 88.9  | -12.9           | 82.0  | -7.8      | 96.7  | -0.4  | 114.7 | 6.8   | 104.7 | -2.1 |
| 令和7年<br>1 月<br>2<br>3<br>4<br>5<br>6<br>7<br>8 | 1 月 | 94.7      | 1.4   | 96.8  | 12.8  | 95.0  | 3.5                 | 96.9        | 3.3   | 87.7         | 1.2          | 91.4  | -1.7         | 95.6  | -4.7               | 96.4  | -1.2                       | 89.4                 | -3.4  | 94.1                     | 3.4            | 105.7 | -3.7     | 84.5  | -3.3            | 92.0  | 8.2       | 94.0  | 1.5   | 103.8 | 6.4   | 98.9  | 5.1  |
|                                                | 2   | 95.7      | -2.1  | 94.6  | -4.4  | 102.8 | -2.2                | 91.7        | -6.1  | 90.9         | -7.1         | 91.0  | -5.3         | 97.8  | -4.9               | 93.8  | -2.4                       | 98.9                 | 1.9   | 94.5                     | 2.3            | 104.7 | 7.6      | 85.3  | -4.2            | 85.5  | -3.5      | 91.6  | -3.1  | 96.4  | 3.0   | 99.6  | 0.4  |
|                                                | 3   | 97.2      | -0.2  | 99.7  | 0.0   | 101.3 | -1.7                | 100.1       | -0.1  | 89.3         | -3.6         | 89.5  | -9.6         | 95.7  | -7.4               | 95.4  | -1.0                       | 99.1                 | -1.8  | 97.6                     | 3.1            | 111.9 | 22.4     | 87.9  | -4.2            | 93.2  | 0.1       | 95.2  | 0.6   | 111.7 | 7.0   | 102.3 | 1.4  |
|                                                | 4   | 102.2     | 1.0   | 102.4 | -1.4  | 107.1 | -1.7                | 111.5       | 2.4   | 95.5         | -4.5         | 95.2  | -7.3         | 101.5 | -5.7               | 104.3 | 1.0                        | 102.9                | -2.0  | 95.3                     | 2.3            | 111.9 | 20.6     | 91.0  | 1.2             | 107.5 | 2.7       | 98.5  | 1.3   | 111.4 | 3.1   | 105.3 | 3.9  |
|                                                | 5   | 97.1      | -0.6  | 98.8  | 4.3   | 95.5  | -1.7                | 99.5        | -3.3  | 91.4         | -2.7         | 91.8  | -8.1         | 99.8  | -6.2               | 105.8 | -0.3                       | 94.9                 | -3.7  | 93.3                     | -1.7           | 115.6 | 15.6     | 93.0  | 10.7            | 85.9  | -17.0     | 97.1  | 2.3   | 105.6 | -2.2  | 100.0 | -1.0 |
|                                                | 6   | 102.8     | 1.5   | 105.7 | 1.2   | 109.1 | 1.1                 | 107.9       | 6.4   | 97.3         | -1.2         | 95.5  | -5.4         | 103.6 | -3.9               | 106.9 | 5.7                        | 104.7                | 1.3   | 100.8                    | -0.9           | 109.9 | 12.9     | 92.8  | 11.4            | 90.1  | -8.4      | 100.4 | -0.5  | 114.2 | 9.7   | 107.9 | 5.3  |
|                                                | 7   | 103.6     | 1.5   | 107.5 | 2.3   | 110.1 | 1.4                 | 111.4       | 1.2   | 102.1        | 2.4          | 97.8  | -4.6         | 101.3 | -3.6               | 106.5 | 0.2                        | 97.5                 | -6.8  | 103.8                    | 2.1            | 110.7 | 12.5     | 105.7 | 20.1            | 87.3  | -6.1      | 102.1 | 0.4   | 115.3 | 3.5   | 109.6 | 0.0  |
|                                                | 8   | 92.8      | -2.6  | 87.1  | -10.1 | 93.8  | -3.0                | 94.2        | -0.8  | 90.2         | 0.4          | 91.6  | -5.4         | 95.2  | -7.8               | 99.8  | -6.3                       | 91.5                 | -1.6  | 83.3                     | -6.5           | 110.4 | 5.8      | 101.6 | 9.8             | 59.7  | -13.2     | 97.4  | -0.5  | 108.9 | 4.5   | 94.9  | -2.7 |
| 令和2年<br>3<br>4<br>5<br>6                       | 平均  | 100.0     | -3.3  | 100.0 | -0.3  | 100.0 | -5.0                | 100.0       | -2.0  | 100.0        | 1.7          | 100.0 | -4.3         | 100.0 | -2.6               | 100.0 | 5.2                        | 100.0                | 2.7   | 100.0                    | -1.6           | 100.0 | -22.5    | 100.0 | 6.0             | 100.0 | 3.6       | 100.0 | -2.0  | 100.0 | -3.9  | 100.0 | -4.9 |
|                                                | 8   | 93.2      | -0.9  | 110.5 | 17.3  | 96.9  | -1.7                | 95.0        | -7.0  | 92.7         | -4.6         | 98.0  | -3.4         | 98.0  | -2.6               | 98.1  | 1.2                        | 97.5                 | -9.9  | 87.0                     | -5.1           | 78.4  | -3.9     | 90.9  | -2.9            | 68.2  | 2.2       | 103.9 | 1.3   | 108.0 | -1.4  | 100.2 | -5.4 |
|                                                | 9   | 95.8      | -1.1  | 99.2  | -2.7  | 100.6 | -2.6                | 96.0        | -4.2  | 94.3         | -2.5         | 95.9  | -4.2         | 96.5  | -3.6               | 92.9  | -2.1                       | 101.2                | -11.1 | 93.7                     | 0.9            | 87.1  | 15.1     | 91.4  | -1.2            | 87.0  | -5.5      | 104.2 | 2.5   | 104.5 | -0.4  | 103.0 | -6.3 |
|                                                | 10  | 99.2      | 1.1   | 115.9 | 11.9  | 108.4 | 1.7                 | 109.9       | 4.1   | 103.1        | 3.2          | 96.6  | -6.0         | 95.7  | -0.9               | 100.1 | 4.4                        | 102.3                | -10.7 | 96.7                     | -0.2           | 65.5  | 11.4     | 92.5  | -1.9            | 96.7  | -2.7      | 102.3 | -1.1  | 113.2 | 4.1   | 112.9 | -1.6 |
|                                                | 11  | 99.9      | 1.4   | 104.9 | 4.0   | 109.0 | -0.5                | 99.2        | -0.1  | 102.5        | 2.4          | 94.5  | -8.1         | 94.8  | -6.2               | 97.6  | 0.8                        | 105.3                | -6.6  | 100.4                    | 5.7            | 71.8  | 31.7     | 90.4  | -3.8            | 96.0  | 1.3       | 105.9 | 3.2   | 107.7 | 1.5   | 110.1 | -1.5 |
|                                                | 12  | 98.4      | 0.6   | 114.7 | 15.7  | 106.5 | 0.6                 | 97.7        | 0.3   | 101.1        | 1.9          | 96.2  | -6.2         | 92.9  | -8.6               | 98.1  | 3.2                        | 100.9                | -10.0 | 88.8                     | -1.9           | 88.3  | 29.5     | 87.5  | -3.7            | 82.9  | -1.0      | 102.1 | 2.2   | 115.8 | -0.3  | 106.9 | -3.0 |
| 令和7年<br>1 月<br>2<br>3<br>4<br>5<br>6<br>7<br>8 | 1 月 | 96.2      | 3.8   | 110.3 | 12.8  | 95.2  | 3.6                 | 95.9        | 2.2   | 91.0         | -0.4         | 89.9  | -4.5         | 94.8  | 1.7                | 88.5  | -1.6                       | 90.8                 | -2.6  | 94.9                     | -1.0           | 103.3 | 8.3      | 85.5  | 2.6             | 92.4  | 12.4      | 104.4 | 6.5   | 105.5 | -0.8  | 100.4 | 2.0  |
|                                                | 2   | 96.3      | -0.2  | 90.9  | -13.5 | 102.4 | -2.7                | 91.1        | -6.8  | 92.6         | -8.0         | 91.7  | -5.1         | 97.1  | 2.3                | 89.3  | -3.6                       | 103.7                | 2.5   | 93.1                     | -0.2           | 98.4  | 27.1     | 87.5  | 4.2             | 84.7  | -0.5      | 99.7  | 0.6   | 98.6  | -2.3  | 99.2  | -2.7 |
|                                                | 3   | 97.1      | 1.9   | 100.1 | -0.2  | 101.0 | -1.9                | 99.0        | -1.2  | 92.9         | -2.6         | 89.3  | -9.3         | 94.3  | 0.4                | 91.8  | -1.5                       | 99.7                 | -2.6  | 100.6                    | -1.2           | 106.6 | 54.5     | 87.8  | 0.1             | 93.6  | 3.1       | 98.8  | -1.0  | 111.9 | 2.5   | 103.3 | -1.8 |
|                                                | 4   | 102.6     | 3.2   | 107.4 | -3.0  | 107.1 | -1.6                | 110.7       | 1.7   | 98.6         | -4.6         | 95.8  | -5.9         | 99.3  | 5.0                | 101.9 | 1.5                        | 110.8                | 4.7   | 94.0                     | -2.4           | 107.2 | 37.6     | 95.6  | 1.1             | 111.3 | 8.3       | 102.0 | -1.2  | 110.6 | -0.4  | 103.1 | -2.6 |
|                                                | 5   | 96.0      | 0.5   | 105.2 | 9.0   | 94.4  | -2.3                | 98.9        | -3.9  | 93.2         | -3.8         | 92.4  | -4.6         | 98.4  | 1.2                | 94.6  | -4.0                       | 97.8                 | -1.6  | 94.7                     | -1.6           | 109.8 | 31.8     | 98.6  | 5.1             | 82.4  | -17.9     | 101.5 | 0.0   | 106.7 | -4.9  | 100.7 | -4.9 |
|                                                | 6   | 102.6     | 3.4   | 114.5 | 1.5   | 108.6 | 0.2                 | 107.1       | 5.6   | 99.6         | -1.7         | 95.9  | -4.0         | 102.1 | 4.9                | 99.9  | 1.1                        | 105.4                | -0.7  | 102.8                    | 0.7            | 106.6 | 50.1     | 94.7  | 4.6             | 85.5  | -8.6      | 104.6 | -2.4  | 113.6 | 4.4   | 107.7 | 1.4  |
|                                                | 7   | 103.5     | 3.9   | 112.6 | 5.3   | 110.3 | 2.1                 | 111.1       | 0.9   | 104.9        | 0.7          | 97.5  | -3.3         | 102.1 | 7.9                | 102.6 | -0.9                       | 104.2                | -0.2  | 106.2                    | 4.6            | 111.6 | 55.4     | 93.9  | 2.0             | 83.7  | -11.5     | 103.6 | -3.5  | 117.0 | 4.1   | 110.7 | -1.2 |
|                                                | 8   | 92.4      | -0.9  | 86.5  | -21.7 | 93.8  | -3.2                | 93.8        | -1.3  | 92.2         | -0.5         | 92.4  | -5.7         | 99.4  | 1.4                | 93.3  | -4.9                       | 96.7                 | -0.8  | 88.7                     | 2.0            | 108.0 | 37.8     | 92.5  | 1.8             | 52.5  | -23.0     | 100.6 | -3.2  | 108.6 | 0.6   | 96.1  | -4.1 |

時系列表第6表 産業別労働時間指数（所定外労働時間）

| 規模         | 年月   | 調査産業計 | 建設業   | 製造業   | 電気・ガス・熱供給・水道業 | 情報通信業 | 運輸業、郵便業 | 卸売業、小売業 | 金融業、保険業 | 不動産業、物品賃貸業 | 学術研究、専門・技術サービス業 | 宿泊業、飲食サービス業 | 生活関連サービス業、娯楽業 | 教育、学習支援業 | 医療、福祉 | 複合サービス事業 | サービス業 |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
|------------|------|-------|-------|-------|---------------|-------|---------|---------|---------|------------|-----------------|-------------|---------------|----------|-------|----------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
|            |      | 前年比   | 前年比   | 前年比   | 前年比           | 前年比   | 前年比     | 前年比     | 前年比     | 前年比        | 前年比             | 前年比         | 前年比           | 前年比      | 前年比   | 前年比      | 前年比   |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| 令和2年       | 平均   | 100.0 | -15.3 | 100.0 | 19.5          | 100.0 | 17.4    | 100.0   | -7.0    | 100.0      | -28.9           | 100.0       | 5.1           | 100.0    | -39.3 | 100.0    | -31.7 | 100.0 | 0.8   | 100.0 | -30.3 | 100.0 | -13.3 | 100.0 | -24.5 | 100.0 | -11.8 |       |       |       |       |       |       |       |       |
|            | 3    | 108.6 | 8.6   | 106.5 | 6.6           | 106.7 | 6.6     | 92.1    | -7.9    | 111.6      | 11.6            | 134.4       | 34.4          | 102.7    | 2.7   | 100.1    | 0.2   | 82.4  | -17.7 | 62.5  | -37.4 | 50.6  | -49.4 | 134.9 | 34.9  | 84.4  | -15.7 | 89.8  | -10.2 | 142.7 | 42.6  |       |       |       |       |
|            | 4    | 107.8 | -0.7  | 79.6  | -25.3         | 104.8 | -1.8    | 93.0    | 1.0     | 96.6       | 19.9            | 115.9       | 3.9           | 137.7    | 2.5   | 105.8    | 3.0   | 83.2  | 1.0   | 98.5  | 57.6  | 104.7 | 106.9 | 125.0 | -7.3  | 82.7  | -2.0  | 106.2 | 18.3  | 159.2 | 11.6  |       |       |       |       |
|            | 5    | 105.9 | -1.8  | 67.1  | -15.7         | 103.2 | -1.5    | 85.7    | -7.8    | 94.1       | -2.6            | 117.4       | 1.3           | 139.9    | 1.6   | 116.4    | 10.0  | 77.3  | -7.1  | 113.7 | 15.4  | 113.1 | 8.0   | 150.5 | 20.4  | 111.4 | 34.7  | 98.0  | -7.7  | 134.9 | -15.3 |       |       |       |       |
|            | 6    | 100.9 | -4.9  | 57.4  | -10.9         | 100.7 | -2.9    | 116.9   | 8.5     | 83.1       | -12.0           | 99.5        | -16.5         | 150.4    | 7.6   | 109.5    | -2.9  | 83.0  | 20.3  | 156.9 | 33.6  | 61.1  | -50.8 | 97.0  | -39.1 | 104.3 | -6.4  | 100.0 | 3.6   | 134.6 | 0.7   |       |       |       |       |
|            | 令和6年 | 8     | 93.1  | -4.0  | 57.4          | 19.6  | 94.0    | -2.1    | 99.5    | 1.4        | 72.4            | -7.4        | 98.0          | -18.5    | 156.1 | 8.5      | 85.6  | -9.0  | 100.0 | 3.3   | 80.0  | 19.6  | 152.9 | 23.8  | 56.7  | -35.8 | 90.7  | -18.7 | 69.2  | -4.3  | 124.4 | 5.6   |       |       |       |
| 9          |      | 101.0 | -3.8  | 57.4  | -6.5          | 105.3 | 3.2     | 116.7   | 12.0    | 82.1       | -6.5            | 103.2       | -20.6         | 157.9    | 13.9  | 78.0     | -16.3 | 108.5 | -4.7  | 82.3  | 2.9   | 150.0 | 37.9  | 60.0  | -40.0 | 80.4  | -53.1 | 97.7  | -17.6 | 87.7  | 5.5   | 142.2 | 11.3  |       |       |
| 10         |      | 104.0 | -4.5  | 74.3  | 13.8          | 107.9 | -1.3    | 130.7   | 19.0    | 85.3       | -8.9            | 90.7        | -21.9         | 143.9    | -3.5  | 159.3    | 20.5  | 142.6 | 26.4  | 85.4  | 18.1  | 147.1 | 31.6  | 60.0  | -40.0 | 87.5  | -55.4 | 100.0 | -12.3 | 92.3  | 7.1   | 148.9 | 9.8   |       |       |
| 11         |      | 105.0 | -4.5  | 81.2  | 7.3           | 107.9 | 0.0     | 124.7   | 14.6    | 87.2       | -13.3           | 91.5        | -22.8         | 150.9    | 1.2   | 91.5     | -14.3 | 166.0 | 32.3  | 91.5  | 5.3   | 161.8 | 27.9  | 61.7  | -33.9 | 78.6  | -58.1 | 104.7 | -4.2  | 90.8  | -9.2  | 154.4 | 15.8  |       |       |
| 12         |      | 99.0  | -8.2  | 65.8  | 11.7          | 104.6 | 2.5     | 105.6   | 10.8    | 78.8       | -18.6           | 88.7        | -24.2         | 149.1    | -14.2 | 83.1     | -19.6 | 112.8 | -19.7 | 75.4  | -7.5  | 158.8 | 28.6  | 76.7  | 2.3   | 60.7  | -54.7 | 95.3  | -16.4 | 104.6 | -20.0 | 142.2 | 2.4   |       |       |
| 令和7年       |      | 1月    | 96.0  | -2.0  | 58.4          | 38.7  | 108.6   | 21.5    | 104.2   | -3.4       | 86.5            | 15.3        | 57.5          | -43.3    | 142.1 | -3.6     | 138.1 | 2.5   | 130.9 | 0.8   | 68.5  | -9.2  | 167.6 | -6.6  | 76.7  | 21.2  | 78.6  | -38.0 | 97.7  | -8.7  | 107.7 | -15.7 | 130.0 | 11.4  |       |
|            | 2    | 98.0  | -6.7  | 65.8  | 18.8          | 115.2 | 16.0    | 111.6   | -9.1    | 87.2       | -4.2            | 61.9        | -41.0         | 140.4    | -5.8  | 73.7     | -26.3 | 169.1 | 18.6  | 103.8 | 14.3  | 141.2 | -23.8 | 81.7  | 22.5  | 80.4  | -43.7 | 88.4  | -24.0 | 66.2  | -39.4 | 135.6 | 7.0   |       |       |
|            | 3    | 102.0 | -1.9  | 82.2  | 73.1          | 108.6 | 14.7    | 134.4   | 1.1     | 99.4       | 6.2             | 61.5        | -46.1         | 150.9    | -3.3  | 75.4     | -24.6 | 185.1 | 19.2  | 106.2 | 8.7   | 144.1 | -10.9 | 76.7  | 35.3  | 89.3  | -20.6 | 107.0 | -8.0  | 70.8  | -41.7 | 137.8 | 4.2   |       |       |
|            | 4    | 104.0 | 1.0   | 72.8  | 44.2          | 106.0 | 3.3     | 114.0   | -8.9    | 93.6       | 7.3             | 64.0        | -38.2         | 163.2    | 8.2   | 158.5    | 15.4  | 148.9 | 4.4   | 86.9  | 9.7   | 173.5 | 13.5  | 91.7  | 41.1  | 141.1 | 2.6   | 93.0  | -9.1  | 64.6  | -43.2 | 132.2 | 7.2   |       |       |
|            | 5    | 94.1  | -3.0  | 68.8  | 49.6          | 98.0  | 7.2     | 121.9   | 9.6     | 84.0       | 7.4             | 62.8        | -38.7         | 147.4    | 0.0   | 82.2     | -21.8 | 129.8 | 0.9   | 81.5  | 7.0   | 167.6 | 7.5   | 78.3  | 30.5  | 92.9  | -21.2 | 88.4  | -17.4 | 90.8  | -15.7 | 124.4 | -4.3  |       |       |
|            | 6    | 97.0  | -3.0  | 69.8  | 31.7          | 106.6 | 1.9     | 110.2   | 2.6     | 91.0       | 9.2             | 62.8        | -35.9         | 147.4    | -1.1  | 72.9     | -21.8 | 148.9 | 7.7   | 89.2  | 10.4  | 161.8 | 14.6  | 75.0  | 40.7  | 89.3  | -21.9 | 86.0  | -19.6 | 107.7 | 22.8  | 133.3 | -0.8  |       |       |
| 令和2年       | 平均   | 100.0 | -17.6 | 100.0 | 66.0          | 100.0 | -19.1   | 100.0   | 3.6     | 100.0      | -4.2            | 100.0       | -21.6         | 100.0    | -28.5 | 100.0    | -15.1 | 100.0 | -14.2 | 100.0 | -14.2 | 100.0 | -23.7 | 100.0 | -58.1 | 100.0 | -5.2  | 100.0 | -41.2 | 100.0 | -5.5  | 100.0 | -28.8 | 100.0 | -25.2 |
|            | 3    | 113.3 | 13.3  | 107.5 | 7.5           | 106.4 | 6.4     | 104.3   | 4.3     | 93.7       | -6.3            | 136.5       | 36.4          | 124.8    | 24.9  | 120.6    | 20.6  | 124.1 | 24.2  | 94.8  | -5.2  | 62.5  | -37.6 | 33.0  | -67.0 | 125.9 | 25.9  | 82.9  | -17.1 | 95.9  | -4.1  | 160.1 | 60.1  |       |       |
|            | 4    | 109.8 | -3.1  | 91.2  | -15.2         | 104.5 | -1.8    | 103.6   | -0.7    | 107.7      | 14.9            | 140.9       | 3.2           | 120.8    | -3.2  | 104.2    | -13.6 | 139.2 | 12.2  | 88.6  | -6.5  | 73.3  | 17.3  | 51.4  | 55.8  | 115.0 | -8.7  | 79.1  | -4.6  | 96.9  | 1.0   | 204.7 | 27.9  |       |       |
|            | 5    | 110.2 | 0.4   | 72.9  | -20.1         | 101.5 | -2.9    | 85.7    | -17.3   | 120.1      | 11.5            | 139.9       | -0.7          | 137.3    | 13.7  | 124.6    | 19.6  | 150.7 | 8.3   | 95.0  | 7.2   | 91.5  | 24.8  | 80.4  | 56.4  | 157.4 | 36.9  | 113.6 | 43.6  | 116.9 | 20.6  | 187.5 | -8.4  |       |       |
|            | 6    | 98.9  | -9.5  | 59.0  | -19.0         | 101.0 | -0.9    | 116.9   | 8.5     | 98.1       | -16.7           | 114.9       | -18.8         | 117.5    | -12.8 | 112.1    | -4.6  | 145.7 | -7.0  | 84.0  | 0.2   | 127.6 | 28.1  | 85.9  | -16.9 | 69.3  | -56.7 | 104.3 | -8.2  | 120.4 | 5.2   | 182.9 | -4.3  |       |       |
|            | 令和6年 | 8     | 94.8  | -5.2  | 64.3          | 8.1   | 95.8    | 0.0     | 99.5    | 1.4        | 84.4            | -14.3       | 123.2         | -14.0    | 131.5 | -1.4     | 105.4 | -4.2  | 125.0 | 0.0   | 78.6  | 4.5   | 123.1 | 11.6  | 85.7  | -15.4 | 31.9  | -63.3 | 95.9  | -16.1 | 90.1  | 8.9   | 173.7 | -3.7  |       |
| 9          |      | 98.3  | -10.3 | 40.9  | -42.8         | 104.2 | 0.0     | 116.7   | 12.0    | 97.8       | -10.2           | 116.5       | -25.2         | 122.2    | -4.4  | 96.2     | -10.7 | 143.3 | -11.4 | 88.3  | 7.6   | 123.1 | 37.2  | 97.4  | -18.5 | 60.9  | -60.0 | 100.0 | -16.9 | 109.9 | 14.1  | 186.8 | -2.8  |       |       |
| 10         |      | 100.9 | -8.6  | 68.0  | -14.7         | 108.4 | 0.6     | 130.7   | 19.0    | 104.4      | -9.1            | 111.2       | -16.1         | 103.7    | -17.6 | 106.2    | -15.3 | 145.0 | -7.5  | 87.6  | 1.6   | 107.7 | 44.8  | 92.2  | -23.7 | 68.1  | -62.1 | 106.1 | -8.8  | 116.0 | 10.6  | 180.3 | -12.7 |       |       |
| 11         |      | 102.6 | -9.2  | 71.1  | -10.0         | 108.4 | 1.1     | 124.7   | 14.6    | 104.4      | -16.6           | 109.8       | -24.5         | 107.4    | -21.6 | 116.9    | -9.5  | 151.7 | -3.2  | 100.0 | 8.2   | 130.8 | 50.0  | 96.1  | -9.8  | 62.3  | -64.2 | 104.1 | -3.8  | 122.2 | 2.0   | 193.4 | -4.5  |       |       |
| 12         |      | 100.9 | -9.3  | 65.3  | -3.5          | 106.0 | 3.5     | 105.6   | 10.8    | 94.8       | -22.4           | 108.5       | -23.1         | 114.8    | -23.5 | 106.2    | -10.4 | 160.0 | 3.2   | 79.3  | -6.5  | 156.4 | 35.5  | 75.3  | -3.3  | 44.9  | -62.2 | 98.0  | -15.7 | 134.6 | -15.5 | 200.0 | -6.2  |       |       |
| 令和7年       |      | 1月    | 98.3  | 2.7   | 55.7          | 0.0   | 107.8   | 22.5    | 113.5   | 5.2        | 100.0           | 10.6        | 74.1          | -30.6    | 124.1 | 4.7      | 89.2  | -17.2 | 188.3 | 29.9  | 86.9  | 10.6  | 207.7 | 9.5   | 88.3  | 15.3  | 68.1  | -33.8 | 100.0 | -5.7  | 145.7 | -12.6 | 180.3 | 8.7   |       |
|            | 2    | 99.1  | -2.6  | 52.2  | -14.7         | 113.2 | 13.2    | 119.1   | -3.0    | 102.2      | -8.0            | 79.9        | -26.4         | 129.6    | 1.4   | 92.3     | -17.8 | 241.7 | 66.7  | 93.1  | 0.0   | 161.5 | 26.0  | 87.0  | -7.0  | 68.1  | -37.4 | 89.8  | -17.0 | 86.4  | -34.6 | 173.7 | 2.4   |       |       |
|            | 3    | 102.6 | 2.6   | 70.8  | 17.8          | 106.6 | 9.9     | 140.9   | 5.9     | 117.8      | 4.0             | 80.4        | -32.3         | 135.2    | 12.3  | 90.0     | -23.0 | 293.3 | 70.8  | 97.9  | -0.7  | 184.6 | 67.4  | 90.9  | 4.5   | 71.0  | 2.0   | 100.0 | -16.9 | 86.4  | -30.0 | 184.2 | 0.7   |       |       |
|            | 4    | 104.3 | 4.3   | 64.6  | -0.5          | 106.6 | 2.9     | 128.8   | 3.0     | 108.1      | 5.8             | 82.6        | -30.7         | 151.9    | 43.8  | 111.5    | -15.7 | 245.0 | 58.1  | 66.9  | -7.6  | 235.9 | 80.4  | 96.1  | 4.2   | 134.8 | 49.9  | 81.6  | -20.0 | 75.3  | -36.5 | 181.6 | 7.0   |       |       |
|            | 5    | 97.4  | 1.8   | 62.5  | 24.5          | 97.6  | 5.9     | 137.2   | 23.4    | 97.8       | 10.0            | 82.1        | -32.9         | 151.9    | 22.4  | 100.0    | -17.7 | 171.7 | 25.6  | 64.1  | -9.7  | 215.4 | 75.0  | 102.6 | 19.7  | 76.8  | 3.9   | 83.7  | -19.6 | 113.6 | -11.5 | 176.3 | -3.6  |       |       |
|            | 6    | 99.1  | 0.8   | 62.9  | 14.4          | 107.8 | 4.7     | 123.7   | 15.2    | 105.2      | 18.3            | 81.3        | -28.6         | 137.0    | 7.2   | 95.4     | -13.9 | 168.3 | 20.2  | 71.0  | -8.9  | 210.3 | 100.1 | 88.3  | 15.3  | 71.0  | 6.4   | 77.6  | -25.5 | 137.0 | 47.9  | 182.9 | -5.4  |       |       |
| 令和2年平均＝100 | 7    | 100.9 | 2.6   | 55.7  | 8.2           | 107.8 | 2.3     | 135.8   | 14.5    | 106.7      | 10.8            | 91.1        | -24.4         | 146.3    | 38.5  | 87.7     | -22.5 | 168.3 | 29.5  | 71.7  | -12.7 | 200.0 | 94.9  | 92.2  | 26.8  | 55.1  | 5.6   | 79.6  | -22.0 | 153.1 | 39.3  | 196.1 | 0.0   |       |       |
|            | 8    | 92.2  | -2.7  | 50.5  | -21.5         | 92.2  | -3.8    | 109.8   | 10.4    | 94.1       | 11.5            | 87.5        | -29.0         | 148.1    | 12.6  | 86.9     | -17.6 | 160.0 | 28.0  | 84.6  | 5.8   | 188.2 | 23.1  | 96.7  | 70.5  | 44.6  | 18.9  | 81.4  | -10.3 | 140.0 | 102.3 | 134.6 | 49.4  | 184.2 | 6.0   |

時系列表第7表 産業別常用雇用指数（常用労働者計）

（令和2年平均＝100）

| 規模                                                                                                           | 年月 | 調査産業計 |      | 建設業   |       | 製造業   |      | 電気・ガス・熱供給・水道業 |       | 情報通信業 |      | 運輸業、郵便業 |      | 卸売業、小売業 |      | 金融業、保険業 |       | 不動産業、物品賃貸業 |      | 学術研究、専門・技術サービス業 |       | 宿泊業、飲食サービス業 |       | 生活関連サービス業、娯楽業 |       | 医療、福祉 |       | 複合サービス事業 |      | サービス業 |      |       |      |
|--------------------------------------------------------------------------------------------------------------|----|-------|------|-------|-------|-------|------|---------------|-------|-------|------|---------|------|---------|------|---------|-------|------------|------|-----------------|-------|-------------|-------|---------------|-------|-------|-------|----------|------|-------|------|-------|------|
|                                                                                                              |    | 前年比   |      | 前年比   |       | 前年比   |      | 前年比           |       | 前年比   |      | 前年比     |      | 前年比     |      | 前年比     |       | 前年比        |      | 前年比             |       | 前年比         |       | 前年比           |       | 前年比   |       | 前年比      |      | 前年比   |      |       |      |
| 令和2年<br>3<br>4<br>5<br>6                                                                                     | 平均 | 100.0 | -0.3 | 100.0 | 2.5   | 100.0 | -1.3 | 100.0         | -8.7  | 100.0 | -1.1 | 100.0   | -0.9 | 100.0   | 0.4  | 100.0   | -0.9  | 100.0      | 2.0  | 100.0           | 1.3   | 100.0       | -3.9  | 100.0         | -4.3  | 100.0 | 2.5   | 100.0    | 0.7  | 100.0 | -0.5 | 100.0 | 0.5  |
|                                                                                                              |    | 99.6  | -0.4 | 102.5 | 2.5   | 96.5  | -3.5 | 121.2         | 21.2  | 101.8 | 1.8  | 100.3   | 0.3  | 101.2   | 1.2  | 101.1   | 1.1   | 101.6      | 1.6  | 102.1           | 2.1   | 94.4        | -5.6  | 93.4          | -6.6  | 108.1 | 8.1   | 100.0    | 0.0  | 94.0  | -6.0 | 97.8  | -2.2 |
|                                                                                                              |    | 100.9 | 1.3  | 101.4 | -1.0  | 96.9  | 0.4  | 120.5         | -0.6  | 99.7  | -2.1 | 98.0    | -2.3 | 99.4    | -1.8 | 99.7    | -1.4  | 100.4      | -1.2 | 100.5           | -1.6  | 112.4       | 19.1  | 94.1          | 0.8   | 118.2 | 9.3   | 100.4    | 0.4  | 88.7  | -5.6 | 97.0  | -0.8 |
|                                                                                                              |    | 103.5 | 2.6  | 94.5  | -6.9  | 96.6  | -0.3 | 101.8         | -15.5 | 98.2  | -1.4 | 96.3    | -1.6 | 98.1    | -1.3 | 99.6    | 0.0   | 103.7      | 3.3  | 101.8           | 1.4   | 146.7       | 30.5  | 102.3         | 8.8   | 122.6 | 3.8   | 101.1    | 0.7  | 85.3  | -3.8 | 99.3  | 2.4  |
|                                                                                                              |    | 103.1 | -0.4 | 88.2  | -6.7  | 96.0  | -0.6 | 103.9         | 2.1   | 95.6  | -2.6 | 98.0    | 1.8  | 98.5    | 0.4  | 106.0   | 6.4   | 102.3      | -1.4 | 99.3            | -2.5  | 150.3       | 2.5   | 102.6         | 0.3   | 121.5 | -0.9  | 100.8    | -0.3 | 83.0  | -2.7 | 97.9  | -1.4 |
|                                                                                                              |    |       |      |       |       |       |      |               |       |       |      |         |      |         |      |         |       |            |      |                 |       |             |       |               |       |       |       |          |      |       |      |       |      |
| 令和6年<br>8<br>9<br>10<br>11<br>12<br>令和7年<br>1<br>2<br>3<br>4<br>5<br>6<br>7<br>8                             | 平均 | 104.2 | -0.5 | 90.7  | -3.3  | 96.5  | 0.6  | 104.7         | 2.1   | 93.5  | -4.8 | 98.6    | 3.5  | 98.4    | -0.1 | 109.3   | 8.9   | 98.7       | -6.6 | 98.8            | -3.3  | 163.5       | 1.4   | 102.0         | -1.0  | 122.8 | -0.8  | 100.7    | -1.5 | 82.4  | -3.2 | 98.5  | -1.2 |
|                                                                                                              |    | 104.1 | -0.5 | 90.9  | -3.1  | 96.7  | 0.6  | 104.7         | 2.4   | 93.1  | -5.0 | 98.5    | 3.4  | 99.1    | 0.5  | 109.0   | 8.6   | 101.2      | -5.2 | 98.1            | -2.9  | 161.3       | -0.7  | 103.6         | 0.2   | 120.3 | -2.2  | 101.0    | -0.1 | 82.3  | -2.9 | 97.4  | -1.6 |
|                                                                                                              |    | 103.2 | -1.4 | 89.8  | -4.1  | 96.6  | -1.0 | 102.7         | 1.7   | 93.4  | -4.0 | 98.2    | 2.4  | 99.4    | 1.5  | 110.2   | 9.9   | 100.7      | -5.4 | 97.7            | -3.2  | 147.4       | -9.0  | 104.4         | 2.7   | 122.2 | -0.6  | 100.7    | -0.2 | 82.5  | -2.7 | 97.2  | -2.2 |
|                                                                                                              |    | 103.0 | -1.3 | 89.8  | -4.1  | 96.4  | -0.2 | 102.6         | 1.8   | 93.6  | -3.4 | 98.9    | 2.4  | 100.2   | 2.2  | 110.3   | 8.7   | 100.6      | -7.3 | 97.3            | -4.1  | 139.1       | -10.3 | 103.9         | 1.3   | 124.8 | -0.6  | 100.8    | 0.1  | 84.1  | -0.7 | 97.4  | -2.5 |
|                                                                                                              |    | 101.3 | -0.5 | 90.0  | -4.2  | 96.3  | -0.1 | 102.7         | 1.9   | 92.4  | -4.1 | 98.6    | 2.2  | 100.4   | 2.7  | 104.2   | 2.8   | 101.3      | -4.1 | 97.1            | -4.1  | 115.4       | -8.0  | 104.0         | 1.8   | 124.7 | -0.5  | 100.9    | 0.0  | 85.4  | 0.1  | 97.6  | -1.8 |
|                                                                                                              |    | 100.1 | 0.1  | 89.3  | 1.7   | 94.7  | -0.1 | 120.9         | 20.3  | 91.3  | -5.3 | 98.3    | 2.1  | 100.0   | 2.7  | 107.6   | 6.0   | 101.9      | -3.7 | 75.9            | -26.0 | 113.0       | 1.9   | 103.4         | 3.5   | 124.0 | -0.7  | 100.2    | -0.4 | 85.3  | 0.4  | 97.1  | -1.5 |
|                                                                                                              |    | 99.9  | -2.8 | 90.6  | 3.9   | 94.4  | -0.8 | 120.7         | 18.0  | 92.7  | -2.9 | 98.5    | 1.8  | 99.4    | 1.9  | 107.2   | 5.1   | 102.9      | -3.1 | 75.3            | -26.3 | 112.7       | -24.8 | 103.9         | 3.5   | 121.9 | -1.4  | 100.4    | -0.5 | 84.6  | -0.9 | 97.3  | -1.7 |
|                                                                                                              |    | 98.5  | -3.7 | 90.0  | 5.1   | 94.0  | -0.9 | 120.7         | 18.1  | 91.8  | -4.0 | 97.9    | 1.3  | 98.5    | 1.2  | 99.5    | -2.5  | 101.7      | -2.6 | 74.6            | -26.0 | 113.3       | -28.7 | 104.1         | 1.8   | 108.0 | -4.7  | 100.4    | 0.0  | 79.1  | -0.9 | 95.8  | -1.8 |
|                                                                                                              |    | 99.1  | -4.3 | 91.0  | 5.3   | 95.0  | -1.6 | 128.5         | 20.5  | 90.8  | -7.8 | 98.6    | 1.0  | 97.9    | 0.0  | 99.4    | -2.7  | 103.8      | -0.9 | 72.0            | -28.4 | 111.4       | -31.5 | 103.3         | 0.8   | 115.9 | 0.8   | 101.0    | -0.2 | 79.3  | -2.7 | 96.3  | -1.2 |
|                                                                                                              |    | 99.7  | -4.0 | 91.8  | 6.3   | 94.9  | -1.5 | 129.1         | 20.3  | 91.4  | -7.9 | 98.6    | 0.2  | 98.5    | 0.4  | 98.1    | -3.5  | 103.6      | 0.7  | 71.7            | -27.6 | 115.5       | -30.1 | 103.5         | 0.9   | 120.0 | -1.0  | 101.0    | 0.1  | 78.1  | -5.6 | 96.0  | -1.2 |
|                                                                                                              |    | 99.9  | -3.9 | 92.3  | 6.8   | 94.8  | -0.6 | 127.5         | 20.4  | 92.6  | -6.0 | 98.9    | 0.2  | 98.9    | 0.7  | 98.8    | -10.5 | 104.9      | 3.5  | 70.8            | -28.0 | 115.8       | -30.0 | 104.8         | 2.1   | 121.2 | -0.6  | 100.8    | -0.1 | 75.7  | -8.6 | 96.4  | -1.6 |
|                                                                                                              |    | 100.6 | -3.6 | 93.7  | 7.5   | 95.9  | -1.0 | 124.4         | 18.6  | 91.8  | -6.3 | 99.4    | 0.6  | 98.9    | 0.5  | 98.6    | -10.0 | 104.4      | 4.8  | 70.5            | -28.6 | 116.4       | -29.3 | 111.3         | 8.2   | 122.8 | 0.0   | 101.6    | 0.6  | 75.4  | -8.7 | 96.1  | -2.5 |
|                                                                                                              |    | 100.1 | -3.9 | 94.6  | 4.3   | 95.8  | -0.7 | 124.2         | 18.6  | 90.4  | -3.3 | 99.0    | 0.4  | 99.2    | 0.8  | 98.9    | -9.5  | 104.0      | 5.4  | 70.4            | -28.7 | 116.9       | -28.5 | 116.8         | 14.5  | 110.2 | -10.3 | 101.5    | 0.8  | 75.4  | -8.5 | 96.6  | -1.9 |
| 令和2年<br>3<br>4<br>5<br>6<br>令和6年<br>8<br>9<br>10<br>11<br>12<br>令和7年<br>1<br>2<br>3<br>4<br>5<br>6<br>7<br>8 | 平均 | 100.0 | 0.4  | 100.0 | 3.3   | 100.0 | -0.9 | 100.0         | 1.7   | 100.0 | 0.9  | 100.0   | -0.8 | 100.0   | 0.4  | 100.0   | 0.3   | 100.0      | 7.7  | 100.0           | 1.5   | 100.0       | -5.7  | 100.0         | 1.7   | 100.0 | 6.0   | 100.0    | 2.1  | 100.0 | 1.7  | 100.0 | -0.5 |
|                                                                                                              |    | 98.9  | -1.1 | 102.6 | 2.6   | 95.7  | -4.3 | 101.6         | 1.6   | 104.2 | 4.2  | 99.6    | -0.4 | 100.4   | 0.4  | 104.1   | 4.1   | 104.5      | 4.5  | 100.0           | 0.0   | 97.1        | -2.9  | 90.0          | -10.0 | 111.8 | 11.8  | 98.6     | -1.4 | 91.8  | -8.2 | 96.6  | -3.4 |
|                                                                                                              |    | 101.7 | 2.8  | 98.9  | -3.6  | 96.5  | 0.9  | 100.5         | -1.1  | 105.0 | 0.8  | 98.4    | -1.1 | 99.2    | -1.2 | 101.7   | -2.3  | 100.9      | -3.4 | 98.8            | -1.2  | 171.6       | 76.7  | 86.6          | -3.7  | 126.7 | 13.3  | 97.7     | -0.9 | 85.0  | -7.4 | 95.7  | -0.9 |
|                                                                                                              |    | 104.5 | 2.7  | 84.8  | -14.3 | 96.5  | 0.0  | 101.3         | 0.7   | 103.6 | -1.4 | 98.0    | -0.4 | 99.6    | 0.4  | 97.9    | -3.7  | 99.9       | -0.9 | 97.0            | -1.8  | 255.3       | 48.8  | 93.5          | 7.9   | 132.1 | 4.2   | 96.7     | -1.1 | 80.0  | -5.9 | 97.6  | 2.1  |
|                                                                                                              |    | 103.7 | -0.8 | 77.3  | -8.8  | 97.4  | 0.9  | 102.7         | 1.4   | 99.9  | -3.6 | 100.4   | 2.4  | 99.1    | -0.5 | 99.1    | 1.2   | 100.3      | 0.4  | 95.1            | -2.0  | 235.6       | -7.7  | 96.1          | 2.8   | 130.4 | -1.3  | 97.1     | 0.4  | 78.4  | -2.0 | 95.8  | -1.8 |
|                                                                                                              |    |       |      |       |       |       |      |               |       |       |      |         |      |         |      |         |       |            |      |                 |       |             |       |               |       |       |       |          |      |       |      |       |      |
|                                                                                                              |    |       |      |       |       |       |      |               |       |       |      |         |      |         |      |         |       |            |      |                 |       |             |       |               |       |       |       |          |      |       |      |       |      |
|                                                                                                              |    |       |      |       |       |       |      |               |       |       |      |         |      |         |      |         |       |            |      |                 |       |             |       |               |       |       |       |          |      |       |      |       |      |
|                                                                                                              |    |       |      |       |       |       |      |               |       |       |      |         |      |         |      |         |       |            |      |                 |       |             |       |               |       |       |       |          |      |       |      |       |      |
|                                                                                                              |    |       |      |       |       |       |      |               |       |       |      |         |      |         |      |         |       |            |      |                 |       |             |       |               |       |       |       |          |      |       |      |       |      |
|                                                                                                              |    |       |      |       |       |       |      |               |       |       |      |         |      |         |      |         |       |            |      |                 |       |             |       |               |       |       |       |          |      |       |      |       |      |
|                                                                                                              |    |       |      |       |       |       |      |               |       |       |      |         |      |         |      |         |       |            |      |                 |       |             |       |               |       |       |       |          |      |       |      |       |      |
|                                                                                                              |    |       |      |       |       |       |      |               |       |       |      |         |      |         |      |         |       |            |      |                 |       |             |       |               |       |       |       |          |      |       |      |       |      |
| 令和6年<br>8<br>9<br>10<br>11<br>12<br>令和7年<br>1<br>2<br>3<br>4<br>5<br>6<br>7<br>8                             | 平均 | 105.3 | -0.8 | 83.6  | 1.8   | 97.6  | 1.7  | 103.4         | 1.6   | 97.2  | -6.4 | 101.2   | 4.0  | 98.8    | -2.1 | 100.4   | 3.0   | 100.7      | 0.2  | 95.6            | -1.7  | 267.3       | -9.4  | 96.7          | 2.4   | 133.2 | -1.0  | 97.4     | -0.6 | 78.6  | -1.0 | 96.5  | -1.7 |
|                                                                                                              |    | 104.7 | -0.9 | 81.7  | -0.7  | 97.3  | 1.2  | 103.5         | 2.0   | 96.7  | -6.7 | 101.1   | 3.7  | 98.7    | -1.4 | 99.9    | 2.4   | 100.4      | 0.1  | 95.1            | -1.8  | 263.3       | -9.1  | 95.7          | 1.3   | 128.7 | -3.5  | 97.8     | 0.6  | 78.4  | -0.9 | 95.3  | -2.2 |
|                                                                                                              |    | 103.1 | -2.5 | 81.2  | -1.8  | 97.1  | -0.7 | 101.5         | 1.1   | 96.3  | -6.3 | 100.6   | 3.3  | 99.7    | 0.6  | 100.4   | 2.0   | 101.1      | 1.8  | 94.5            | -1.8  | 217.8       | -23.0 | 97.2          | 3.3   | 131.4 | -1.3  | 97.1     | 0.3  | 78.7  | -0.4 | 95.1  | -2.9 |
|                                                                                                              |    | 102.7 | -2.7 | 81.0  | -2.2  | 96.8  | -0.9 | 101.4         | 1.1   | 96.4  | -5.8 | 101.5   | 3.7  | 100.9   | 1.4  | 99.9    | 1.2   | 100.5      | 0.7  | 93.3            | -3.5  | 199.9       | -27.2 | 97.3          | 2.0   | 134.6 | 0.0   | 96.7     | -0.1 | 78.5  | -0.3 | 95.1  | -3.2 |
|                                                                                                              |    | 100.1 | -1.6 | 81.0  | -1.9  | 96.9  | -0.6 | 101.5         | 1.3   | 94.8  | -6.7 | 100.3   | 2.5  | 100.7   | 1.1  | 88.0    | -11.1 | 102.2      | 3.1  | 92.8            | -3.8  | 134.1       | -19.6 | 96.8          | 1.4   | 134.9 | 0.4   | 96.8     | -0.2 | 78.4  | -0.5 | 95.1  | -2.6 |
|                                                                                                              |    | 98.6  | -1.0 | 80.6  | 6.5   | 95.6  | -1.5 | 101.7         | 2.4   | 94.7  | -6.4 | 99.8    | 1.7  | 100.6   | 1.4  | 100.3   | 1.2   | 102.3      | 3.6  | 58.3            | -39.1 | 131.8       | 4.3   | 96.2          | 2.9   | 133.5 | -0.1  | 96.2     | -0.3 | 78.2  | -0.3 |       |      |

時系列表第8表 産業別パートタイム労働者比率

| 規模                                             | 年月    | 調査産業計 |      | 建設業 | 製造業  |      | 電気・ガス・熱供給・水道業 | 情報通信業 |      | 運輸業、郵便業 | 卸売業、小売業 |      | 金融業、保険業 |      | 不動産業、物品賃貸業 | 学術研究、専門・技術サービス業 |      | 宿泊業、飲食サービス業 | 生活関連サービス業、娯楽業 |      | 教育、学習支援業 |      | 医療、福祉 | 複合サービス事業 |       | サービス業 |      |      |      |      |      |      |      |
|------------------------------------------------|-------|-------|------|-----|------|------|---------------|-------|------|---------|---------|------|---------|------|------------|-----------------|------|-------------|---------------|------|----------|------|-------|----------|-------|-------|------|------|------|------|------|------|------|
|                                                |       | 前年差   | 前年差  |     | 前年差  | 前年差  |               | 前年差   | 前年差  |         | 前年差     | 前年差  | 前年差     | 前年差  |            | 前年差             | 前年差  |             | 前年差           | 前年差  | 前年差      | 前年差  |       | 前年差      | 前年差   | 前年差   | 前年差  | 前年差  | 前年差  | 前年差  | 前年差  | 前年差  |      |
| 令和2年<br>3<br>4<br>5<br>6                       | 平均    | 29.4  | 0.9  | 4.3 | 1.0  | 15.5 | 4.0           | 2.4   | -0.8 | 2.9     | -7.3    | 16.7 | 3.7     | 45.2 | 2.3        | 8.3             | -5.3 | 20.7        | -6.5          | 7.6  | -3.0     | 80.8 | 2.1   | 40.5     | -13.2 | 29.0  | -3.7 | 28.4 | -0.7 | 18.2 | 1.6  | 27.2 | 3.3  |
|                                                |       | 29.7  | 0.3  | 4.2 | -0.1 | 17.0 | 1.5           | 3.2   | 0.8  | 3.4     | 0.5     | 15.6 | -1.1    | 40.4 | -4.8       | 10.6            | 2.3  | 15.4        | -5.3          | 10.5 | 2.9      | 81.4 | 0.6   | 61.9     | 21.4  | 28.8  | -0.2 | 31.0 | 2.6  | 16.8 | -1.4 | 27.5 | 0.3  |
|                                                |       | 29.4  | -0.3 | 6.7 | 2.5  | 12.3 | -4.7          | 4.4   | 1.2  | 2.7     | -0.7    | 15.6 | 0.0     | 39.5 | -0.9       | 10.7            | 0.1  | 8.6         | -6.8          | 14.0 | 3.5      | 83.8 | 2.4   | 57.9     | -4.0  | 38.2  | 9.4  | 26.4 | -4.6 | 14.9 | -1.9 | 26.6 | -0.9 |
|                                                |       | 31.0  | 1.6  | 7.1 | 0.4  | 11.4 | -0.9          | 6.2   | 1.8  | 3.7     | 1.0     | 10.9 | -4.7    | 45.4 | 5.9        | 13.7            | 3.0  | 20.9        | 12.3          | 17.4 | 3.4      | 79.1 | -4.7  | 48.1     | -9.8  | 36.5  | -1.7 | 28.6 | 2.2  | 18.9 | 4.0  | 22.4 | -4.2 |
|                                                |       | 31.0  | 0.8  | 5.6 | -1.7 | 9.8  | -1.9          | 2.7   | -0.9 | 9.2     | 5.3     | 12.8 | 2.1     | 42.7 | -2.0       | 10.3            | -4.0 | 19.1        | 1.1           | 16.1 | -2.2     | 80.0 | 1.8   | 61.9     | 15.7  | 41.1  | 6.1  | 30.8 | 2.0  | 20.8 | 1.8  | 23.5 | 1.6  |
|                                                | 令和6年  | 8     | 31.2 | 0.2 | 6.0  | -0.2 | 9.2           | -2.7  | 2.7  | -0.8    | 9.3     | 5.0  | 13.0    | 2.3  | 42.2       | -1.5            | 10.1 | -4.3        | 22.0          | -0.4 | 16.2     | -1.5 | 80.9  | -0.5     | 58.4  | 8.1   | 44.7 | 12.9 | 30.1 | 0.9  | 19.8 | 1.4  | 21.8 |
| 令和7年<br>1月<br>2<br>3<br>4<br>5<br>6<br>7<br>8  | 9     | 31.5  | 0.3  | 6.2 | -4.0 | 8.9  | -3.3          | 2.7   | -0.8 | 9.0     | 4.6     | 14.1 | 3.4     | 42.1 | -2.5       | 10.2            | -4.3 | 24.7        | 3.1           | 14.5 | -4.0     | 83.6 | 4.2   | 61.5     | 13.1  | 43.6  | 11.7 | 30.6 | 1.1  | 19.8 | 1.4  | 21.5 | -1.6 |
|                                                | 10    | 31.0  | 0.1  | 6.0 | -4.3 | 9.1  | -1.8          | 2.8   | -0.7 | 9.9     | 5.6     | 14.8 | 3.9     | 44.1 | -0.4       | 10.6            | -4.0 | 19.1        | -3.4          | 14.0 | -4.7     | 76.1 | -3.9  | 62.0     | 12.5  | 44.5  | 12.5 | 31.1 | 1.7  | 19.1 | 0.2  | 22.6 | 1.1  |
|                                                | 11    | 30.8  | 2.8  | 4.5 | -2.6 | 9.0  | -2.5          | 2.8   | -0.7 | 8.9     | 4.7     | 14.9 | 4.4     | 44.8 | 2.3        | 10.6            | -3.8 | 18.4        | -3.3          | 14.4 | -4.2     | 77.1 | 19.3  | 64.6     | 15.8  | 45.6  | 12.3 | 29.8 | -0.1 | 20.6 | 1.8  | 22.4 | 2.0  |
|                                                | 12    | 30.4  | 2.6  | 6.3 | -0.9 | 8.7  | -3.0          | 2.8   | -0.7 | 8.7     | 4.6     | 13.8 | 3.3     | 44.3 | 3.5        | 11.3            | -1.4 | 23.6        | 2.0           | 13.1 | -6.1     | 81.5 | 15.9  | 62.0     | 11.4  | 45.8  | 12.6 | 30.4 | 0.4  | 22.4 | 3.0  | 22.0 | 1.5  |
|                                                | 1月    | 31.9  | 2.1  | 3.7 | -1.6 | 10.4 | -0.1          | 0.3   | -2.5 | 9.6     | 0.4     | 23.7 | 12.4    | 49.1 | 5.9        | 11.2            | 0.9  | 24.3        | 6.7           | 8.5  | -10.4    | 78.5 | 3.5   | 58.5     | -2.1  | 38.6  | -1.0 | 34.0 | 2.2  | 15.1 | -7.8 | 23.5 | -2.1 |
|                                                | 2     | 32.2  | 0.9  | 3.9 | -1.7 | 10.8 | 0.2           | 0.3   | -2.5 | 11.0    | 2.0     | 25.5 | 14.3    | 48.2 | 5.5        | 11.2            | 1.0  | 19.3        | 1.8           | 12.9 | -6.4     | 78.3 | -2.1  | 57.7     | -3.3  | 40.9  | 2.0  | 34.3 | 2.8  | 13.9 | -8.9 | 23.8 | -1.6 |
| 令和8年<br>1月<br>2<br>3<br>4<br>5<br>6<br>7<br>8  | 3     | 31.4  | -0.3 | 4.1 | -1.3 | 10.5 | -0.4          | 1.8   | -0.9 | 10.4    | 0.7     | 25.5 | 14.2    | 47.9 | 5.1        | 11.6            | 1.4  | 20.2        | 2.5           | 12.9 | -4.2     | 80.2 | -2.6  | 58.7     | -3.0  | 35.4  | 0.2  | 31.0 | -1.1 | 14.6 | -6.9 | 23.9 | -1.7 |
|                                                | 4     | 30.4  | -0.7 | 3.9 | -1.4 | 10.1 | -0.7          | 1.7   | -1.0 | 8.3     | 0.0     | 25.3 | 13.9    | 46.4 | 5.5        | 10.6            | 0.4  | 24.0        | 6.2           | 13.3 | -4.1     | 76.7 | -6.5  | 58.2     | -4.3  | 33.3  | -0.8 | 30.2 | -0.9 | 14.2 | -5.5 | 25.0 | 0.9  |
|                                                | 5     | 30.9  | 0.0  | 3.9 | -1.4 | 9.7  | -0.8          | 1.7   | -1.0 | 9.8     | 0.6     | 24.6 | 13.1    | 44.9 | 5.0        | 10.8            | 0.6  | 22.1        | 6.3           | 13.9 | -3.0     | 77.3 | -2.4  | 57.4     | -7.5  | 46.7  | 9.4  | 29.9 | -1.0 | 14.0 | -5.6 | 23.4 | -1.0 |
|                                                | 6     | 31.4  | 0.5  | 4.7 | -0.9 | 9.6  | -0.9          | 1.7   | -1.0 | 10.8    | 1.9     | 24.5 | 13.2    | 46.3 | 5.9        | 11.1            | 1.7  | 17.5        | 0.4           | 15.6 | -1.6     | 77.2 | -0.8  | 57.7     | -7.5  | 47.0  | 8.3  | 30.9 | 0.2  | 13.1 | -8.0 | 24.2 | -0.6 |
|                                                | 7     | 31.8  | 0.0  | 6.2 | 0.0  | 9.5  | 0.2           | 2.5   | -0.2 | 8.9     | -1.3    | 23.9 | 9.5     | 48.6 | 3.9        | 15.1            | 5.1  | 27.6        | 9.5           | 13.6 | -0.9     | 79.2 | -1.9  | 48.4     | -10.1 | 48.0  | 2.7  | 28.8 | -1.2 | 10.5 | -9.3 | 26.2 | 4.1  |
|                                                | 8     | 31.3  | 0.1  | 5.6 | -0.4 | 9.8  | 0.6           | 2.5   | -0.2 | 9.3     | 0.0     | 25.2 | 12.2    | 48.0 | 5.8        | 15.2            | 5.1  | 28.6        | 6.6           | 13.5 | -2.7     | 80.1 | -0.8  | 50.5     | -7.9  | 39.7  | -5.0 | 28.4 | -1.7 | 10.5 | -9.3 | 25.4 | 3.6  |
| 令和9年<br>1月<br>2<br>3<br>4<br>5<br>6<br>7<br>8  | 平均    | 24.2  | 1.9  | 2.6 | 0.3  | 13.1 | 4.2           | 2.4   | -1.1 | 3.4     | 0.1     | 18.1 | 4.3     | 46.6 | -1.1       | 8.0             | -7.0 | 27.5        | -5.3          | 5.4  | -2.0     | 73.3 | 9.4   | 40.7     | -22.3 | 19.5  | 0.3  | 24.8 | 2.6  | 17.6 | 0.2  | 29.5 | 5.8  |
|                                                | 3     | 24.5  | 0.3  | 2.2 | -0.4 | 15.3 | 2.2           | 2.3   | -0.1 | 3.9     | 0.5     | 16.1 | -2.0    | 42.4 | -4.2       | 9.2             | 1.2  | 10.4        | -17.1         | 4.9  | -0.5     | 74.7 | 1.4   | 69.7     | 29.0  | 19.6  | 0.1  | 24.3 | -0.5 | 16.9 | -0.7 | 30.8 | 1.3  |
|                                                | 4     | 25.4  | 0.9  | 5.2 | 3.0  | 11.3 | -4.0          | 3.5   | 1.2  | 2.4     | -1.5    | 18.8 | 2.7     | 47.0 | 4.6        | 8.9             | -0.3 | 4.2         | -6.2          | 10.8 | 5.9      | 83.6 | 8.9   | 65.9     | -3.8  | 27.0  | 7.4  | 17.5 | -6.8 | 12.0 | -4.9 | 29.9 | -0.9 |
|                                                | 5     | 26.1  | 0.7  | 4.0 | -1.2 | 8.9  | -2.4          | 6.2   | 2.7  | 3.0     | 0.6     | 10.6 | -8.2    | 52.2 | 5.2        | 13.1            | 4.2  | 3.1         | -1.1          | 14.2 | 3.4      | 75.2 | -8.4  | 61.8     | -4.1  | 28.5  | 1.5  | 19.7 | 2.2  | 13.7 | 1.7  | 23.1 | -6.8 |
|                                                | 6     | 28.4  | 1.9  | 1.7 | -2.4 | 8.5  | -1.0          | 2.7   | -0.9 | 7.9     | 4.5     | 15.1 | 4.8     | 57.3 | 4.3        | 8.9             | -5.4 | 20.5        | 16.4          | 17.8 | 2.1      | 82.7 | 8.3   | 49.3     | -7.8  | 35.1  | 7.1  | 21.5 | 1.2  | 15.3 | 1.5  | 24.4 | 1.8  |
|                                                | 令和10年 | 8     | 28.7 | 0.8 | 1.6  | -2.3 | 8.2           | -1.3  | 2.7  | -0.8    | 7.2     | 3.5  | 13.8    | 3.8  | 55.6       | 2.7             | 8.9  | -5.4        | 19.7          | 15.6 | 19.5     | 2.5  | 85.7  | 3.0      | 48.5  | -7.8  | 35.8 | 7.8  | 21.5 | 1.3  | 15.3 | 1.8  | 23.7 |
| 令和11年<br>1月<br>2<br>3<br>4<br>5<br>6<br>7<br>8 | 9     | 28.7  | 0.9  | 1.7 | -2.2 | 8.5  | -1.0          | 2.7   | -0.8 | 7.4     | 3.7     | 15.5 | 5.4     | 55.3 | 1.8        | 9.1             | -5.4 | 23.5        | 19.7          | 19.3 | 2.2      | 85.4 | 4.7   | 48.4     | -8.2  | 33.6  | 6.2  | 22.0 | 1.3  | 15.3 | 1.9  | 23.4 | -0.3 |
|                                                | 10    | 28.8  | 1.1  | 1.8 | -1.8 | 8.4  | -0.6          | 2.8   | -0.7 | 8.0     | 4.4     | 15.6 | 5.5     | 60.2 | 3.5        | 8.9             | -5.7 | 23.5        | 19.3          | 19.6 | 3.1      | 81.9 | 1.4   | 49.7     | -7.0  | 35.0  | 7.4  | 23.0 | 2.0  | 15.3 | 1.1  | 24.9 | 3.3  |
|                                                | 11    | 28.3  | 4.6  | 1.8 | -2.4 | 8.3  | -0.7          | 2.8   | -0.7 | 6.8     | 3.5     | 16.4 | 6.5     | 59.4 | 5.7        | 9.1             | -5.4 | 23.9        | 19.8          | 19.4 | 2.1      | 81.2 | 37.1  | 48.7     | -7.8  | 36.6  | 8.3  | 21.9 | 0.9  | 15.1 | 1.0  | 24.3 | 4.1  |
|                                                | 12    | 26.5  | 3.8  | 1.8 | -2.3 | 8.3  | -0.6          | 2.8   | -0.7 | 6.9     | 3.7     | 15.0 | 5.0     | 59.3 | 9.0        | 10.5            | -4.6 | 23.6        | 19.4          | 19.6 | 2.6      | 71.8 | 28.2  | 48.8     | -9.4  | 36.7  | 7.9  | 22.1 | 0.8  | 16.1 | 2.0  | 23.6 | 2.9  |
|                                                | 1月    | 26.5  | 0.4  | 1.4 | -0.3 | 9.7  | 1.4           | 0.4   | -2.4 | 8.4     | -0.5    | 23.8 | 9.1     | 53.2 | -4.8       | 11.4            | 2.6  | 26.3        | 8.2           | 10.6 | -7.4     | 72.8 | 1.8   | 46.3     | -3.7  | 30.6  | -6.7 | 23.6 | 2.1  | 7.4  | -9.3 | 26.0 | 0.2  |
|                                                | 2     | 26.8  | -1.7 | 1.4 | -0.3 | 9.8  | 0.8           | 0.4   | -2.4 | 8.6     | -0.2    | 25.1 | 10.5    | 51.7 | -3.3       | 11.2            | 2.3  | 25.7        | 7.0           | 10.6 | -7.3     | 72.7 | -11.7 | 46.7     | -4.1  | 34.4  | -1.6 | 23.7 | 2.5  | 7.4  | -9.2 | 26.6 | 1.0  |
| 令和12年<br>1月<br>2<br>3<br>4<br>5<br>6<br>7<br>8 | 3     | 26.0  | -3.0 | 1.1 | -0.6 | 9.7  | 1.0           | 0.4   | -2.3 | 7.9     | -1.0    | 25.1 | 10.5    | 51.6 | -4.4       | 11.8            | 3.1  | 26.1        | 7.4           | 10.7 | -5.6     | 72.3 | -14.1 | 47.7     | -2.7  | 25.7  | -5.3 | 23.5 | 2.2  | 7.4  | -9.6 | 26.5 | 0.4  |
|                                                | 4     | 25.7  | -3.2 | 1.0 | -0.8 | 9.3  | 0.6           | 0.4   | -2.3 | 7.5     | -1.2    | 24.6 | 9.7     | 52.6 | -5.1       | 11.8            | 3.3  | 24.4        | 5.4           | 10.4 | -5.7     | 70.7 | -15.4 | 46.4     | -2.6  | 24.5  | -5.9 | 23.0 | 1.9  | 7.5  | -5.1 | 27.6 | 4.2  |
|                                                | 5     | 26.5  | -2.4 | 1.0 | -0.7 | 9.0  | 0.4           | 0.4   | -2.3 | 7.5     | -0.5    | 23.5 | 8.4     | 49.9 | -5.9       | 11.7            | 3.2  | 22.9        | 4.2           | 10.2 | -5.7     | 71.6 | -14.5 | 45.4     | -3.7  | 43.2  | 8.5  | 23.1 | 2.4  | 6.8  | -5.7 | 26.1 | 2.2  |
|                                                | 6     | 27.0  | -2.1 | 1.0 | -0.8 | 8.9  | 0.4           | 0.4   | -2.3 | 7.3     | -0.3    | 23.3 | 8.7     | 52.5 | -3.5       | 11.7            | 3.0  | 22.9        | 3.9           | 12.7 | -3.3     | 71.8 | -14.3 | 46.2     | -2.8  | 43.7  | 7.1  | 23.3 | 2.5  | 7.1  | -8.2 | 26.1 | 1.4  |
|                                                | 7     | 26.9  | -2.7 | 2.5 | 0.7  | 8.9  | 0.3           | 0.4   | -2.3 | 7.4     | -0.5    | 23.2 | 7.4     | 51.2 | -8.3       | 11.8            | 3.2  | 23.8        | 4.2           | 12.9 | -3.4     | 70.7 | -15.5 | 46.6     | -2.4  | 43.3  | 6.3  | 24.4 | 3.2  | 7.1  | -8.2 | 25.6 | 2.0  |
|                                                | 8     | 26.1  | -2.6 | 2.8 | 1.2  | 8.9  | 0.7           | 0.4   | -2.3 | 8.3     | 1.1     | 25.1 | 11.3    | 49.4 | -6.2       | 12.2            | 3.3  | 23.5        | 3.8           | 12.7 | -6.8     | 74.3 | -11.4 | 46.4     | -2.1  | 32.6  | -3.2 | 24.0 | 2.5  | 7.1  | -8.2 | 25.4 | 1.7  |

時系列表第9表 就業形態別指数(賃金(名目)・労働時間・雇用)

(令和2年平均＝100)

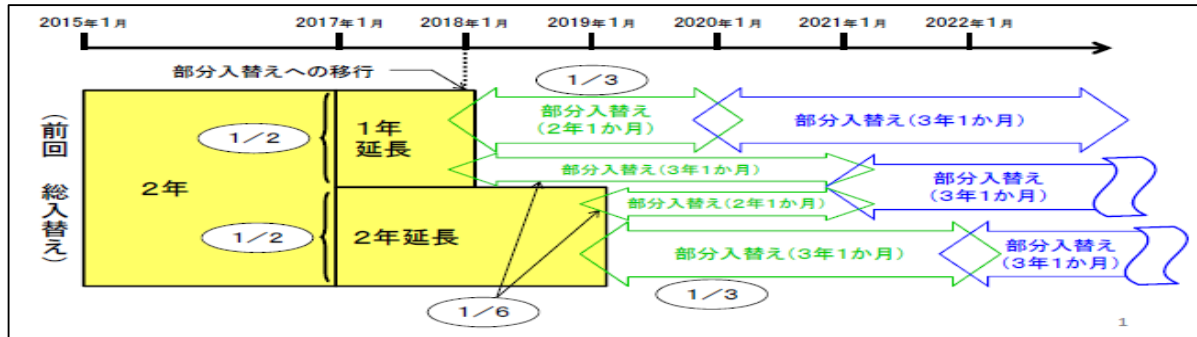
| 規<br>模            | 年<br>月                                       | 一般労働者  |       |                    |       |       |       |        |       |         |       | パートタイム労働者 |        |       |                    |       |       |       |        |       |         |      |       |      |       |       |       |       |       |      |
|-------------------|----------------------------------------------|--------|-------|--------------------|-------|-------|-------|--------|-------|---------|-------|-----------|--------|-------|--------------------|-------|-------|-------|--------|-------|---------|------|-------|------|-------|-------|-------|-------|-------|------|
|                   |                                              | 現金給与総額 |       | きま<br>つて支給する<br>給与 |       | 所定内給与 |       | 総実労働時間 |       | 所定外労働時間 |       | 常用雇用      | 現金給与総額 |       | きま<br>つて支給する<br>給与 |       | 所定内給与 |       | 総実労働時間 |       | 所定外労働時間 |      | 常用雇用  |      |       |       |       |       |       |      |
|                   |                                              | 前年比    |       | 前年比                |       | 前年比   |       | 前年比    |       | 前年比     |       | 前年比       |        | 前年比   |                    | 前年比   |       | 前年比   |        | 前年比   |         | 前年比  |       | 前年比  |       |       |       |       |       |      |
| 5<br>人<br>以<br>上  | 令和2年<br>3<br>4<br>5<br>6                     | 平均     | 100.0 | -0.2               | 100.0 | -0.1  | 100.0 | 0.6    | 100.0 | -2.7    | 100.0 | -1.7      | 100.0  | -13.4 | 100.0              | -1.3  | 100.0 | -0.8  | 100.0  | -1.6  | 100.0   | -1.2 | 100.0 | -3.5 | 100.0 | -2.8  | 100.0 | -28.7 | 100.0 | 2.5  |
|                   | 3                                            | 101.9  | 1.9   | 101.7              | 1.7   | 101.8 | 1.8   | 101.4  | 1.4   | 100.7   | 0.7   | 109.1     | 9.1    | 99.4  | -0.6               | 98.7  | -1.4  | 98.4  | -1.6   | 98.2  | -1.8    | 98.2 | -1.8  | 98.2 | -1.8  | 103.3 | 3.2   | 100.3 | 0.3   |      |
|                   | 4                                            | 103.6  | 1.7   | 103.4              | 1.7   | 103.3 | 1.5   | 100.8  | -0.6  | 100.3   | -0.4  | 107.2     | -1.7   | 100.3 | 0.9                | 100.3 | 1.2   | 100.3 | 1.6    | 100.4 | 2.0     | 97.1 | -1.1  | 96.7 | -1.5  | 116.1 | 12.4  | 101.4 | 1.1   |      |
|                   | 5                                            | 103.9  | 0.3   | 103.6              | 0.2   | 103.7 | 0.4   | 100.7  | -0.1  | 100.2   | -0.1  | 107.1     | -0.1   | 100.4 | 0.2                | 101.2 | 0.9   | 100.6 | 0.3    | 100.5 | 0.1     | 94.6 | -2.6  | 94.1 | -2.7  | 123.3 | 6.2   | 110.0 | 8.4   |      |
|                   | 6                                            | 107.4  | 3.3   | 106.0              | 2.2   | 106.5 | 2.4   | 101.2  | 0.5   | 101.2   | 0.9   | 101.4     | -4.4   | 100.0 | -0.4               | 105.5 | 2.7   | 103.3 | 1.4    | 103.0 | 1.1     | 94.3 | -0.6  | 94.3 | -0.8  | 135.6 | 9.4   | 109.5 | -0.5  |      |
|                   | 令和6年                                         | 8      | 90.5  | 3.9                | 106.4 | 3.4   | 107.2 | 3.7    | 96.6  | -0.4    | 96.9  | -0.1      | 94.2   | -3.7  | 100.8              | 0.2   | 101.5 | 3.0   | 103.6  | 2.7   | 103.4   | 2.5  | 94.0  | 0.0  | 93.4  | -0.1  | 126.7 | 11.8  | 111.3 | -2.2 |
| 30<br>人<br>以<br>上 | 令和7年<br>1<br>2<br>3<br>4<br>5<br>6<br>7<br>8 | 1<br>月 | 89.7  | 6.3                | 108.0 | 5.4   | 108.6 | 5.3    | 96.6  | 3.4     | 96.8  | 4.0       | 95.6   | -0.8  | 95.8               | -3.1  | 103.6 | 2.0   | 106.5  | 1.7   | 105.6   | 1.5  | 94.3  | -2.2 | 92.7  | -2.8  | 173.3 | 18.1  | 109.5 | 7.2  |
|                   | 2                                            | 88.6   | 4.5   | 108.1              | 3.7   | 108.7 | 3.7   | 98.5   | -1.3  | 98.5    | -1.0  | 98.5      | -5.7   | 95.4  | -4.0               | 101.5 | 3.6   | 104.5 | 3.8    | 104.0 | 4.0     | 92.9 | -1.7  | 91.8 | -1.8  | 146.7 | 0.0   | 110.0 | -0.1  |      |
|                   | 3                                            | 95.9   | 5.2   | 108.6              | 3.3   | 109.4 | 3.5   | 99.3   | -1.4  | 99.2    | -1.2  | 100.7     | -3.5   | 95.1  | -3.3               | 108.9 | 11.0  | 107.9 | 10.2   | 107.1 | 10.0    | 96.4 | 3.8   | 94.8 | 3.3   | 180.0 | 22.7  | 105.8 | -4.9  |      |
|                   | 4                                            | 93.3   | 5.9   | 111.1              | 4.5   | 111.8 | 4.9   | 104.4  | 0.1   | 104.6   | 0.1   | 103.6     | 0.7    | 97.0  | -3.2               | 107.4 | 8.8   | 110.5 | 8.8    | 109.7 | 8.6     | 97.8 | 3.5   | 96.7 | 3.4   | 153.3 | 4.5   | 103.1 | -6.5  |      |
|                   | 5                                            | 93.3   | -0.1  | 109.2              | 4.1   | 110.5 | 4.7   | 97.9   | -0.9  | 98.3    | -0.8  | 94.2      | -2.3   | 96.9  | -4.1               | 107.4 | 6.2   | 110.3 | 6.5    | 109.9 | 6.4     | 95.9 | -0.5  | 95.2 | -0.2  | 133.3 | -9.1  | 105.4 | -4.1  |      |
|                   | 6                                            | 154.1  | 5.0   | 110.3              | 3.7   | 111.3 | 4.2   | 104.9  | 1.2   | 105.7   | 1.6   | 97.8      | -2.9   | 96.4  | -4.6               | 122.8 | 5.4   | 111.2 | 8.4    | 111.2 | 8.4     | 97.5 | 2.6   | 96.8 | 2.5   | 133.3 | 5.2   | 107.5 | -2.3  |      |
| 30<br>人<br>以<br>上 | 令和2年<br>3<br>4<br>5<br>6                     | 平均     | 100.0 | -0.6               | 100.0 | -0.6  | 100.0 | 0.2    | 100.0 | -3.4    | 100.0 | -2.1      | 100.0  | -15.0 | 100.0              | -1.8  | 100.0 | -3.3  | 100.0  | -4.2  | 100.0   | -3.9 | 100.0 | -4.7 | 100.0 | -4.0  | 100.0 | -29.3 | 100.0 | 9.1  |
|                   | 3                                            | 101.9  | 1.9   | 101.6              | 1.6   | 101.2 | 1.2   | 102.1  | 2.1   | 101.1   | 1.0   | 113.4     | 13.4   | 98.9  | -1.1               | 98.7  | -1.4  | 98.3  | -1.6   | 97.6  | -2.4    | 99.2 | -0.8  | 98.9 | -1.1  | 110.2 | 10.3  | 99.4  | -0.6  |      |
|                   | 4                                            | 104.5  | 2.6   | 103.5              | 1.9   | 103.1 | 1.9   | 101.5  | -0.6  | 100.4   | -0.7  | 112.4     | -0.9   | 99.5  | 0.6                | 95.4  | -3.3  | 94.9  | -3.5   | 95.3  | -2.4    | 93.6 | -5.6  | 93.9 | -5.1  | 81.2  | -26.3 | 107.5 | 8.2   |      |
|                   | 5                                            | 106.2  | 1.6   | 104.5              | 1.0   | 104.3 | 1.2   | 101.2  | -0.3  | 99.9    | -0.5  | 113.5     | 1.0    | 101.3 | 1.8                | 94.6  | -0.8  | 93.1  | -1.9   | 93.3  | -2.1    | 89.5 | -4.4  | 89.5 | -4.7  | 85.9  | 5.8   | 113.5 | 5.4   |      |
|                   | 6                                            | 108.2  | 2.0   | 106.2              | 1.6   | 106.4 | 1.8   | 101.6  | 0.4   | 101.5   | 1.4   | 103.3     | -8.7   | 97.3  | -3.9               | 97.6  | 2.7   | 95.0  | 1.8    | 94.9  | 1.4     | 88.7 | -1.3  | 88.3 | -1.8  | 102.2 | 20.0  | 122.7 | 8.1   |      |
|                   | 令和6年                                         | 8      | 86.8  | 2.8                | 107.0 | 2.8   | 107.3 | 2.9    | 97.5  | -0.5    | 97.4  | 0.2       | 99.3   | -5.9  | 98.5               | -2.5  | 91.0  | 2.0   | 93.6   | 2.4   | 93.3    | 1.9  | 86.0  | -2.4 | 85.5  | -3.0  | 100.0 | 21.1  | 125.9 | 3.4  |
| 30<br>人<br>以<br>上 | 令和7年<br>1<br>2<br>3<br>4<br>5<br>6<br>7<br>8 | 1<br>月 | 89.4  | 8.2                | 109.2 | 6.8   | 109.7 | 6.5    | 97.9  | 4.4     | 97.9  | 4.7       | 97.9   | 1.3   | 95.1               | -1.6  | 103.6 | 6.3   | 106.5  | 6.0   | 105.3   | 5.2  | 94.8  | 1.3  | 93.6  | 0.8   | 134.8 | 14.8  | 108.6 | 0.5  |
|                   | 2                                            | 88.0   | 4.8   | 109.1              | 4.3   | 109.4 | 3.9   | 98.8   | -1.6  | 98.6    | -1.4  | 101.4     | -3.2   | 94.7  | -2.6               | 100.0 | 10.3  | 102.9 | 10.8   | 102.3 | 10.5    | 92.3 | 4.4   | 91.9 | 4.4   | 100.0 | 0.0   | 109.8 | -10.7 |      |
|                   | 3                                            | 95.9   | 4.7   | 109.9              | 4.0   | 110.7 | 4.3   | 99.4   | -1.5  | 99.1    | -1.3  | 103.4     | -2.0   | 93.5  | -2.7               | 106.0 | 18.6  | 103.5 | 16.2   | 102.4 | 14.9    | 93.5 | 9.6   | 92.8 | 9.6   | 117.4 | 12.6  | 104.2 | -16.2 |      |
|                   | 4                                            | 93.2   | 7.4   | 112.2              | 5.3   | 112.8 | 5.6   | 104.7  | 0.0   | 104.6   | -0.1  | 105.5     | 0.7    | 95.4  | -2.7               | 105.5 | 14.9  | 108.6 | 15.2   | 107.5 | 14.2    | 98.0 | 9.9   | 97.2 | 9.6   | 121.7 | 16.7  | 104.6 | -17.3 |      |
|                   | 5                                            | 93.5   | -2.4  | 110.4              | 4.8   | 111.6 | 5.6   | 97.9   | -1.4  | 97.8    | -1.4  | 98.6      | -1.4   | 94.9  | -3.5               | 105.0 | 11.3  | 107.7 | 11.4   | 107.0 | 10.8    | 92.8 | 2.1   | 92.4 | 2.1   | 104.3 | 4.3   | 108.6 | -14.5 |      |
|                   | 6                                            | 162.6  | 5.9   | 111.3              | 4.1   | 111.9 | 4.8   | 105.2  | 0.5   | 105.5   | 0.6   | 102.1     | -1.3   | 94.2  | -3.9               | 123.4 | 11.9  | 109.7 | 18.1   | 109.6 | 18.1    | 96.4 | 10.8  | 96.0 | 10.6  | 104.3 | 14.2  | 110.5 | -13.5 |      |
| 30<br>人<br>以<br>上 | 7                                            | 145.0  | 5.2   | 111.2              | 4.1   | 111.6 | 4.7   | 106.3  | 0.3   | 106.6   | 0.5   | 102.8     | -1.9   | 94.4  | -3.1               | 114.5 | 15.1  | 108.8 | 17.2   | 108.6 | 16.9    | 96.1 | 11.9  | 95.6 | 11.4  | 113.0 | 29.9  | 110.3 | -15.2 |      |
|                   | 8                                            | 89.7   | 3.3   | 110.3              | 3.1   | 111.3 | 3.7   | 93.4   | -4.2  | 93.5    | -4.0  | 92.4      | -6.9   | 94.3  | -4.3               | 104.8 | 15.2  | 106.7 | 14.0   | 105.4 | 13.0    | 92.4 | 8.6   | 92.4 | 8.1   | 126.1 | 26.1  | 105.5 | -16.2 |      |

# 【参考資料 1】第一種事業所における調査対象事業所の入替方法及び入替前後の調査結果

## ◇調査対象事業所の入替方法の見直し

毎月勤労統計調査における第一種事業所(事業所規模 30 人以上)の調査対象事業所については、従来2～3年毎に総入替えを行っていましたが、平成 30 年から毎年 1 月分調査時に部分入替えを行う方法に変更されました。この変更に伴い、従来の総入替えの際に行われていたギャップ修正(事業所入替えに伴い生じる段差を排除し、時系列比較が可能となるように、過去に遡って指数を改訂すること。)は行われません。

### 《部分入替えの移行スケジュール》



(出典)厚生労働省H P

## ◇入替前後の事業所による調査結果

調査対象事業所の入替えによる調査結果の検証を行うため、令和7年 1 月分についても、昨年と同様に入替前の事業所の調査も実施しています。よって、入替前後の事業所の調査結果を参考として、掲載します。

### 【賃金の動き】

| 令和2年<br>1月分 | <table><tr><th rowspan="2">項目</th><th colspan="3">5人以上</th><th colspan="3">30人以上</th><th colspan="2">差</th></tr><tr><th>実数<br/>a</th><th>指数<br/>b</th><th>前年比<br/>c</th><th>実数<br/>d</th><th>指数<br/>e</th><th>前年比<br/>f</th><th>a/d<br/>(b/e)</th><th>c-f</th></tr><tr><td>現金給与総額</td><td>266,376</td><td>83.7</td><td>0.6</td><td>265,741</td><td>83.5</td><td>0.4</td><td>1.002</td><td>0.2</td></tr><tr><td>きまって支給する給与</td><td>260,094</td><td>99.7</td><td>1.6</td><td>257,666</td><td>98.8</td><td>0.7</td><td>1.009</td><td>0.9</td></tr><tr><td>所定内給与</td><td>239,142</td><td>100.3</td><td>2.0</td><td>235,441</td><td>98.8</td><td>0.5</td><td>1.016</td><td>1.5</td></tr><tr><td>所定外給与</td><td>20,952</td><td>-</td><td>△3.5</td><td>22,225</td><td>-</td><td>2.4</td><td>0.943</td><td>△5.9</td></tr><tr><td>特別に支払われた給与</td><td>6,282</td><td>-</td><td>△29.7</td><td>8,075</td><td>-</td><td>9.7</td><td>0.778</td><td>△20.0</td></tr></table>         |         |          |         |         |          |              |        |  | 項目 | 5人以上 |  |  | 30人以上 |  |  | 差 |  | 実数<br>a | 指数<br>b | 前年比<br>c | 実数<br>d | 指数<br>e | 前年比<br>f | a/d<br>(b/e) | c-f | 現金給与総額 | 266,376 | 83.7 | 0.6  | 265,741 | 83.5 | 0.4  | 1.002 | 0.2  | きまって支給する給与 | 260,094 | 99.7  | 1.6  | 257,666 | 98.8  | 0.7  | 1.009 | 0.9  | 所定内給与 | 239,142 | 100.3 | 2.0 | 235,441 | 98.8  | 0.5  | 1.016 | 1.5  | 所定外給与 | 20,952 | - | △3.5  | 22,225 | - | 2.4   | 0.943 | △5.9 | 特別に支払われた給与 | 6,282  | - | △29.7 | 8,075  | - | 9.7   | 0.778 | △20.0 | <table><tr><th rowspan="2">項目</th><th colspan="3">5人以上</th><th colspan="3">30人以上</th><th colspan="2">差</th></tr><tr><th>実数<br/>a</th><th>指数<br/>b</th><th>前年比<br/>c</th><th>実数<br/>d</th><th>指数<br/>e</th><th>前年比<br/>f</th><th>a/d<br/>(b/e)</th><th>c-f</th></tr><tr><td>現金給与総額</td><td>291,329</td><td>82.9</td><td>1.2</td><td>290,240</td><td>82.6</td><td>0.9</td><td>1.004</td><td>0.3</td></tr><tr><td>きまって支給する給与</td><td>288,816</td><td>101.9</td><td>1.3</td><td>284,715</td><td>100.4</td><td>△0.2</td><td>1.014</td><td>1.5</td></tr><tr><td>所定内給与</td><td>263,317</td><td>103.5</td><td>2.0</td><td>257,084</td><td>101.0</td><td>△0.5</td><td>1.024</td><td>2.5</td></tr><tr><td>所定外給与</td><td>25,499</td><td>-</td><td>△5.0</td><td>27,631</td><td>-</td><td>2.9</td><td>0.923</td><td>△7.9</td></tr><tr><td>特別に支払われた給与</td><td>2,513</td><td>-</td><td>△2.6</td><td>5,525</td><td>-</td><td>113.2</td><td>0.455</td><td>△115.8</td></tr></table>  |  |  |  |  |  |  |  |  | 項目 | 5人以上 |  |  | 30人以上 |  |  | 差 |  | 実数<br>a | 指数<br>b | 前年比<br>c | 実数<br>d | 指数<br>e | 前年比<br>f | a/d<br>(b/e) | c-f | 現金給与総額 | 291,329 | 82.9 | 1.2  | 290,240 | 82.6 | 0.9  | 1.004 | 0.3  | きまって支給する給与 | 288,816 | 101.9 | 1.3  | 284,715 | 100.4 | △0.2 | 1.014 | 1.5  | 所定内給与 | 263,317 | 103.5 | 2.0 | 257,084 | 101.0 | △0.5 | 1.024 | 2.5  | 所定外給与 | 25,499 | - | △5.0  | 27,631 | - | 2.9   | 0.923 | △7.9 | 特別に支払われた給与 | 2,513 | - | △2.6  | 5,525  | - | 113.2 | 0.455 | △115.8 |                    |
|-------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|----------|---------|---------|----------|--------------|--------|--|----|------|--|--|-------|--|--|---|--|---------|---------|----------|---------|---------|----------|--------------|-----|--------|---------|------|------|---------|------|------|-------|------|------------|---------|-------|------|---------|-------|------|-------|------|-------|---------|-------|-----|---------|-------|------|-------|------|-------|--------|---|-------|--------|---|-------|-------|------|------------|--------|---|-------|--------|---|-------|-------|-------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|--|--|--|--|--|----|------|--|--|-------|--|--|---|--|---------|---------|----------|---------|---------|----------|--------------|-----|--------|---------|------|------|---------|------|------|-------|------|------------|---------|-------|------|---------|-------|------|-------|------|-------|---------|-------|-----|---------|-------|------|-------|------|-------|--------|---|-------|--------|---|-------|-------|------|------------|-------|---|-------|--------|---|-------|-------|--------|--------------------|
|             | 項目                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 5人以上    |          |         | 30人以上   |          |              | 差      |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 実数<br>a     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 指数<br>b | 前年比<br>c | 実数<br>d | 指数<br>e | 前年比<br>f | a/d<br>(b/e) | c-f    |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 現金給与総額      | 266,376                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 83.7    | 0.6      | 265,741 | 83.5    | 0.4      | 1.002        | 0.2    |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| きまって支給する給与  | 260,094                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 99.7    | 1.6      | 257,666 | 98.8    | 0.7      | 1.009        | 0.9    |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 所定内給与       | 239,142                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 100.3   | 2.0      | 235,441 | 98.8    | 0.5      | 1.016        | 1.5    |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 所定外給与       | 20,952                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | -       | △3.5     | 22,225  | -       | 2.4      | 0.943        | △5.9   |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 特別に支払われた給与  | 6,282                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | -       | △29.7    | 8,075   | -       | 9.7      | 0.778        | △20.0  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 項目          | 5人以上                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |         |          | 30人以上   |         |          | 差            |        |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
|             | 実数<br>a                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 指数<br>b | 前年比<br>c | 実数<br>d | 指数<br>e | 前年比<br>f | a/d<br>(b/e) | c-f    |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 現金給与総額      | 291,329                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 82.9    | 1.2      | 290,240 | 82.6    | 0.9      | 1.004        | 0.3    |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| きまって支給する給与  | 288,816                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 101.9   | 1.3      | 284,715 | 100.4   | △0.2     | 1.014        | 1.5    |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 所定内給与       | 263,317                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 103.5   | 2.0      | 257,084 | 101.0   | △0.5     | 1.024        | 2.5    |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 所定外給与       | 25,499                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | -       | △5.0     | 27,631  | -       | 2.9      | 0.923        | △7.9   |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 特別に支払われた給与  | 2,513                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | -       | △2.6     | 5,525   | -       | 113.2    | 0.455        | △115.8 |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 令和3年<br>1月分 | <table><tr><th rowspan="2">項目</th><th colspan="3">5人以上</th><th colspan="3">30人以上</th><th colspan="2">差</th></tr><tr><th>実数<br/>a</th><th>指数<br/>b</th><th>前年比<br/>c</th><th>実数<br/>d</th><th>指数<br/>e</th><th>前年比<br/>f</th><th>a/d<br/>(b/e)</th><th>c-f</th></tr><tr><td>現金給与総額</td><td>267,584</td><td>84.0</td><td>0.6</td><td>267,423</td><td>84.0</td><td>0.6</td><td>1.001</td><td>0.0</td></tr><tr><td>きまって支給する給与</td><td>256,699</td><td>98.4</td><td>△0.4</td><td>256,962</td><td>98.5</td><td>△0.3</td><td>0.999</td><td>△0.1</td></tr><tr><td>所定内給与</td><td>236,921</td><td>99.4</td><td>0.6</td><td>237,678</td><td>99.7</td><td>0.9</td><td>0.997</td><td>△0.3</td></tr><tr><td>所定外給与</td><td>19,778</td><td>-</td><td>△11.0</td><td>19,284</td><td>-</td><td>△13.2</td><td>1.026</td><td>2.2</td></tr><tr><td>特別に支払われた給与</td><td>10,885</td><td>-</td><td>35.0</td><td>10,461</td><td>-</td><td>30.0</td><td>1.041</td><td>5.0</td></tr></table>    |         |          |         |         |          |              |        |  | 項目 | 5人以上 |  |  | 30人以上 |  |  | 差 |  | 実数<br>a | 指数<br>b | 前年比<br>c | 実数<br>d | 指数<br>e | 前年比<br>f | a/d<br>(b/e) | c-f | 現金給与総額 | 267,584 | 84.0 | 0.6  | 267,423 | 84.0 | 0.6  | 1.001 | 0.0  | きまって支給する給与 | 256,699 | 98.4  | △0.4 | 256,962 | 98.5  | △0.3 | 0.999 | △0.1 | 所定内給与 | 236,921 | 99.4  | 0.6 | 237,678 | 99.7  | 0.9  | 0.997 | △0.3 | 所定外給与 | 19,778 | - | △11.0 | 19,284 | - | △13.2 | 1.026 | 2.2  | 特別に支払われた給与 | 10,885 | - | 35.0  | 10,461 | - | 30.0  | 1.041 | 5.0   | <table><tr><th rowspan="2">項目</th><th colspan="3">5人以上</th><th colspan="3">30人以上</th><th colspan="2">差</th></tr><tr><th>実数<br/>a</th><th>指数<br/>b</th><th>前年比<br/>c</th><th>実数<br/>d</th><th>指数<br/>e</th><th>前年比<br/>f</th><th>a/d<br/>(b/e)</th><th>c-f</th></tr><tr><td>現金給与総額</td><td>288,379</td><td>82.1</td><td>△0.6</td><td>288,688</td><td>82.2</td><td>0.6</td><td>0.999</td><td>△0.1</td></tr><tr><td>きまって支給する給与</td><td>283,310</td><td>99.9</td><td>△0.5</td><td>283,879</td><td>100.1</td><td>0.3</td><td>0.998</td><td>△0.2</td></tr><tr><td>所定内給与</td><td>258,603</td><td>101.6</td><td>0.6</td><td>259,666</td><td>102.1</td><td>1.1</td><td>0.996</td><td>0.5</td></tr><tr><td>所定外給与</td><td>24,707</td><td>-</td><td>△10.5</td><td>24,213</td><td>-</td><td>△12.3</td><td>1.020</td><td>1.8</td></tr><tr><td>特別に支払われた給与</td><td>5,069</td><td>-</td><td>△7.4</td><td>4,809</td><td>-</td><td>△12.3</td><td>1.054</td><td>4.9</td></tr></table>  |  |  |  |  |  |  |  |  | 項目 | 5人以上 |  |  | 30人以上 |  |  | 差 |  | 実数<br>a | 指数<br>b | 前年比<br>c | 実数<br>d | 指数<br>e | 前年比<br>f | a/d<br>(b/e) | c-f | 現金給与総額 | 288,379 | 82.1 | △0.6 | 288,688 | 82.2 | 0.6  | 0.999 | △0.1 | きまって支給する給与 | 283,310 | 99.9  | △0.5 | 283,879 | 100.1 | 0.3  | 0.998 | △0.2 | 所定内給与 | 258,603 | 101.6 | 0.6 | 259,666 | 102.1 | 1.1  | 0.996 | 0.5  | 所定外給与 | 24,707 | - | △10.5 | 24,213 | - | △12.3 | 1.020 | 1.8  | 特別に支払われた給与 | 5,069 | - | △7.4  | 4,809  | - | △12.3 | 1.054 | 4.9    | 令和7年1月分<br>(30人以上) |
|             | 項目                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 5人以上    |          |         | 30人以上   |          |              | 差      |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 実数<br>a     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 指数<br>b | 前年比<br>c | 実数<br>d | 指数<br>e | 前年比<br>f | a/d<br>(b/e) | c-f    |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 現金給与総額      | 267,584                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 84.0    | 0.6      | 267,423 | 84.0    | 0.6      | 1.001        | 0.0    |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| きまって支給する給与  | 256,699                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 98.4    | △0.4     | 256,962 | 98.5    | △0.3     | 0.999        | △0.1   |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 所定内給与       | 236,921                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 99.4    | 0.6      | 237,678 | 99.7    | 0.9      | 0.997        | △0.3   |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 所定外給与       | 19,778                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | -       | △11.0    | 19,284  | -       | △13.2    | 1.026        | 2.2    |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 特別に支払われた給与  | 10,885                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | -       | 35.0     | 10,461  | -       | 30.0     | 1.041        | 5.0    |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 項目          | 5人以上                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |         |          | 30人以上   |         |          | 差            |        |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
|             | 実数<br>a                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 指数<br>b | 前年比<br>c | 実数<br>d | 指数<br>e | 前年比<br>f | a/d<br>(b/e) | c-f    |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 現金給与総額      | 288,379                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 82.1    | △0.6     | 288,688 | 82.2    | 0.6      | 0.999        | △0.1   |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| きまって支給する給与  | 283,310                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 99.9    | △0.5     | 283,879 | 100.1   | 0.3      | 0.998        | △0.2   |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 所定内給与       | 258,603                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 101.6   | 0.6      | 259,666 | 102.1   | 1.1      | 0.996        | 0.5    |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 所定外給与       | 24,707                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | -       | △10.5    | 24,213  | -       | △12.3    | 1.020        | 1.8    |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 特別に支払われた給与  | 5,069                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | -       | △7.4     | 4,809   | -       | △12.3    | 1.054        | 4.9    |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 令和4年<br>1月分 | <table><tr><th rowspan="2">項目</th><th colspan="3">5人以上</th><th colspan="3">30人以上</th><th colspan="2">差</th></tr><tr><th>実数<br/>a</th><th>指数<br/>b</th><th>前年比<br/>c</th><th>実数<br/>d</th><th>指数<br/>e</th><th>前年比<br/>f</th><th>a/d<br/>(b/e)</th><th>c-f</th></tr><tr><td>現金給与総額</td><td>268,426</td><td>84.3</td><td>0.4</td><td>267,462</td><td>85.1</td><td>0.0</td><td>1.004</td><td>0.4</td></tr><tr><td>きまって支給する給与</td><td>259,441</td><td>99.4</td><td>0.9</td><td>259,652</td><td>100.9</td><td>1.0</td><td>0.999</td><td>△0.1</td></tr><tr><td>所定内給与</td><td>239,258</td><td>100.4</td><td>0.7</td><td>239,634</td><td>101.0</td><td>0.8</td><td>0.998</td><td>△0.1</td></tr><tr><td>所定外給与</td><td>20,183</td><td>-</td><td>△4.7</td><td>20,018</td><td>-</td><td>3.8</td><td>1.008</td><td>0.9</td></tr><tr><td>特別に支払われた給与</td><td>8,985</td><td>-</td><td>△14.3</td><td>7,810</td><td>-</td><td>△25.3</td><td>1.150</td><td>11.0</td></tr></table>     |         |          |         |         |          |              |        |  | 項目 | 5人以上 |  |  | 30人以上 |  |  | 差 |  | 実数<br>a | 指数<br>b | 前年比<br>c | 実数<br>d | 指数<br>e | 前年比<br>f | a/d<br>(b/e) | c-f | 現金給与総額 | 268,426 | 84.3 | 0.4  | 267,462 | 85.1 | 0.0  | 1.004 | 0.4  | きまって支給する給与 | 259,441 | 99.4  | 0.9  | 259,652 | 100.9 | 1.0  | 0.999 | △0.1 | 所定内給与 | 239,258 | 100.4 | 0.7 | 239,634 | 101.0 | 0.8  | 0.998 | △0.1 | 所定外給与 | 20,183 | - | △4.7  | 20,018 | - | 3.8   | 1.008 | 0.9  | 特別に支払われた給与 | 8,985  | - | △14.3 | 7,810  | - | △25.3 | 1.150 | 11.0  | <table><tr><th rowspan="2">項目</th><th colspan="3">5人以上</th><th colspan="3">30人以上</th><th colspan="2">差</th></tr><tr><th>実数<br/>a</th><th>指数<br/>b</th><th>前年比<br/>c</th><th>実数<br/>d</th><th>指数<br/>e</th><th>前年比<br/>f</th><th>a/d<br/>(b/e)</th><th>c-f</th></tr><tr><td>現金給与総額</td><td>294,080</td><td>83.7</td><td>1.8</td><td>290,648</td><td>83.2</td><td>0.6</td><td>1.012</td><td>1.2</td></tr><tr><td>きまって支給する給与</td><td>286,788</td><td>101.1</td><td>1.0</td><td>285,331</td><td>101.0</td><td>0.5</td><td>1.005</td><td>0.5</td></tr><tr><td>所定内給与</td><td>261,397</td><td>102.7</td><td>0.6</td><td>260,658</td><td>101.1</td><td>0.4</td><td>1.003</td><td>0.2</td></tr><tr><td>所定外給与</td><td>25,391</td><td>-</td><td>△4.9</td><td>24,673</td><td>-</td><td>1.9</td><td>1.029</td><td>3.0</td></tr><tr><td>特別に支払われた給与</td><td>7,292</td><td>-</td><td>0.6</td><td>5,317</td><td>-</td><td>8.0</td><td>1.371</td><td>44.1</td></tr></table>          |  |  |  |  |  |  |  |  | 項目 | 5人以上 |  |  | 30人以上 |  |  | 差 |  | 実数<br>a | 指数<br>b | 前年比<br>c | 実数<br>d | 指数<br>e | 前年比<br>f | a/d<br>(b/e) | c-f | 現金給与総額 | 294,080 | 83.7 | 1.8  | 290,648 | 83.2 | 0.6  | 1.012 | 1.2  | きまって支給する給与 | 286,788 | 101.1 | 1.0  | 285,331 | 101.0 | 0.5  | 1.005 | 0.5  | 所定内給与 | 261,397 | 102.7 | 0.6 | 260,658 | 101.1 | 0.4  | 1.003 | 0.2  | 所定外給与 | 25,391 | - | △4.9  | 24,673 | - | 1.9   | 1.029 | 3.0  | 特別に支払われた給与 | 7,292 | - | 0.6   | 5,317  | - | 8.0   | 1.371 | 44.1   |                    |
|             | 項目                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 5人以上    |          |         | 30人以上   |          |              | 差      |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 実数<br>a     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 指数<br>b | 前年比<br>c | 実数<br>d | 指数<br>e | 前年比<br>f | a/d<br>(b/e) | c-f    |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 現金給与総額      | 268,426                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 84.3    | 0.4      | 267,462 | 85.1    | 0.0      | 1.004        | 0.4    |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| きまって支給する給与  | 259,441                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 99.4    | 0.9      | 259,652 | 100.9   | 1.0      | 0.999        | △0.1   |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 所定内給与       | 239,258                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 100.4   | 0.7      | 239,634 | 101.0   | 0.8      | 0.998        | △0.1   |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 所定外給与       | 20,183                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | -       | △4.7     | 20,018  | -       | 3.8      | 1.008        | 0.9    |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 特別に支払われた給与  | 8,985                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | -       | △14.3    | 7,810   | -       | △25.3    | 1.150        | 11.0   |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 項目          | 5人以上                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |         |          | 30人以上   |         |          | 差            |        |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
|             | 実数<br>a                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 指数<br>b | 前年比<br>c | 実数<br>d | 指数<br>e | 前年比<br>f | a/d<br>(b/e) | c-f    |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 現金給与総額      | 294,080                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 83.7    | 1.8      | 290,648 | 83.2    | 0.6      | 1.012        | 1.2    |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| きまって支給する給与  | 286,788                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 101.1   | 1.0      | 285,331 | 101.0   | 0.5      | 1.005        | 0.5    |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 所定内給与       | 261,397                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 102.7   | 0.6      | 260,658 | 101.1   | 0.4      | 1.003        | 0.2    |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 所定外給与       | 25,391                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | -       | △4.9     | 24,673  | -       | 1.9      | 1.029        | 3.0    |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 特別に支払われた給与  | 7,292                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | -       | 0.6      | 5,317   | -       | 8.0      | 1.371        | 44.1   |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 令和5年<br>1月分 | <table><tr><th rowspan="2">項目</th><th colspan="3">5人以上</th><th colspan="3">30人以上</th><th colspan="2">差</th></tr><tr><th>実数<br/>a</th><th>指数<br/>b</th><th>前年比<br/>c</th><th>実数<br/>d</th><th>指数<br/>e</th><th>前年比<br/>f</th><th>a/d<br/>(b/e)</th><th>c-f</th></tr><tr><td>現金給与総額</td><td>270,416</td><td>86.1</td><td>1.2</td><td>276,369</td><td>88.0</td><td>3.4</td><td>0.978</td><td>△2.2</td></tr><tr><td>きまって支給する給与</td><td>263,876</td><td>102.6</td><td>1.7</td><td>265,111</td><td>103.1</td><td>2.2</td><td>0.995</td><td>△0.5</td></tr><tr><td>所定内給与</td><td>243,966</td><td>102.9</td><td>1.9</td><td>244,962</td><td>103.3</td><td>2.3</td><td>0.996</td><td>△0.4</td></tr><tr><td>所定外給与</td><td>19,910</td><td>-</td><td>△0.5</td><td>20,149</td><td>-</td><td>0.7</td><td>0.988</td><td>△1.2</td></tr><tr><td>特別に支払われた給与</td><td>6,540</td><td>-</td><td>△16.3</td><td>11,258</td><td>-</td><td>44.1</td><td>0.581</td><td>△60.4</td></tr></table> |         |          |         |         |          |              |        |  | 項目 | 5人以上 |  |  | 30人以上 |  |  | 差 |  | 実数<br>a | 指数<br>b | 前年比<br>c | 実数<br>d | 指数<br>e | 前年比<br>f | a/d<br>(b/e) | c-f | 現金給与総額 | 270,416 | 86.1 | 1.2  | 276,369 | 88.0 | 3.4  | 0.978 | △2.2 | きまって支給する給与 | 263,876 | 102.6 | 1.7  | 265,111 | 103.1 | 2.2  | 0.995 | △0.5 | 所定内給与 | 243,966 | 102.9 | 1.9 | 244,962 | 103.3 | 2.3  | 0.996 | △0.4 | 所定外給与 | 19,910 | - | △0.5  | 20,149 | - | 0.7   | 0.988 | △1.2 | 特別に支払われた給与 | 6,540  | - | △16.3 | 11,258 | - | 44.1  | 0.581 | △60.4 | <table><tr><th rowspan="2">項目</th><th colspan="3">5人以上</th><th colspan="3">30人以上</th><th colspan="2">差</th></tr><tr><th>実数<br/>a</th><th>指数<br/>b</th><th>前年比<br/>c</th><th>実数<br/>d</th><th>指数<br/>e</th><th>前年比<br/>f</th><th>a/d<br/>(b/e)</th><th>c-f</th></tr><tr><td>現金給与総額</td><td>297,761</td><td>85.3</td><td>2.5</td><td>307,118</td><td>87.9</td><td>5.6</td><td>0.970</td><td>△3.1</td></tr><tr><td>きまって支給する給与</td><td>292,411</td><td>103.5</td><td>2.5</td><td>293,850</td><td>104.1</td><td>3.1</td><td>0.995</td><td>0.6</td></tr><tr><td>所定内給与</td><td>267,202</td><td>103.6</td><td>2.5</td><td>268,251</td><td>104.0</td><td>2.9</td><td>0.996</td><td>△0.4</td></tr><tr><td>所定外給与</td><td>25,209</td><td>-</td><td>2.2</td><td>25,599</td><td>-</td><td>3.8</td><td>0.985</td><td>△1.6</td></tr><tr><td>特別に支払われた給与</td><td>5,350</td><td>-</td><td>0.6</td><td>13,268</td><td>-</td><td>149.5</td><td>0.403</td><td>△148.9</td></tr></table>   |  |  |  |  |  |  |  |  | 項目 | 5人以上 |  |  | 30人以上 |  |  | 差 |  | 実数<br>a | 指数<br>b | 前年比<br>c | 実数<br>d | 指数<br>e | 前年比<br>f | a/d<br>(b/e) | c-f | 現金給与総額 | 297,761 | 85.3 | 2.5  | 307,118 | 87.9 | 5.6  | 0.970 | △3.1 | きまって支給する給与 | 292,411 | 103.5 | 2.5  | 293,850 | 104.1 | 3.1  | 0.995 | 0.6  | 所定内給与 | 267,202 | 103.6 | 2.5 | 268,251 | 104.0 | 2.9  | 0.996 | △0.4 | 所定外給与 | 25,209 | - | 2.2   | 25,599 | - | 3.8   | 0.985 | △1.6 | 特別に支払われた給与 | 5,350 | - | 0.6   | 13,268 | - | 149.5 | 0.403 | △148.9 |                    |
|             | 項目                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 5人以上    |          |         | 30人以上   |          |              | 差      |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 実数<br>a     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 指数<br>b | 前年比<br>c | 実数<br>d | 指数<br>e | 前年比<br>f | a/d<br>(b/e) | c-f    |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 現金給与総額      | 270,416                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 86.1    | 1.2      | 276,369 | 88.0    | 3.4      | 0.978        | △2.2   |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| きまって支給する給与  | 263,876                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 102.6   | 1.7      | 265,111 | 103.1   | 2.2      | 0.995        | △0.5   |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 所定内給与       | 243,966                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 102.9   | 1.9      | 244,962 | 103.3   | 2.3      | 0.996        | △0.4   |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 所定外給与       | 19,910                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | -       | △0.5     | 20,149  | -       | 0.7      | 0.988        | △1.2   |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 特別に支払われた給与  | 6,540                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | -       | △16.3    | 11,258  | -       | 44.1     | 0.581        | △60.4  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 項目          | 5人以上                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |         |          | 30人以上   |         |          | 差            |        |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
|             | 実数<br>a                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 指数<br>b | 前年比<br>c | 実数<br>d | 指数<br>e | 前年比<br>f | a/d<br>(b/e) | c-f    |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 現金給与総額      | 297,761                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 85.3    | 2.5      | 307,118 | 87.9    | 5.6      | 0.970        | △3.1   |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| きまって支給する給与  | 292,411                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 103.5   | 2.5      | 293,850 | 104.1   | 3.1      | 0.995        | 0.6    |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 所定内給与       | 267,202                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 103.6   | 2.5      | 268,251 | 104.0   | 2.9      | 0.996        | △0.4   |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 所定外給与       | 25,209                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | -       | 2.2      | 25,599  | -       | 3.8      | 0.985        | △1.6   |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 特別に支払われた給与  | 5,350                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | -       | 0.6      | 13,268  | -       | 149.5    | 0.403        | △148.9 |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 令和6年<br>1月分 | <table><tr><th rowspan="2">項目</th><th colspan="3">5人以上</th><th colspan="3">30人以上</th><th colspan="2">差</th></tr><tr><th>実数<br/>a</th><th>指数<br/>b</th><th>前年比<br/>c</th><th>実数<br/>d</th><th>指数<br/>e</th><th>前年比<br/>f</th><th>a/d<br/>(b/e)</th><th>c-f</th></tr><tr><td>現金給与総額</td><td>275,187</td><td>87.6</td><td>△0.5</td><td>269,555</td><td>85.8</td><td>△3.5</td><td>1.021</td><td>3.0</td></tr><tr><td>きまって支給する給与</td><td>268,280</td><td>104.3</td><td>1.2</td><td>263,644</td><td>102.5</td><td>△1.5</td><td>1.018</td><td>2.7</td></tr><tr><td>所定内給与</td><td>247,643</td><td>104.4</td><td>1.1</td><td>244,314</td><td>103.0</td><td>△1.4</td><td>1.014</td><td>2.5</td></tr><tr><td>所定外給与</td><td>20,637</td><td>-</td><td>2.4</td><td>19,330</td><td>-</td><td>△3.6</td><td>1.068</td><td>6.0</td></tr><tr><td>特別に支払われた給与</td><td>6,907</td><td>-</td><td>△38.6</td><td>5,911</td><td>-</td><td>△48.8</td><td>1.168</td><td>10.2</td></tr></table>  |         |          |         |         |          |              |        |  | 項目 | 5人以上 |  |  | 30人以上 |  |  | 差 |  | 実数<br>a | 指数<br>b | 前年比<br>c | 実数<br>d | 指数<br>e | 前年比<br>f | a/d<br>(b/e) | c-f | 現金給与総額 | 275,187 | 87.6 | △0.5 | 269,555 | 85.8 | △3.5 | 1.021 | 3.0  | きまって支給する給与 | 268,280 | 104.3 | 1.2  | 263,644 | 102.5 | △1.5 | 1.018 | 2.7  | 所定内給与 | 247,643 | 104.4 | 1.1 | 244,314 | 103.0 | △1.4 | 1.014 | 2.5  | 所定外給与 | 20,637 | - | 2.4   | 19,330 | - | △3.6  | 1.068 | 6.0  | 特別に支払われた給与 | 6,907  | - | △38.6 | 5,911  | - | △48.8 | 1.168 | 10.2  | <table><tr><th rowspan="2">項目</th><th colspan="3">5人以上</th><th colspan="3">30人以上</th><th colspan="2">差</th></tr><tr><th>実数<br/>a</th><th>指数<br/>b</th><th>前年比<br/>c</th><th>実数<br/>d</th><th>指数<br/>e</th><th>前年比<br/>f</th><th>a/d<br/>(b/e)</th><th>c-f</th></tr><tr><td>現金給与総額</td><td>303,053</td><td>86.8</td><td>△1.3</td><td>288,498</td><td>82.6</td><td>△5.9</td><td>1.050</td><td>4.6</td></tr><tr><td>きまって支給する給与</td><td>296,277</td><td>104.9</td><td>0.8</td><td>284,044</td><td>100.6</td><td>△3.1</td><td>1.043</td><td>3.9</td></tr><tr><td>所定内給与</td><td>271,011</td><td>105.1</td><td>1.1</td><td>261,220</td><td>101.3</td><td>△2.5</td><td>1.037</td><td>3.6</td></tr><tr><td>所定外給与</td><td>25,266</td><td>-</td><td>△1.3</td><td>22,824</td><td>-</td><td>△9.2</td><td>1.107</td><td>7.9</td></tr><tr><td>特別に支払われた給与</td><td>6,776</td><td>-</td><td>△48.9</td><td>4,454</td><td>-</td><td>△67.1</td><td>1.521</td><td>18.2</td></tr></table> |  |  |  |  |  |  |  |  | 項目 | 5人以上 |  |  | 30人以上 |  |  | 差 |  | 実数<br>a | 指数<br>b | 前年比<br>c | 実数<br>d | 指数<br>e | 前年比<br>f | a/d<br>(b/e) | c-f | 現金給与総額 | 303,053 | 86.8 | △1.3 | 288,498 | 82.6 | △5.9 | 1.050 | 4.6  | きまって支給する給与 | 296,277 | 104.9 | 0.8  | 284,044 | 100.6 | △3.1 | 1.043 | 3.9  | 所定内給与 | 271,011 | 105.1 | 1.1 | 261,220 | 101.3 | △2.5 | 1.037 | 3.6  | 所定外給与 | 25,266 | - | △1.3  | 22,824 | - | △9.2  | 1.107 | 7.9  | 特別に支払われた給与 | 6,776 | - | △48.9 | 4,454  | - | △67.1 | 1.521 | 18.2   |                    |
|             | 項目                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 5人以上    |          |         | 30人以上   |          |              | 差      |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 実数<br>a     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 指数<br>b | 前年比<br>c | 実数<br>d | 指数<br>e | 前年比<br>f | a/d<br>(b/e) | c-f    |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 現金給与総額      | 275,187                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 87.6    | △0.5     | 269,555 | 85.8    | △3.5     | 1.021        | 3.0    |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| きまって支給する給与  | 268,280                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 104.3   | 1.2      | 263,644 | 102.5   | △1.5     | 1.018        | 2.7    |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 所定内給与       | 247,643                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 104.4   | 1.1      | 244,314 | 103.0   | △1.4     | 1.014        | 2.5    |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 所定外給与       | 20,637                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | -       | 2.4      | 19,330  | -       | △3.6     | 1.068        | 6.0    |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 特別に支払われた給与  | 6,907                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | -       | △38.6    | 5,911   | -       | △48.8    | 1.168        | 10.2   |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 項目          | 5人以上                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |         |          | 30人以上   |         |          | 差            |        |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
|             | 実数<br>a                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 指数<br>b | 前年比<br>c | 実数<br>d | 指数<br>e | 前年比<br>f | a/d<br>(b/e) | c-f    |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 現金給与総額      | 303,053                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 86.8    | △1.3     | 288,498 | 82.6    | △5.9     | 1.050        | 4.6    |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| きまって支給する給与  | 296,277                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 104.9   | 0.8      | 284,044 | 100.6   | △3.1     | 1.043        | 3.9    |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 所定内給与       | 271,011                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 105.1   | 1.1      | 261,220 | 101.3   | △2.5     | 1.037        | 3.6    |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 所定外給与       | 25,266                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | -       | △1.3     | 22,824  | -       | △9.2     | 1.107        | 7.9    |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 特別に支払われた給与  | 6,776                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | -       | △48.9    | 4,454   | -       | △67.1    | 1.521        | 18.2   |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 令和7年<br>1月分 | <table><tr><th rowspan="2">項目</th><th colspan="3">5人以上</th><th colspan="3">30人以上</th><th colspan="2">差</th></tr><tr><th>実数<br/>a</th><th>指数<br/>b</th><th>前年比<br/>c</th><th>実数<br/>d</th><th>指数<br/>e</th><th>前年比<br/>f</th><th>a/d<br/>(b/e)</th><th>c-f</th></tr><tr><td>現金給与総額</td><td>273,757</td><td>87.1</td><td>1.5</td><td>279,205</td><td>88.9</td><td>3.6</td><td>0.980</td><td>△2.1</td></tr><tr><td>きまって支給する給与</td><td>267,282</td><td>103.9</td><td>1.4</td><td>270,938</td><td>105.3</td><td>2.7</td><td>0.987</td><td>△1.3</td></tr><tr><td>所定内給与</td><td>247,666</td><td>104.4</td><td>1.4</td><td>250,927</td><td>105.8</td><td>2.7</td><td>0.987</td><td>△1.3</td></tr><tr><td>所定外給与</td><td>19,616</td><td>-</td><td>1.5</td><td>20,011</td><td>-</td><td>3.5</td><td>0.980</td><td>△2.0</td></tr><tr><td>特別に支払われた給与</td><td>6,475</td><td>-</td><td>9.5</td><td>8,267</td><td>-</td><td>39.9</td><td>0.783</td><td>△30.4</td></tr></table>     |         |          |         |         |          |              |        |  | 項目 | 5人以上 |  |  | 30人以上 |  |  | 差 |  | 実数<br>a | 指数<br>b | 前年比<br>c | 実数<br>d | 指数<br>e | 前年比<br>f | a/d<br>(b/e) | c-f | 現金給与総額 | 273,757 | 87.1 | 1.5  | 279,205 | 88.9 | 3.6  | 0.980 | △2.1 | きまって支給する給与 | 267,282 | 103.9 | 1.4  | 270,938 | 105.3 | 2.7  | 0.987 | △1.3 | 所定内給与 | 247,666 | 104.4 | 1.4 | 250,927 | 105.8 | 2.7  | 0.987 | △1.3 | 所定外給与 | 19,616 | - | 1.5   | 20,011 | - | 3.5   | 0.980 | △2.0 | 特別に支払われた給与 | 6,475  | - | 9.5   | 8,267  | - | 39.9  | 0.783 | △30.4 | <table><tr><th rowspan="2">項目</th><th colspan="3">5人以上</th><th colspan="3">30人以上</th><th colspan="2">差</th></tr><tr><th>実数<br/>a</th><th>指数<br/>b</th><th>前年比<br/>c</th><th>実数<br/>d</th><th>指数<br/>e</th><th>前年比<br/>f</th><th>a/d<br/>(b/e)</th><th>c-f</th></tr><tr><td>現金給与総額</td><td>300,946</td><td>86.2</td><td>4.4</td><td>310,309</td><td>88.9</td><td>7.6</td><td>0.970</td><td>△3.2</td></tr><tr><td>きまって支給する給与</td><td>295,691</td><td>104.7</td><td>4.1</td><td>302,102</td><td>107.0</td><td>6.4</td><td>0.979</td><td>△2.3</td></tr><tr><td>所定内給与</td><td>271,070</td><td>105.1</td><td>3.8</td><td>276,764</td><td>107.3</td><td>5.9</td><td>0.979</td><td>△2.1</td></tr><tr><td>所定外給与</td><td>24,621</td><td>-</td><td>7.9</td><td>25,338</td><td>-</td><td>11.0</td><td>0.972</td><td>△3.1</td></tr><tr><td>特別に支払われた給与</td><td>5,255</td><td>-</td><td>18.0</td><td>8,207</td><td>-</td><td>84.3</td><td>0.640</td><td>△66.3</td></tr></table>   |  |  |  |  |  |  |  |  | 項目 | 5人以上 |  |  | 30人以上 |  |  | 差 |  | 実数<br>a | 指数<br>b | 前年比<br>c | 実数<br>d | 指数<br>e | 前年比<br>f | a/d<br>(b/e) | c-f | 現金給与総額 | 300,946 | 86.2 | 4.4  | 310,309 | 88.9 | 7.6  | 0.970 | △3.2 | きまって支給する給与 | 295,691 | 104.7 | 4.1  | 302,102 | 107.0 | 6.4  | 0.979 | △2.3 | 所定内給与 | 271,070 | 105.1 | 3.8 | 276,764 | 107.3 | 5.9  | 0.979 | △2.1 | 所定外給与 | 24,621 | - | 7.9   | 25,338 | - | 11.0  | 0.972 | △3.1 | 特別に支払われた給与 | 5,255 | - | 18.0  | 8,207  | - | 84.3  | 0.640 | △66.3  |                    |
|             | 項目                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 5人以上    |          |         | 30人以上   |          |              | 差      |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 実数<br>a     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 指数<br>b | 前年比<br>c | 実数<br>d | 指数<br>e | 前年比<br>f | a/d<br>(b/e) | c-f    |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 現金給与総額      | 273,757                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 87.1    | 1.5      | 279,205 | 88.9    | 3.6      | 0.980        | △2.1   |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| きまって支給する給与  | 267,282                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 103.9   | 1.4      | 270,938 | 105.3   | 2.7      | 0.987        | △1.3   |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 所定内給与       | 247,666                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 104.4   | 1.4      | 250,927 | 105.8   | 2.7      | 0.987        | △1.3   |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 所定外給与       | 19,616                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | -       | 1.5      | 20,011  | -       | 3.5      | 0.980        | △2.0   |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 特別に支払われた給与  | 6,475                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | -       | 9.5      | 8,267   | -       | 39.9     | 0.783        | △30.4  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 項目          | 5人以上                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |         |          | 30人以上   |         |          | 差            |        |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
|             | 実数<br>a                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 指数<br>b | 前年比<br>c | 実数<br>d | 指数<br>e | 前年比<br>f | a/d<br>(b/e) | c-f    |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 現金給与総額      | 300,946                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 86.2    | 4.4      | 310,309 | 88.9    | 7.6      | 0.970        | △3.2   |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| きまって支給する給与  | 295,691                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 104.7   | 4.1      | 302,102 | 107.0   | 6.4      | 0.979        | △2.3   |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 所定内給与       | 271,070                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 105.1   | 3.8      | 276,764 | 107.3   | 5.9      | 0.979        | △2.1   |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 所定外給与       | 24,621                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | -       | 7.9      | 25,338  | -       | 11.0     | 0.972        | △3.1   |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |
| 特別に支払われた給与  | 5,255                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | -       | 18.0     | 8,207   | -       | 84.3     | 0.640        | △66.3  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |        |   |       |        |   |       |       |       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |  |  |  |  |  |  |  |    |      |  |  |       |  |  |   |  |         |         |          |         |         |          |              |     |        |         |      |      |         |      |      |       |      |            |         |       |      |         |       |      |       |      |       |         |       |     |         |       |      |       |      |       |        |   |       |        |   |       |       |      |            |       |   |       |        |   |       |       |        |                    |

令和 7 年 1 月分  
(30 人以上)

【現金給与総額】  
入替後 310,309 円  
入替前 300,946 円  
差 額 △9,363 円  
(指数の差 : △3.2pt)

【きまって支給する給与】  
入替後 302,102 円  
入替前 295,691 円  
差 額 △6,411 円  
(指数の差 : △2.3pt)

【労働時間の動き】

令和2年  
1月分

| 項 目         | 5人以上         |      |       |              |      |       | 30人以上        |      |       |              |      |       |
|-------------|--------------|------|-------|--------------|------|-------|--------------|------|-------|--------------|------|-------|
|             | 入 替 前        |      |       | 入 替 後        |      |       | 入 替 前        |      |       | 入 替 後        |      |       |
|             | 実 数          | 指 数  | 前年比   | 実 数          | 指 数  | 前年比   | 実 数          | 指 数  | 前年比   | 実 数          | 指 数  | 前年比   |
|             | a            | b    | c     | d            | e    | f     | g            | h    | i     | j            | k    | l     |
| 総 実 労 働 時 間 | 時間 (H27=100) | %    |       | 時間 (H27=100) | %    |       | 時間 (H27=100) | %    |       | 時間 (H27=100) | %    |       |
| 所定内労働時間     | 136.5        | 91.2 | 0.7   | 135.9        | 90.8 | 0.2   | 143.4        | 93.1 | 0.9   | 142.2        | 92.3 | 0.0   |
| 所定外労働時間     | 125.6        | 91.4 | 1.3   | 124.8        | 90.8 | 0.7   | 130.5        | 93.6 | 1.2   | 129.0        | 92.5 | 0.0   |
| うち製造業       | 10.9         | 90.1 | △ 5.2 | 11.1         | 91.7 | △ 3.5 | 12.9         | 87.8 | △ 3.0 | 13.2         | 89.8 | △ 0.8 |
| 出 勤 日 数     | 16.6         | 83.8 | △ 5.2 | 17.2         | 86.9 | △ 1.7 | 18.5         | 84.9 | △ 2.6 | 19.2         | 88.1 | 1.0   |
|             | 日            | 前年差  |       | 日            | 前年差  |       | 日            | 前年差  |       | 日            | 前年差  |       |
|             | 17.5         | -    | 0.2   | 17.5         | -    | 0.2   | 17.7         | -    | 0.2   | 17.6         | -    | 0.1   |
|             |              |      |       |              |      |       |              |      |       |              |      |       |

令和3年  
1月分

| 項 目         | 5人以上         |      |       |              |      |       | 30人以上        |      |        |              |      |       |
|-------------|--------------|------|-------|--------------|------|-------|--------------|------|--------|--------------|------|-------|
|             | 入 替 前        |      |       | 入 替 後        |      |       | 入 替 前        |      |        | 入 替 後        |      |       |
|             | 実 数          | 指 数  | 前年比   | 実 数          | 指 数  | 前年比   | 実 数          | 指 数  | 前年比    | 実 数          | 指 数  | 前年比   |
|             | a            | b    | c     | d            | e    | f     | g            | h    | i      | j            | k    | l     |
| 総 実 労 働 時 間 | 時間 (H27=100) | %    |       | 時間 (H27=100) | %    |       | 時間 (H27=100) | %    |        | 時間 (H27=100) | %    |       |
| 所定内労働時間     | 131.7        | 88.0 | △ 3.1 | 132.0        | 88.2 | △ 2.9 | 137.2        | 89.0 | △ 3.6  | 138.2        | 89.7 | △ 2.8 |
| 所定外労働時間     | 121.5        | 88.4 | △ 2.6 | 121.5        | 88.4 | △ 2.6 | 125.6        | 90.1 | △ 2.6  | 125.8        | 90.2 | △ 2.5 |
| うち製造業       | 10.2         | 84.3 | △ 8.1 | 10.5         | 86.8 | △ 5.3 | 11.6         | 78.9 | △ 12.1 | 12.4         | 84.4 | △ 6.0 |
| 出 勤 日 数     | 16.0         | 80.8 | △ 7.0 | 15.7         | 79.3 | △ 8.7 | 18.2         | 83.5 | △ 5.2  | 17.9         | 82.1 | △ 6.8 |
|             | 日            | 前年差  |       | 日            | 前年差  |       | 日            | 前年差  |        | 日            | 前年差  |       |
|             | 17.1         | -    | △ 0.4 | 17.0         | -    | △ 0.5 | 17.3         | -    | △ 0.3  | 17.2         | -    | △ 0.4 |
|             |              |      |       |              |      |       |              |      |        |              |      |       |

令和4年  
1月分

| 項 目         | 5人以上         |      |       |              |       |       | 30人以上        |      |       |              |       |       |
|-------------|--------------|------|-------|--------------|-------|-------|--------------|------|-------|--------------|-------|-------|
|             | 入 替 前        |      |       | 入 替 後        |       |       | 入 替 前        |      |       | 入 替 後        |       |       |
|             | 実 数          | 指 数  | 前年比   | 実 数          | 指 数   | 前年比   | 実 数          | 指 数  | 前年比   | 実 数          | 指 数   | 前年比   |
|             | a            | b    | c     | d            | e     | f     | g            | h    | i     | j            | k     | l     |
| 総 実 労 働 時 間 | 時間 (H27=100) | %    |       | 時間 (H27=100) | %     |       | 時間 (H27=100) | %    |       | 時間 (H27=100) | %     |       |
| 所定内労働時間     | 131.3        | 87.8 | △ 0.5 | 131.2        | 94.2  | △ 0.5 | 138.3        | 89.7 | 0.0   | 137.8        | 95.3  | △ 0.3 |
| 所定外労働時間     | 120.6        | 87.8 | △ 0.7 | 120.8        | 93.5  | △ 0.5 | 125.1        | 89.7 | △ 0.6 | 125.2        | 94.1  | △ 0.4 |
| うち製造業       | 10.7         | 88.4 | 1.8   | 10.4         | 103.0 | △ 0.7 | 13.2         | 89.8 | 6.4   | 12.6         | 109.6 | 1.8   |
| 出 勤 日 数     | 16.8         | 84.8 | 6.9   | 15.0         | 99.3  | △ 4.8 | 19.2         | 88.1 | 7.3   | 16.8         | 100.6 | △ 6.2 |
|             | 日            | 前年差  |       | 日            | 前年差   |       | 日            | 前年差  |       | 日            | 前年差   |       |
|             | 17.0         | -    | 0.0   | 16.9         | -     | △ 0.1 | 17.2         | -    | 0.0   | 17.0         | -     | △ 0.2 |
|             |              |      |       |              |       |       |              |      |       |              |       |       |

令和5年  
1月分

| 項 目         | 5人以上         |       |       |              |       |       | 30人以上        |       |        |              |       |       |
|-------------|--------------|-------|-------|--------------|-------|-------|--------------|-------|--------|--------------|-------|-------|
|             | 入 替 前        |       |       | 入 替 後        |       |       | 入 替 前        |       |        | 入 替 後        |       |       |
|             | 実 数          | 指 数   | 前年比   | 実 数          | 指 数   | 前年比   | 実 数          | 指 数   | 前年比    | 実 数          | 指 数   | 前年比   |
|             | a            | b     | c     | d            | e     | f     | g            | h     | i      | j            | k     | l     |
| 総 実 労 働 時 間 | 時間 (H27=100) | %     |       | 時間 (H27=100) | %     |       | 時間 (H27=100) | %     |        | 時間 (H27=100) | %     |       |
| 所定内労働時間     | 130.4        | 93.6  | △ 0.6 | 131.1        | 94.1  | △ 0.1 | 135.5        | 93.7  | △ 1.7  | 136.8        | 94.6  | △ 0.7 |
| 所定外労働時間     | 120.1        | 93.0  | △ 0.5 | 120.5        | 93.3  | △ 0.2 | 123.3        | 92.6  | △ 1.6  | 124.0        | 93.2  | △ 1.0 |
| うち製造業       | 10.3         | 102.0 | △ 1.0 | 10.6         | 105.0 | 1.9   | 12.2         | 106.1 | △ 3.2  | 12.8         | 111.3 | 1.6   |
| 出 勤 日 数     | 14.2         | 94.0  | △ 5.3 | 14.3         | 94.7  | △ 4.6 | 15.0         | 89.8  | △ 10.7 | 15.2         | 91.0  | △ 9.5 |
|             | 日            | 前年差   |       | 日            | 前年差   |       | 日            | 前年差   |        | 日            | 前年差   |       |
|             | 16.8         | -     | △ 0.1 | 16.8         | -     | △ 0.1 | 16.8         | -     | △ 0.2  | 16.9         | -     | △ 0.1 |
|             |              |       |       |              |       |       |              |       |        |              |       |       |

令和6年  
1月分

| 項 目         | 5人以上         |       |       |              |      |       | 30人以上        |       |       |              |      |        |
|-------------|--------------|-------|-------|--------------|------|-------|--------------|-------|-------|--------------|------|--------|
|             | 入 替 前        |       |       | 入 替 後        |      |       | 入 替 前        |       |       | 入 替 後        |      |        |
|             | 実 数          | 指 数   | 前年比   | 実 数          | 指 数  | 前年比   | 実 数          | 指 数   | 前年比   | 実 数          | 指 数  | 前年比    |
|             | a            | b     | c     | d            | e    | f     | g            | h     | i     | j            | k    | l      |
| 総 実 労 働 時 間 | 時間 (H27=100) | %     |       | 時間 (H27=100) | %    |       | 時間 (H27=100) | %     |       | 時間 (H27=100) | %    |        |
| 所定内労働時間     | 132.1        | 94.8  | 0.7   | 130.6        | 93.8 | △ 1.1 | 137.6        | 95.2  | 0.6   | 134.4        | 92.9 | △ 1.8  |
| 所定外労働時間     | 121.6        | 94.1  | 0.9   | 120.7        | 93.4 | △ 0.6 | 125.6        | 94.4  | 1.3   | 123.4        | 92.7 | △ 0.5  |
| うち製造業       | 10.5         | 104.0 | △ 1.0 | 9.9          | 98.0 | △ 7.5 | 12.0         | 104.3 | △ 6.3 | 11.0         | 95.7 | △ 14.0 |
| 出 勤 日 数     | 13.6         | 90.1  | △ 4.9 | 13.5         | 89.4 | △ 6.3 | 14.7         | 88.0  | △ 3.3 | 14.7         | 88.0 | △ 4.6  |
|             | 日            | 前年差   |       | 日            | 前年差  |       | 日            | 前年差   |       | 日            | 前年差  |        |
|             | 16.9         | -     | 0.1   | 16.9         | -    | 0.1   | 17.0         | -     | 0.1   | 17.0         | -    | 0.1    |
|             |              |       |       |              |      |       |              |       |       |              |      |        |

令和7年  
1月分

| 項 目         | 5人以上         |       |       |              |       |       | 30人以上        |      |      |              |       |      |
|-------------|--------------|-------|-------|--------------|-------|-------|--------------|------|------|--------------|-------|------|
|             | 入 替 前        |       |       | 入 替 後        |       |       | 入 替 前        |      |      | 入 替 後        |       |      |
|             | 実 数          | 指 数   | 前年比   | 実 数          | 指 数   | 前年比   | 実 数          | 指 数  | 前年比  | 実 数          | 指 数   | 前年比  |
|             | a            | b     | c     | d            | e     | f     | g            | h    | i    | j            | k     | l    |
| 総 実 労 働 時 間 | 時間 (H27=100) | %     |       | 時間 (H27=100) | %     |       | 時間 (H27=100) | %    |      | 時間 (H27=100) | %     |      |
| 所定内労働時間     | 131.8        | 94.6  | 0.9   | 132.0        | 94.8  | 1.1   | 139.1        | 96.2 | 3.6  | 139.4        | 96.4  | 3.8  |
| 所定外労働時間     | 122.1        | 94.5  | 1.2   | 122.3        | 94.7  | 1.4   | 127.8        | 96.0 | 3.6  | 128.1        | 96.2  | 3.8  |
| うち製造業       | 9.7          | 96.0  | △ 2.0 | 9.7          | 96.0  | △ 2.0 | 11.3         | 98.3 | 2.7  | 11.3         | 98.3  | 2.7  |
| 出 勤 日 数     | 15.4         | 102.0 | 14.1  | 16.4         | 108.6 | 21.5  | 16.6         | 99.4 | 13.0 | 18.0         | 107.8 | 22.5 |
|             | 日            | 前年差   |       | 日            | 前年差   |       | 日            | 前年差  |      | 日            | 前年差   |      |
|             | 16.9         | -     | 0.0   | 17.0         | -     | 0.1   | 17.4         | -    | 0.4  | 17.5         | -     | 0.5  |
|             |              |       |       |              |       |       |              |      |      |              |       |      |

## 【参考資料2】毎月勤労統計における共通事業所による前年同月比の参考提供について

共通事業所とは、「前年同月分」及び「当月分」ともに集計対象事業所のことです。

平成30年から部分入替え方式の導入(18頁参照)に伴い、常に一部の調査事業所が前年も調査対象となっていることから共通事業所に限定した集計が可能となりました。

サンプル入替え時や、ベンチマーク更新〔基準とする事業所規模・産業別の労働者構成割の見直し(労働者のウェイト変化)〕の際には、一時的な断層(ギャップ)が発生しますが、この影響を除去した短期的な賃金等の動向を見るために、同一の事業所の前年同月比を参考値として掲載します。

(調査産業計、事業所規模5人以上)

| 就業形態   |      |      |      | 就業形態       |      |      |      | 就業形態    |      |       |    |     |
|--------|------|------|------|------------|------|------|------|---------|------|-------|----|-----|
| 年月     |      | 計    | 一般   | パート        | 計    |      | 一般   | パート     | 計    |       | 一般 | パート |
|        |      | %    | %    | %          | %    |      | %    | %       | %    |       | %  | %   |
| 現金給与総額 |      |      |      | きまって支給する給与 |      |      |      | 所定内給与   |      |       |    |     |
| 令和6年   | 8月   | 2.4  | 1.7  | 4.5        | 2.8  | 2.3  | 3.1  | 2.7     | 2.2  | 3.3   |    |     |
|        | 9月   | 3.5  | 2.9  | 3.4        | 2.7  | 2.3  | 2.0  | 3.4     | 3.0  | 2.3   |    |     |
|        | 10月  | 4.7  | 3.6  | 3.4        | 3.1  | 1.9  | 3.3  | 3.5     | 2.3  | 3.3   |    |     |
|        | 11月  | 3.1  | 2.3  | 5.3        | 3.0  | 2.3  | 4.6  | 3.1     | 2.5  | 4.4   |    |     |
|        | 12月  | 2.5  | 3.4  | 3.4        | 2.6  | 3.9  | -1.7 | 2.4     | 3.7  | -1.5  |    |     |
| 令和7年   | 1月   | 2.5  | 2.9  | 2.3        | 2.2  | 2.6  | 2.8  | 2.5     | 2.9  | 2.6   |    |     |
|        | 2月   | 2.0  | 2.3  | -0.6       | 1.5  | 1.7  | -0.7 | 1.0     | 1.1  | -0.3  |    |     |
|        | 3月   | 4.4  | 4.2  | 4.4        | 2.2  | 2.0  | 2.1  | 2.3     | 2.0  | 2.3   |    |     |
|        | 4月   | 4.8  | 5.0  | 2.4        | 3.1  | 3.2  | 1.8  | 3.2     | 3.2  | 1.7   |    |     |
|        | 5月   | 1.4  | 1.3  | 2.4        | 2.4  | 2.4  | 2.2  | 2.4     | 2.3  | 2.5   |    |     |
| 6月     | 2.0  | 2.1  | -1.5 | 3.1        | 3.2  | 1.0  | 3.0  | 3.0     | 1.2  |       |    |     |
| 7月     | 5.2  | 5.3  | 3.6  | 3.1        | 2.9  | 4.5  | 3.3  | 3.0     | 5.0  |       |    |     |
| 8月(速報) | 3.0  | 2.7  | 2.4  | 4.3        | 4.2  | 2.4  | 3.0  | 2.8     | 2.2  |       |    |     |
| 就業形態   |      |      |      | 就業形態       |      |      |      | 就業形態    |      |       |    |     |
| 年月     |      | 計    | 一般   | パート        | 計    |      | 一般   | パート     | 計    |       | 一般 | パート |
|        |      | %    | %    | %          | %    |      | %    | %       | %    |       | %  | %   |
| 総実労働時間 |      |      |      | 所定内労働時間    |      |      |      | 所定外労働時間 |      |       |    |     |
| 令和6年   | 8月   | -1.7 | -2.1 | -1.2       | -1.2 | -1.5 | -1.0 | -7.8    | -8.5 | -10.5 |    |     |
|        | 9月   | -1.6 | -2.5 | 1.1        | -0.9 | -2.0 | 2.3  | -9.3    | -8.3 | -28.1 |    |     |
|        | 10月  | 1.5  | 0.4  | 2.4        | 2.1  | 1.2  | 2.6  | -5.1    | -6.9 | -5.9  |    |     |
|        | 11月  | 1.1  | 0.8  | 0.5        | 1.5  | 1.4  | 0.5  | -3.3    | -5.0 | 0.0   |    |     |
|        | 12月  | 0.8  | 2.1  | -3.5       | 1.3  | 2.8  | -3.5 | -5.3    | -4.7 | -5.3  |    |     |
| 令和7年   | 1月   | 1.8  | 2.7  | -0.3       | 1.6  | 2.5  | -0.5 | 4.0     | 4.5  | 7.7   |    |     |
|        | 2月   | -3.1 | -2.6 | -5.1       | -3.1 | -2.8 | -4.2 | -3.0    | 0.0  | -27.6 |    |     |
|        | 3月   | -0.7 | -0.4 | -3.2       | -0.7 | -0.2 | -3.5 | -1.0    | -2.3 | 7.1   |    |     |
|        | 4月   | -0.4 | -0.2 | -1.7       | -0.2 | -0.1 | -1.3 | -1.9    | -1.4 | -14.8 |    |     |
|        | 5月   | -0.1 | 0.6  | -3.3       | 0.1  | 0.7  | -2.7 | -2.0    | 0.0  | -19.2 |    |     |
| 6月     | 1.1  | 1.7  | -2.6 | 1.3        | 2.0  | -2.5 | -2.0 | -1.5    | -8.7 |       |    |     |
| 7月     | -0.4 | -0.6 | 0.2  | -0.1       | -0.2 | 0.3  | -5.0 | -5.1    | 0.0  |       |    |     |
| 8月(速報) | -1.9 | -1.5 | -4.9 | -1.7       | -1.1 | -5.1 | -4.3 | -5.6    | 4.8  |       |    |     |

(注1)共通事業所集計では、同一事業所の平均賃金などの変化をみるためのものであり、労働者数の変化の影響を除くため、前年同月も当月の労働者をもとに月々の平均賃金などを計算している。

(注2)共通事業所のみを用いて集計を行っているため、本系列(全ての調査対象事業所のデータを用いて作成した集計)に比べ、サンプルサイズが小さくなることに留意が必要である。

(注3)当月又は前年同月の実数のどちらかが0の場合は、対前年同月増減率は0.0%で出力される。

# 毎月勤労統計調査地方調査の説明

## ～調査の目的・調査の対象・調査事項及び用語解説～

### 1 調査の目的

統計法（平成19年法律第53号）に基づく基幹統計であり、広島県における給与、労働時間及び雇用の毎月の変動を明らかにすることを目的としている。

### 2 調査の対象

日本標準産業分類に基づく16大産業（鉱業、砕石業、砂利採取業、建設業、製造業、電気・ガス・熱供給・水道業、情報通信業、運輸業、郵便業、卸売業、小売業、金融業、保険業、不動産業、物品賃借業、学術研究、専門・技術サービス業、宿泊業、飲食サービス業、生活関連サービス業、娯楽業、教育、学習支援業、医療、福祉、複合サービス事業、サービス業（他に分類されないもの））に属する常時5人以上の常用労働者を雇用する事業所のうち、厚生労働大臣が指定する事業所（約1,000事業所）

### 3 調査事項及び用語の解説

| 現金給与総額                                                                             | きまって支給する給与（定期給与）                                                               |                                          | 特別に支払われた給与（特別給与）                              |
|------------------------------------------------------------------------------------|--------------------------------------------------------------------------------|------------------------------------------|-----------------------------------------------|
|                                                                                    | 所定内給与                                                                          | 所定外給与                                    |                                               |
| 賃金、給与、手当、賞与、その他名称のいかんを問わず、労働者に通貨で支払われるもので、所得税、住民税、社会保険料、組合費、購買代金等を差し引く前の金額（退職金は除く） | 労働協約、就業規則等によって、あらかじめ定められている支給条件、算定方法によって支給される給与のうち、「所定外給与（超過労働給与）」・「特別給与」以外の給与 | 所定の労働時間を超える労働や休日・深夜労働に対して支給される給与（超過労働給与） | 賞与・期末手当等の一時金、ベースアップ等の差額追加分、3か月を超える期間で算定される手当等 |

| 出勤日数                                   |
|----------------------------------------|
| 調査期間中に労働者が実際に出勤した日数（1時間でも就業すれば出勤日数に計上） |

| 総実労働時間               | 所定内労働時間                                     | 所定外労働時間                   |
|----------------------|---------------------------------------------|---------------------------|
| 調査期間中に労働者が実際に労働した時間数 | 労働協約、就業規則等で定められた時間帯の範囲内で、実際に労働した時間（休憩時間は除く） | 残業、休日出勤、早出、臨時の呼出し等による労働時間 |

※ 本来の職務外として行われる宿日直は、労働時間に含まれない。

| 常用労働者                                    | 一般労働者                 | パートタイム労働者                          |
|------------------------------------------|-----------------------|------------------------------------|
| 期間を定めず、または1か月以上の期間を定めて雇われている者（船員法の船員は除く） | 常用労働者のうちパートタイム労働者以外の者 | 1日の所定労働時間または1週間の所定労働日数が一般の労働者より短い者 |

### 4 その他

調査方法、集計方法等の詳細については、厚生労働省ホームページを御覧ください。

厚生労働省HPアドレス⇒ <https://www.mhlw.go.jp/toukei/list/30-1.html>

# 毎月勤労統計調査 ～働く人の今が知りたい～

毎月の給与、労働時間、労働者数を調査しています

## 毎月勤労統計調査

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とくちゃん

**毎(まい)と勤(きん)の約束**

調査で知り得た情報についての秘密は必ず守ります。

調査によって集められた情報は、  
統計を作成する以外には使用されません。

**事業所の皆様、調査にご協力お願いします。**

国の調査名をかたって不正に情報を収集する「かたり調査」には十分ご注意ください。

厚生労働省・都道府県 <http://www.mhlw.go.jp/>



政府統計

広島県は、県民の皆様に対して、より分かりやすく、より使いやすい統計情報の提供に努めています。

今後も「広島県の賃金、労働時間及び雇用の動き」をご利用ください。

**次回公表予定 令和7年11月25日**

※公表予定日は変更になる場合があります。

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「広島県統計課」で検索してください。

ホームページアドレス <https://www.pref.hiroshima.lg.jp/soshiki/21/>

